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## I. Executive Summary

In accordance with California Government Code Sections 53900 - 53901, California Water Code Division Section 22225 – 22235 and District practice, we are pleased to submit the proposed, balanced budget for the Fiscal Year 2021 for your approval. With our continued focus on efficiency and sustainability, the District continues to develop the Water, Recreation and Hydroelectric business lines, whose stability will continue to improve in the coming years. Having implemented significant improvements to our financial and operational processes, the District anticipates migrating its' financial management and asset management systems to new platforms over the coming years, continually improving our internal controls.

## **Financial Highlights**

Table 2 indicates an increase in 2020 estimated sales of \$855,289 (3.5%) higher than 2019. Considering the Board adopted a 5.72% rate increase for fiscal year 2020, actual sales related to usage increase is insignificant. Presently, the District is not experiencing or anticipating substantive water sales losses due to the pandemic (COVID19). The 2019 Water Costs of Service (COS) Study recommended water rate increases significantly higher than what the Board adopted. As a result of the Board adoption, the current difference between the 2019 and 2020 COS recommended water sales and actual sales is roughly \$9.1 million less in revenues. Subsequently, water operations is using a significant amount of Hydroelectric Funds' revenues (\$22.7 million) over these fiscal years.

The Board reviewed the 2020 COS Study that focused on the historical cost to provide water to its' treated and raw water customers at its' February 26th meeting. The historical analysis indicates, on average, treated operations consume 53.7% while raw operations consume 46.3% of the system's operating costs. Presently, the Board, through its' Water Rates Committee (WRC), is in the process of developing a summary COS model. Within the first half of 2021, the WRC will finalize the 2021 COS report and recommend Proposition 218 rate setting implementation by the full Board. Based on the 2021 proposed rate increase and reduction in expenses, this year's budget will increase reserves by \$3.1 million. Given the adopted FY 2020 reserve contribution, a negative (\$9.2 million), this represents a change in adopted budgets of \$12.3 million. Having said this, staff does not believe continual reductions in fiscal budgets of this magnitude are sustainable.

This budget is consistent with the 3-Year water rates package adopted by the Board in April 2019. The objectives of the 2021 budget are to meet current customer service demands and adhere to all state and federal laws while remaining consistent with the District's strategic rate setting guidelines. The development of the plan is discussed throughout this document commencing with revenue and expense assumptions. The following table provides a summary of the District's net income comparisons.

Table 1. Nevada Irrigation District (NID) Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Operating	56,411,369	64,368,757	67,812,293	68,200,744	69,498,709	2.5%
	Non Operating	19,784,368	19,751,386	25,577,540	13,835,875	14,453,778	-43.5%
Revenues Total		76,195,737	84,120,143	93,389,833	82,036,618	83,952,487	-10.1%
							Budget
Expenses	Operating	51,871,189	59,253,160	66,536,011	74,309,870	61,625,441	-17.1%
	Non Operating	20,354,993	14,549,080	32,501,220	16,990,000	19,265,000	13.4%
Expenses Total		72,226,182	73,802,241	99,037,231	91,299,870	80,890,441	-11.4%
	Net Income	3,969,555	10,317,902	(5,647,399)	(9,263,252)	3,062,046	

## **Long-term Financial Planning**

In order to ensure funds are available to meet both operating and capital needs, the District established a financial planning process with development of a capital improvement program containing planned and contingent projects for a five-year period. The District estimates current and future operating needs in conjunction with a rate consultant to develop a water rate study and long-term financial plan.

NBS prepared the existing rate study in February 2019 recommending five-year annual rate increases incorporating public input through the WRC. The District follows the Proposition 218 process for implementing rate increases. Commencing in 2014, the Board of Directors and staff implemented a variety of financial efficiencies, which resulted in cost-savings mitigating against larger rate increase. The drought significantly reduced water revenues, the major source of funding for water operations, so the District continues to monitor the financial impact on future operations. The current 5-Year financial forecast is presented along with annual budgets to advise the Board of its' current decision's potential impact to future reserves.

## **Budget Calendar**

The District's budgeting cycle spans from June to December, culminating in adoption of the Budget prior to January 1. Adoption of the budget grants staff authorization to spend District resources in the upcoming fiscal year. If the adopted Budget does not occur prior to January 1, the Board must adopt a resolution authorizing expenditures for the upcoming year. The District strives to maintain the following budget calendar:

- June Staff develops detail revenue projection
- July Finance and Human Resources develops detailed labor projection for Department Managers
- August Department Managers develops line item non-labor projections
- August Engineering drives detailed CIP projection and presents to Administrative Practices Committee
- August thru September General Manager and staff edit preliminary budget
- September General and Finance Manager presents preliminary budget to APC
- October thru December General and Finance Manager present final budget to Board

The Board of Directors adopts the annual budget considering forecasted reserve levels in accordance with reserve policy 3040.

## **Budget Development**

The District's accounting records will be maintained using the accrual basis of accounting. The revenues of the District are recognized when earned and the expenses are recognized when incurred. The budget document is developed as closely as possible to a cash flow projection rather than a full accrual estimate, thus excluding depreciation, amortization, and certain unrealized gains and losses. This basis is consistent with the District's cash reserve policy, which do not consider liquidation of the District's long-term liabilities, such as Bonds, Net Pension Liability (NPL), Other Post Employment Benefit (OPEB) or Employee Compensation.

The Nevada Irrigation District strives to improve the efficiency of all aspects of its operations in its continuing efforts to increase the water quality and reliability of the Sierra Foothill's local water resources at the lowest possible cost. The FY 2021 budget reflects the wide range of programs necessary to accomplish the District's primary mission of proactively managing the groundwater basin. The following sections discuss structural modifications to the budget, assumptions, staffing, capital spending, individual Fund operating results, reserve impacts, economic outlook and key priorities for this year's budget.

#### Structural Modifications

Structurally, the District is moving \$7.5 million in property tax revenues into the Water Operating Fund to assist with debt service. The decision was made to use property taxes rather than continue to use Hydroelectric reserves at an unsustainable level. This budget estimates Hydroelectric revenues at 95% of expected receipts as opposed to 85%, a significant deviation from prior budgets. Staff believes this approach provides a more realistic estimate of reserves. The District established the Communications Department – 10120, to further segregate the Administrative Division to improve control and visibility of these expenses. The District consolidated Administration 10114 and Management 10115 to streamline processing and reduce confusion. The District has reduced spending by \$5.2 million for this year's capital budget. The Capital project appendix provides additional details regarding the specific programs and projects being delayed.

## **Revenue Budget Development**

Staff begins revenue projections for the upcoming fiscal year budget in June. The analysis includes three complete full years of historical data and current end of year forecast. Staff considers the Board's adopted rate adjustment for the new fiscal year to guide development of the forecast. Based on revenue trends, staff's input and other factors, this year's revenue budget contains the following assumptions:

- Under Resolution the Board adopted a 5.72% water rate increase which is reflected in the budget. The Board has requested a 2020 Water COS study which is being developed.
- Growth/Demand refer to increases in connections to the system as well as existing customers demanding
  more resources. These increases are driven by commercial development, city and county general plans,
  District Financing Water Line Extension (DFWLE), backbone extensions, canal upgrades, climate change
  and statutory requirement. Over the prior 5 years, NID experienced approximately 1% growth in treated and
  raw water connections by completing such projects as Table Meadows, Caroline/Winter, E. Hacienda and
  Rattlesnake.
- The District has Purchase Power Agreements (PPA) from PG&E and NCPA where it sells its power at a
  wholesale rate. The District is budgeting 95% of the expected revenues under these contacts.
- The District is continuing to bring the Recreation Fund operating and capital project costs in line with revenues but continue to transfer in \$315,000 from the Hydroelectric Fund. The District requires a 5% increase in these fees.
- Other water revenues such as new connection/installs, reimbursements from projects using District labor, rents and leases, etc. assume a 4% annual increase. Upon analyzing historical levels and considering next year's challenges, staff believes this is a fair estimate.
- Interest Earnings increased by 31% from FY 2019 over 2018 due to shifting reserves from short-term investments into long-term ones. However, due to the pandemic, financial markets are extremely volatile and long-term interest rates are declining. Given this, staff estimates the portfolio will return 1.25% on reserves, approximately \$700,000.
- The District has secured grants through the Sierra Nevada Conservation and Calfire Program for \$700,000 to assist with the cost of managing its' watershed.
- Property taxes have grown 4.7% over the prior 5 years and a 4% growth rate appears reasonable. The

District is using \$7.5 million of these receipts to service debt and subsidize operating costs.

 The District is transferring \$6 million from its' Hydroelectric reserves into the Water Fund's operating cash to subsidize water operations. The additional transfers of \$8.9 million are coming from Property taxes, the Assessment Districts (Cement Hill and Rodeo Flat) and capacity fees.

**Table 2. NID Revenues** 

		2018	2019	2020	2020	2021	% Change
		Actual	Actual	Forecast	Budget	Budget	Forecast
Revenues	Water Sales	23,217,695	24,296,310	25,151,599	26,919,806	26,841,787	6.7%
	Hydroelectric Fees	23,561,491	24,310,815	24,084,359	21,195,975	23,586,962	-2.1%
	Recreation Fees	2,353,165	2,219,845	1,739,762	2,657,126	2,330,838	34.0%
	Other Water Revenue	1,661,949	1,917,750	1,140,494	1,576,757	1,179,944	3.5%
	Interest Income	1,130,580	1,477,819	945,000	1,100,000	700,000	-25.9%
	Grants	2,165,910	3,378,215	1,819,051	600,000	700,000	-61.5%
	Property Taxes	12,042,724	12,676,875	13,210,364	13,120,875	13,738,778	4.0%
	Transfer In	10,062,223	13,842,514	25,299,204	14,866,079	14,874,179	-41.2%
Revenues Total		76,195,737	84,120,143	93,389,833	82,036,618	83,952,487	-10.1%

## **Expense Budget Development**

Labor budgets begin with a detailed salary and benefit expenditure forecast for District employees in July. The labor budget presents current employees, prorated step increases, considers MOU rules, CALPERS actuarial changes, medical, dental, etc. Department Managers are provided schedules containing the prior year actual expenses, adopted budget and applicable amendments in August to assist with development of their budgets. The schedules itemize purchases for applicable accounts and contain metrics to determine the percentage change (increase/decrease) from the prior budget for the Manager's requested Salary, Benefit, Operating, and Capital Expense Categories.

Excluding Capital Projects and Transfer Outs, the District has reduced its' operating 2021 budget by \$5.1 million, with \$3.2 million coming from the Water Fund. Under the Division and Department Section of the budget, managers comment on specific areas they have reduced to achieve this level of reductions.

		2018	2019	2020	2020	2021	\$ Change
		Actual	Actual	Forecast	Budget	Budget	Budget
Expenses	Salaries	15,499,255	17,099,452	18,652,873	19,268,255	19,017,567	(250,688)
	Benefits	10,880,818	11,812,404	12,827,251	15,448,253	13,823,310	(1,624,943)
	Other O&M	8,493,778	7,299,387	7,810,216	11,454,054	9,791,898	(1,662,156)
	Consultant/Contractor	3,879,054	3,967,994	4,325,272	4,940,233	4,515,300	(424,933)
	Fed/St/Co Fees	1,288,305	1,306,376	1,644,664	1,642,068	1,770,732	128,663
	Temporary Labor	1,137,921	428,245	461,330	585,550	532,500	(53,050)
	Legal	273,738	344,167	354,020	430,300	470,000	39,700
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	(244,933)
	Fixed Assets	1,912,830	1,825,587	2,375,516	2,456,289	1,443,700	(1,012,589)
Expenses Total		47,556,189	48,273,160	52,641,511	60,415,370	55,310,441	(5,104,929)

Based on the above factors, this year's expense budget contains the following assumptions:

- The budget assumes an annual Cost of Living Adjustments (COLA) of 1.5% compared to a 3.5% for the prior budget. Over the prior 3 years, the Water Fund has experienced approximately 2.5% increases from merits as employees step through salary schedules thus these assumptions are reasonable.
- The non-retirement benefits (health, dental, vision, life etc.) have experienced 7.2% growth over the prior 5
  years. The budget assumes this percentage over the forecast.
- The increase in CALPERS dollars over the 5-year period (\$2.9 million to \$5.6 million) represent a geometric average of 17% being driven by the increase in FTEs as well as CALPERS required contributions. The budget uses the percentage provided from the most recent CALPERS actuarial report for fiscal year 2021 which is 35%. The CALPERS report uses a myriad of assumptions, of which the greatest impact is the discount or investment earnings rate. Given the changes assumed in this rate, the District's Net Pension Liability (NPL) as presented in its' 2018 CAFR is \$47.5 million, a \$1.3 million reduction from the prior year.
- The District uses the most recent Other Post Employee Benefits (OPEB) actuarial report produced July 12, 2018 for this assumption. The District is funding its' OPEB trust in the amount of \$467,000 this year.
- The 5-Year 2020 Consumer Price Index through June of 2020 representing the increase in costs associated
  with materials, chemicals, office products, equipment purchases, etc. for this region is approximately 3%.
  However, given the pandemic and other challenges facing the District, staff is reducing expenses from prior
  year's budget.
- The pandemic is resulting in extreme financial market volatility and favorable long-term borrowing. The District
  preformed refunding of its' 2011A series debt and will reduce its' debt service commitment by \$245,000 to
  \$3.9 million.
- The District is reducing its' current capital budget significantly and using \$7.5 million of its property taxes to service debt and assist with water operations. The Capital budget appendix provides details.

**Table 3. NID Expenses** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Budget
Expenses	Salaries	15,499,255	17,099,452	18,652,873	19,268,255	19,017,567	-1.3%
	Benefits	10,880,818	11,812,404	12,827,251	15,448,253	13,823,310	-10.5%
	Other O&M	8,493,778	7,299,387	7,810,216	11,454,054	9,791,898	-14.5%
	Consultant/Contractor	3,879,054	3,967,994	4,325,272	4,940,233	4,515,300	-8.6%
	Fed/St/Co Fees	1,288,305	1,306,376	1,644,664	1,642,068	1,770,732	7.8%
	Temporary Labor	1,137,921	428,245	461,330	585,550	532,500	-9.1%
	Legal	273,738	344,167	354,020	430,300	470,000	9.2%
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	-5.8%
	Fixed Assets	1,912,830	1,825,587	2,375,516	2,456,289	1,443,700	-41.2%
	Capital Projects	20,354,993	14,549,080	32,501,220	16,990,000	11,765,000	-30.8%
	Transfer Out	4,315,000	10,980,000	13,894,500	13,894,500	13,815,000	-0.6%
Expenses Total		72,226,182	73,802,241	99,037,231	91,299,870	80,890,441	-11.4%

Excl (Capital & TO) 52,641,511 60,415,370 55,310,441

## Staffing

Excluding Directors, the proposed budget contains 220 FTE's which are 1 over the prior plan to assist the Watershed department with delivering these services. The District recognizes three bargaining units (MOUs) and is committed to maintaining and attracting quality staffing, therefore, wages must remain competitive.

Table 4. NID Staffing

	2020 FTE	2021 FTE
Administration	11	12
Human Resources	3	3
Finance	15	15
Engineering	18	19
Maintenance	73	73
Water Operations	55	54
Hydroelectric	35	35
Recreation	9	9
Total (excl Directors)	219	220

## **Capital Budget Development**

Staff shall complete the District's Capital Improvement Plan (CIP) document beginning in August. The CIP forecasts capital expenditures for 5-Years to provide the Board with a strategic outlook. The document presents funding sources for each capital program. Currently, the District is choosing to fund some of the Water Division's capital projects from property taxes, bond proceeds and applicable capacity fees.

The fiscal year budget incorporates the first year of the CIP into the recommended Budget, as the Board does not adopt a 5-Year CIP expenditure. Depending on external financial sources such as new debt, the Finance Manager updates the operating forecast. The District does not budget employee labor within its capital budget. However, in accordance with General Accepted Accounting Principles (GAAP), the District capitalizes all expenses necessary to bring a capital project into service. The following table provides a summary of the proposed capital budget, current year estimates in comparison to prior years. The Engineering Construction Cost Index (ENI) provides historical increased in construction costs and staff considers this when providing estimated project costs. This year's budget contains funding for capital projects in the amount of \$11.8 million. Department managers provide additional information on the District's capital program within their sections and project specifics is provided in Appendix C.

Table 5. NID Capital Projects

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Budget
Capital Projects	Water	16,369,800	11,891,603	27,601,278	12,430,000	6,030,000	-51.5%
	Recreation	795,512	295,445	315,000	315,000	300,000	-4.8%
	Hydroelectric	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Capital Projects Total		20,354,993	14,549,080	32,501,220	16,990,000	11,765,000	-30.8%

## **Water Fund Operating Net Income**

The Water Fund's fiscal plan projects a net operating income of \$3.1 million and non-operating income of approximately \$600,000. The Fund is requesting one additional Full-Time Equivalents (FTEs) to assist with management of the watershed. Staff is presenting a recommended budget that is \$4.7 million less in operating expenses from the prior 2020 budget anticipating the 2021 WCOS report and subsequent rates. The following table provides a summary of the Water Fund's proposed operating net income.

**Table 6. Water Fund Operating Net Income** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Treated Water	15,796,943	16,679,929	17,223,413	18,832,966	18,380,826	6.7%
	Raw Water	7,420,752	7,616,381	7,928,187	8,086,841	8,460,961	6.7%
	Interest Income	1,130,580	1,477,819	945,000	1,100,000	700,000	-25.9%
	Reim/Fees/Other	1,116,467	1,455,235	748,120	970,501	770,564	3.0%
	Grants - Operating	1,266	283,700	600,000	600,000	700,000	16.7%
	New Connect/Install	253,407	224,602	154,598	275,123	159,236	3.0%
	Rents & Leases	159,983	106,372	97,061	190,418	99,972	3.0%
	Standby	132,092	131,541	140,715	140,715	150,171	6.7%
	Transfer In - Property Taxes	-	-	-	-	7,500,000	0.0%
	Transfer In - Hydroelectric	3,826,044	9,203,339	13,491,900	13,491,900	6,000,000	-55.5%
	Transfer In - AD, Capfees	659,179	659,179	659,179	659,179	659,179	0.0%
Revenues Total		30,496,713	37,838,097	41,988,172	44,347,643	43,580,909	3.8%
							Budget
Expenses	Salaries	12,250,484	13,452,345	14,088,786	14,471,088	14,343,198	-0.9%
	Benefits	8,961,673	9,640,865	10,352,585	12,342,360	10,938,473	-11.4%
	Other O&M	6,913,731	5,671,276	6,356,899	9,124,354	7,235,584	-20.7%
	Consultant/Contractor	2,208,880	2,119,664	2,446,312	2,744,733	2,164,300	-21.1%
	Fed/St/Co Fees	389,036	464,939	544,994	542,450	586,800	8.2%
	Temporary Labor	421,288	61,119	33,000	157,220	100,000	-36.4%
	Legal	230,541	216,080	305,020	337,300	377,000	11.8%
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	-5.8%
	Fixed Assets	1,589,648	1,041,608	1,342,441	1,303,938	732,200	-43.8%
Expenses Total		37,155,770	36,857,446	39,660,406	45,213,811	40,422,990	-10.6%
	N-t Of I	/C CEO 0E7\	000.054	0.007.700	(000 400)	2.457.040	

Net Operating Income (6,659,057) 980,651 2,327,766 (866,168)

## Water Fund Non-operating Net Income

The Water Fund receives non-operating revenues (property taxes, capacity fee, grants, bond proceeds) which the Board determines are used to support capital projects. If these revenues exceed capital spending for any given year, reserve policy 3040 directs which reserve fund maintains these monies. The following table provides a summary of the Water Fund's proposed non-operating net income. Previously mentioned, the Board is deciding to use \$7.5 million of property taxes to service debt and subsidize the Water Fund's operating costs.

3,157,919

Table 7. Water Fund Non-operating Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Property Taxes	12,042,724	12,676,875	13,210,364	13,120,875	13,738,778	4.0%
	Grants - Non operating	2,164,644	3,094,515	1,219,051	-	-	-100.0%
	Transfer In - Bonds	5,262,000	2,290,000	10,433,125	-	-	-100.0%
	Transfer In - Capital	-	1,374,996	400,000	400,000	400,000	0.0%
Revenues Total		19,469,368	19,436,386	25,262,540	13,520,875	14,138,778	-44.0%
							Budget
Expenses	Capital Projects	16,369,800	11,891,603	27,601,278	12,430,000	6,030,000	-51.5%
•	Transfer Ops - Debt Service	-	-	-	-	7,500,000	0.0%
Expenses Total		16,369,800	11,891,603	27,601,278	12,430,000	13,530,000	8.8%
	Net Non operating Income	3,099,568	7,544,783	(2,338,738)	1,090,875	608,778	

### **Recreation Fund Net Income**

Due to the pandemic (COVID19), the Recreation Fund's 2020 fiscal plan projects a negative net income of roughly \$361,000. Staff anticipates advances in the cure for COVID19 in the later part of 2020, therefore receipts should bounce back in 2021 coupled with a 5% fee increase. However, the Fund is projecting a reserve contribution for 2021 of roughly \$160,000. The Fund continues to receive a \$315,000 subsidy from Hydroelectric for capital projects. The following table provides a summary of the Water Fund's proposed operating net income.

**Table 8. Recreation Fund Operating Net Income** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Scotts Flat	979,348	1,023,455	783,419	1,206,622	1,074,628	37.2%
	Long Ravine	591,344	514,373	335,923	558,246	540,092	60.8%
	Orchard Springs	305,210	330,916	260,573	367,573	347,461	33.3%
	Peninsula	229,377	185,234	128,288	242,900	194,496	51.6%
	Jackson Meadows	178,223	93,101	170,910	205,000	97,756	-42.8%
	Greenhorn	39,875	37,979	28,229	45,206	39,878	41.3%
	Combie	29,788	34,787	32,420	31,579	36,527	12.7%
	Transfer In - Capital	315,000	315,000	315,000	315,000	315,000	0.0%
Revenues Total		2,668,165	2,534,845	2,054,762	2,972,126	2,645,838	28.8%
							Budget
Expenses	Salaries	535,590	709,477	782,778	859,018	862,016	0.3%
	Benefits	342,727	397,839	404,649	556,876	503,517	-9.6%
	Other O&M	547,716	526,511	306,772	552,300	563,040	1.9%
	Consultant/Contractor	56,617	27,850	123,460	75,000	80,000	6.7%
	Fed/St/Co Fees	42,255	45,033	46,000	46,000	46,000	0.0%
	Temporary Labor	611,345	367,126	428,330	428,330	432,500	1.0%
	Legal	8,749	10,592	9,000	18,000	18,000	0.0%
	Fixed Assets	5,333	-		-	-	0.0%
	Capital Projects	795,512	295,445	315,000	315,000	300,000	-4.8%
Expenses Total		2,945,844	2,379,873	2,415,989	2,850,524	2,805,073	-1.6%
	Net Income	(277,679)	154,972	(361,227)	121,602	(159,235)	

## **Hydroelectric Fund Net Income**

The Hydroelectric Fund's 2020 fiscal plan projects a negative net income of \$5.3 million as it continues to subsidize the Water Fund's operations. Ostensibly, subsidies of this magnitude are having a negative impact on hydroelectric operations by continuing to use reserves that are necessary for the Fund's long-term capital projects. Understanding this, the Board has returned to a sustainable level of transfer outs from the Hydroelectric Fund. Given the increase in budgeted receipts, which staff believes to be realistic, the Fund will use approximately \$545,000 of its reserves for this fiscal year. The following table provides a summary of the Hydroelectric Fund's proposed net income.

Table 9. Hydroelectric Fund Operating Net Income

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Change Forecast
Revenues	Chicago Park	10,112,024	10,359,036	10,470,318	8,887,180	9,944,153	-5.0%
	Dutch Flat	5,628,854	5,703,018	5,805,780	4,937,322	5,524,529	-4.8%
	Rollins	5,637,912	5,711,651	5,806,394	4,937,322	5,524,529	-4.9%
	Bowman	1,104,437	1,080,210	1,239,007	987,464	1,104,906	-10.8%
	Deer Creek	-	-	-	798,301	798,301	0.0%
	Scotts Flat	383,747	407,529	118,036	239,964	250,000	111.8%
	Combie South	460,698	733,576	395,448	235,422	290,544	-26.5%
	Combie North	180,099	180,676	77,448	108,000	150,000	93.7%
	Bowman TL	53,720	135,119	171,928	65,000	-	-100.0%
Revenues Total		23,561,491	24,310,815	24,084,359	21,195,975	23,586,962	-2.1%
							Budget
Expenses	Salaries	2,713,181	2,937,629	3,781,309	3,938,149	3,812,353	-3.2%
	Benefits	1,576,418	1,773,700	2,070,016	2,549,017	2,381,319	-6.6%
	Other O&M	1,032,331	1,101,600	1,146,545	1,777,400	1,993,274	12.1%
	Consultant/Contractor	1,613,557	1,820,480	1,755,500	2,120,500	2,271,000	7.1%
	Fed/St/Co Fees	857,014	796,403	1,053,670	1,053,618	1,137,932	8.0%
	Temporary Labor	105,288	-		-	-	0.0%
	Legal	34,448	117,495	40,000	75,000	75,000	0.0%
	Fixed Assets	317,850	783,979	1,033,075	1,152,351	711,500	-38.3%
	Transfer Outs	4,315,000	10,980,000	13,894,500	13,894,500	6,315,000	-54.6%
	Capital Projects	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Expenses Total		15,754,768	22,673,319	29,359,558	30,805,535	24,132,378	-21.7%
	Net Income	7,806,723	1,637,496	(5,275,199)	(9,609,560)	(545,416)	

## **Fiscal Reserves**

Reserves are our District's total cash at a point in time. These reserves are categorized within District policy 3040 as restricted and unrestricted (designated and working capital). The Board is the highest authority on unrestricted reserve spending. The Board must consider external laws and covenants when spending restricted reserves. Cash reserve balance estimates are driven by the prior end of year estimates, revenue and expenses assumptions, proposed spending of reserves, all consistent with Reserve Policy 3040. The Board adopted resolution 2019-23 suspending operating reserve six-month requirement (Policy 3040.4.1) until capital project reserves (Policy 3040.4.4) reach certain minimum levels in all Funds.

In accordance with Government Code Section 53646 and Investment Policy 3035, the District invest its' reserves. Excluding bond proceeds, the Government Code grants the District authority to pool all reserves together provided proper segregation occurs in the District's accounting ledgers. Pooling refers to reserves (Fund 10, 30, 50, etc.) existing in the same investment vehicle and bank account. Pooling allows greater interest earnings on these investments. The following table illustrates the District finished FY 2019 with unaudited reserves of \$96 million. After removing prior commitments (encumbrances), staff estimates these reserves around \$69.2 million. Given the current operating conditions, staff is projecting the FY 2020 unaudited reserve balance of \$62.7 million. The difference is driven by decreases in the Hydroelectric and Recreation reserves.

**Table 10. NID Reserve Changes** 

		Water	DS, Ca	pFees	2016A Bond	Red	reation		Hydro	Total Cash	
	2019 Unaudited Cash Encumbrances	\$19,553,224 (12,920,081)	\$ 6,1	63,398	\$10,433,125 (10,433,125)	\$	832,775 (921)	\$	59,025,165 (3,455,950)	\$96,007,687 (26,810,077)	
	2019 Unaudited Cash (less Enc)	6.633,143	61	63,398	(10,100,120)		831,854	_	55,569,215	69,197,610	
	FY 2020 Forecast	0,000,110	0,1	00,000			001,001		00,000,210	00,101,010	
	Net operating income	2,327,766					(361,227)		(5,275,199)	(3,308,660)	
							(301,221)		(3,273,188)		
	Net non operating income	(2,338,738)	//	00.740\						(2,338,738)	
	Restricted Cash: Cap Fees, Bonds 2020 Unaudited Cash	6,622,171	,	98,740)	-		470,627		50,294,016	(498,740)	
	2020 Unaudited Cash	0,022,171	5,0	64,658			4/0,02/		00,294,010	63,051,471	
	2020 Cash Breakdown:										
Policy 3040	Restricted										Policy \$
3040.3.1	Capacity Fees	-	5,0	53,478	-				-	5,053,478	\$2M min
3040.3.2	Debt Service	-	6	11,180	-				-	611,180	Covenant
3040.3.3	Bond/Loan/Fiduciary	_			_					-	Covenant
	Restricted Total		5,6	64,658	-				-	5,664,658	l
	Unrestricted (Designated)										
3040.4.1	Operating	4,031,012		-	-		(65,125)		10,160,518	14,126,404	Suspended
3040.4.2	Water Rate Stabilization	-		-	-				-	-	\$0 min
3040.4.3	Community Investment Stabilization	-		-	-				-	-	\$1.5M max
3040.4.4	Capital Improvement/Replacement	_		-	-		250,000		14,000,000	14,250,000	\$37.5 min
3040.4.4	Capital Improvement: FERC License			_	_		-		20,000,000	20,000,000	\$35M min
3040.4.5	Insurance and Catastrophic	_		_	_		-		5,000,000	5,000,000	\$5 - 10 min
3040.4.6	Watershed Stewardship	500,000		_	-		-		-	500,000	500K min
3040.4.7	Accrued Leave	1,091,159		_	-		35,752		133,498	1,260,409	50% liability
	Designated Total	5,622,171		-	-		220,627		49,294,016	55,136,813	
	Unrestricted (Working Capital)						,				
3040.5.1	Operating Cash	1,000,000					250,000	_	1,000,000	2,250,000	
	2020 Unaudited Cash	\$ 6,622,171	\$ 5,6	64,658	\$ -	\$	470,627	\$	50,294,016	\$63,051,471	

The recommended FY 2021 budget is forecasting total reserves at \$65.6 million. The difference is driven by an increase in the Water Funds' reserves of \$3 million being offset by slight decreases in Recreation and Hydroelectric reserves.

	FY 2021 Budget	Water	DS, CapFees	2016A Bond	Recreation	Hydro	Total Cash	
	Net operating income	3,157,919			(159,235)	(545,416)	2,453,268	
	Net non operating income	608,778					608,778	
	Restricted Cash: Cap Fees, Bonds		(255,934)	-			(255,934)	
	2021 Unaudited Cash	\$ 10,388,868	\$ 5,408,724	\$ -	\$ 311,392	\$ 49,748,600	\$ 65,857,584	
	2021 Cash Breakdown:							
Policy 3040	Restricted							Policy \$
3040.3.1	Capacity Fees	-	4,797,544	-	-		4,797,544	\$2M min
3040.3.2	Debt Service	-	611,180	-	-		611,180	Covenant
3040.3.3	Bond/Loan/Fiduciary	-	-	-	-	-	-	Covenant
	Restricted Total	-	5,408,724	-	-		5,408,724	
	Unrestricted (Designated)							,
3040.4.1	Operating	7,188,931		-	25,640	9,615,102	16,829,672	Suspended
3040.4.2	Water Rate Stabilization	-	-	-	-		-	\$0 min
3040.4.3	Community Investment Stabilization	-	-	-	-		-	\$1.5M max
3040.4.4	Capital Improvement/Replacement	608,778		-	-	14,000,000	14,608,778	\$37.5 min
3040.4.4	Capital Improvement: FERC License	-		-	-	20,000,000	20,000,000	\$35M min
3040.4.5	Insurance and Catastrophic	-	-	-	-	5,000,000	5,000,000	\$5-10M min
3040.4.6	Watershed Stewardship	500,000	-	-	-		500,000	500K min
3040.4.7	Accrued Leave	1,091,159	-	-	35,752	133,498	1,260,409	50% liability
	Designated Total	9,388,868		-	61,392	48,748,600	58,198,860	
	Unrestricted (Working Capital)							
3040.5.1	Operating Cash	1,000,000			250,000	1,000,000	2,250,000	
	2021 Unaudited Cash	\$ 10.388,868	\$ 5,408,724	\$ -	\$ 311.392	\$ 49.748.600	\$ 65.857.584	

Considering reserve policy 3040 guidance, the following table indicates an unrestricted reserve balance of \$112.6 million to comply with the following policy amounts. The District's recommended 2021 unrestricted balance of \$60.1 million is approximately \$52.4 million short. Fitch, the District's 2011A bond rating agency has mentioned that an unrestricted reserve balance less than \$50 million could engender a rating reduction.

**Table 11. NID Reserve Policy Considerations** 

Policy #	Policy minimums		Water	Recreation	Hydroelectric	Total Cash		
3040.4.1	6 Month Operating Reserves		20,809,644	1,194,619	11,345,941	33,350,20	3	
3040.4.4	Capital Improv/Rplc		22,000,000	500,000	50,000,000	72,500,00	0	
3040.4.5	Insurance and Catastrophic		2,500,000		2,500,000	5,000,00	0	
3040.4.6	Watershed Stewardship		500,000		-	500,00	0	
3040.4.7	Accrued Leave		1,091,159	35,752	133,498	1,260,40	9	
		Total	\$ 46,900,803	\$ 1,730,371	\$ 63,979,439	\$ 112,610,61	2	
	Unrestricted reserves (less encumbrances)							Over/(Under)
	Unrestricted reserves (less encumbrances) Operating Reserves (Incl Oper Cash)		8,188,931	275,640	10,615,102	19,079,67	2	Over/(Under) (14,270,531)
			8,188,931 608,778	275,640	10,615,102 34,000,000	19,079,67 34,608,77		, ,
	Operating Reserves (Incl Oper Cash)		, ,	275,640			8	(14,270,531)
	Operating Reserves (Incl Oper Cash) Capital Improv/Rplc		, ,	275,640 - -	34,000,000	34,608,77	8	(14,270,531)
	Operating Reserves (Incl Oper Cash) Capital Improv/Rplc Insurance and Catastrophic		608,778	275,640 - - - - 35,752	34,000,000 5,000,000	34,608,77 5,000,00	8 0 0	(14,270,531)
	Operating Reserves (Incl Oper Cash) Capital Improv/Rplc Insurance and Catastrophic Watershed Stewardship	Total	608,778 - 500,000 1,091,159	35,752	34,000,000 5,000,000	34,608,77 5,000,00 500,00 1,260,40	8 0 0 9	(14,270,531) (37,891,222) - - -

## **Debt Service Coverage (DSC) Ratio**

The District's bond covenants require a debt serve coverage ratio of 1.25 times. The ratio indicates how many times Budgets can cover total District debt apart from reserves. The proposed 2021 Budget presents a coverage ratio of 4.63 times, which is 3.38 times greater than the requirement. The ratio is significant as weaker ratios may have a negative impact upon the District's bond rating and subsequent borrowing cost.

**Table 12. NID Debt Service Coverage** 

		2020 Fcst	2	021 Budget	
Revenues					
Water Revenues	\$	55,198,536	\$	49,819,687	]
Hydroelectric Revenues		24,084,359		23,586,962	
Water Operating Budget		35,470,038		36,477,555	exclude debt service
Hydroelectric Operating Budget		24,774,616		18,697,378	exclude capital projects
Net Revenues Avail for DS		19,038,241		18,231,716	
Debt Service					
2011A Revenue Bonds		2,077,143		1,833,030	
2016A Series		1,501,225		1,501,225	
CDPH Loan, Other		612,000		611,180	
Total Debt Service		4,190,368		3,945,435	
Net Revenue after Debt Service	\$	14,847,873	\$	14,286,281	
Debt Service Coverage		4.54		4.62	
Notes: Excludes Recreation Fund, Bond Proceeds & Capa	citv F	ees			

## **Economic Challenges and Regulatory Outlook**

The economic outlook for the next fiscal year or two is less than robust. Due to the COVID19, water usage and other factors, the District anticipates approximately \$1.7 million less in water sales and \$917,000 less in recreation fees for fiscal year 2020. The Federal Reserve announced that it will keep interest rate and reserve requirements for member banks at record lows in hopes of stimulating the economy. In addition, Congress implemented a \$2 trillion package and continues to contemplate more. In addition, the District has incurred approximately \$350,000 in COVID related expenses. Staff anticipates recovery of these expenses under the Federal Emergency Management Agency (FEMA) in conjunction with California Offices of Emergency Services (OES).

The regulatory environment is plagued with projected droughts as the voluntary water agreement (VLA) weaves its way through legislation. Pending the outcome, the District could face mandatory water releases and conservation efforts.

The budget format, including department and account segregation, detailed cash forecast and reserve policy review is a reflection of the District's internal control framework. The transparency of this document yields a greater degree of clarity of the District's current cash position and emphasizes our ability to operate a lean and flexible organization. The management team and staff expresses their appreciation of the Board and public's commitment to assisting our District in the management of our precious resources.

#### **Priorities & Issues**

The District's priority is to continue to delivery safe and reliable water while remaining a good steward of the community's most precious resource. To perform this the below items are a priority for this budget cycle.

- Continue executive search for General Manager replacement
- Initiate good faith negotiations with labor unions under current MOUs
- Complete 2021 Water Cost of Service (COS) study aligning rates with study
- Continue building reserves and determine additional bonding for FERC permanent license
- Develop long-range planning documents to ensure water delivery for another 100 years
- Continue migration of Enterprise Resource Planning and CMMS Financial Systems to improve efficiency
- Position Information Technology and other resources to ensure continuity of operations
- Ensure recommended safety guidelines by CDC and Public Health Officials are observed
- Continue efficient and effective operations and maintenance of our systems
- Celebrate 100 years of NID existence

Greg Jones, MBA

Interim General Manager

Marvin V. Davis, MBA, CPA Finance Manager/Treasurer

## II. About Nevada Irrigation District

NID is celebrating its 100<sup>th</sup> year! Formed in 1921, The Nevada Irrigation District (NID) headquarters in Grass Valley, California, a picturesque and historic California Gold Rush town in the foothills of the Sierra Nevada, 60 miles northeast of Sacramento. NID is a special district operating under the California Water Code and is located at 1036 W. Main Street, Grass Valley, CA, 95945. The District is delivering high quality drinking water to our customers in Nevada, Placer and Yuba counties. What began as an old reservoir and canal system serving gold mines has been transformed into a modern public water system.

NID's water supply is collected from snow melt and surface water on over 70,000 acres of high mountain watershed at the headwaters of the Yuba River, Canyon Creek, Bear River, and Deer Creek watersheds. NID owns and operates and extensive reservoir and canal system and network of water treatment plants. NID's water storage extends from the crest of the Sierra Nevada mountain range to the Central Valley and consists of a network of 10 major and 17 minor reservoirs, more than 475 miles of canal, and more than 400 miles of pipeline. The District's water flows through hundreds of miles of canal and pipe ultimately serving 25,000 homes, farms and businesses. The annual result is 3 billion gallons of high quality drinking water from our customers and 30,000 acres of irrigated agricultural land. Many of NID's water rights predate 1914 providing preemptive rights above most water purveyors.

NID manages 27 reservoirs in the foothills and Sierra Mountains that offer recreational opportunities such as hiking, camping, boating, fishing and swimming. At Rollins and Scotts Flat reservoirs, NID provides public parks, trails, campgrounds and beaches for the communities' enjoyment. Higher up in the mountains, NID maintains and operates campgrounds in the Jackson Meadows and Bowman Lake areas. NID is a leader among Northern California water agencies in the production of clean renewable hydropower. Our dedicated hydroelectric team operates 7 hydroelectric plants and 12 miles of overhead power lines delivering 83 Megawatts of clean, renewable energy to the power-grid. Every year, revenue and staff expenses from hydroelectric offset water rates for the District's 30,000 customers.

Governed by an elected Board of Directors representing five divisions, The District covers approximately 287,000 acres. The District provides treated water to approximately 19,700 customers and raw water to approximately 6,500 customers in Nevada, Placer and Yuba Counties. NID owns and operates six hydroelectric power plants with all power produced sold to Pacific Gas & Electric. The District and United States Forest Services operate Recreation facilities at four of the District's ten storage reservoirs. The District's 2019 annual operating and capital budgets is approximately \$105 million. The Board of Directors appoints the General Manager who reports directly to them.

The District maintains seven separate funds: water, community facility and assessment district, recreation, hydroelectric, and recreation funds. Under the Governmental Accounting Standards Board (GASB) financial reporting model (Statement 34), the District follows Enterprise Fund Accounting. The three major sources of revenue are water sales, property taxes and electric power revenue. As a state agency, NID operates under rules and regulations adopted under authority conferred by the California Water Code. NID board conducts public meetings and records are open to public inspection during normal business hours. NID headquarters are at an 18-acre site located on 1036 West Main Street in Grass Valley. The District also operates a maintenance yard on Gold Hill Road near Lincoln and a Hydroelectric Field Office off Interstate 80 near Colfax. NID staff and Board are committed to demonstrate our ongoing investment in process improvements enhancing the services provided to our community.

#### III. Board of Directors

NID is governed by a five-member Board of Directors, elected to four-year terms by district voters. The board is the district's policy-making body and policy is carried out by approximately 213 full time equivalent (FTEs). Members of the board are elected from within and represent five geographical divisions within the district. Directors are compensated per guidelines set in the California Water Code (Section 21165).











Ricki Heck

Chris Bierwagen

Scott Miller, MD

Laura L. Peters Nick Wilcox

#### Ricki Heck, President

Director, Division I (Current Term of Office 12/2018 – 12/2022) division1@nidwater.com

Ricki Heck has lived in Nevada County for 38 years. In her career Ricki has been a consultant to the California Legislature, and an Executive Director of a local non-profit agency; and most recently, in the private sector she oversaw more than \$750 million dollars in investment real estate funds throughout the Southern United States. Ricki chose to bring her knowledge and experience in business to NID with the intent of serving our community. She is a mother of five children and is the grandmother of a brand new set of twins!

## Chris Bierwagen, Vice President

Director, Division II (Current Term of Office 12/2018 – 12/2022) division2@nidwater.com

Chris Bierwagen is a lifelong, 4th generation farmer, growing on the same property that his great grandfather purchased in 1902. He has served as a member of the Ag Advisory Committee to the Nevada County Board of Supervisors, the Nevada County Resources Conservation District Board, the USDA Farm Service Agency Nevada County Committee, and was a volunteer fireman, fire chief, and Fire District Board Director. He was also President and Board member for the Nevada County Growers Market, and President of the Nevada County Farm Bureau, completing its year-long training.

#### W. Scott Miller, MD

Director, Division III (Current Term of Office 12/2016 – 12/2020) division3@nidwater.com

Scott Miller of rural Grass Valley has served as the Division III representative on the NID board since 2000. Dr. Miller is a family physician with a practice near Lake of the Pines and has been active in local school and youth programs. A Vallejo native, Dr. Miller has practiced medicine since 1983. He graduated from the University of California, Santa Barbara and completed his medical training at the University of Louisville.

#### Laura L. Peters

Director, Division IV (Current Term of Office 12/2018 – 12/2022) division4@nidwater.com

Laura Peters has lived in rural Placer County since 1999. Ms. Peters is a registered Civil Engineer with 26 years of practice in water resources. Her experience includes municipal water and wastewater planning, design, and construction inspection in private industry; and water supply planning, operations, and maintenance engineering at the County level. Most recently she has worked for the State of CA in the capacity of program manager and program engineer.

#### Nick Wilcox

Director, Division V (Current Term of Office 12/2016 – 12/2020) division5@nidwater.com

Nick Wilcox of Penn Valley, Nevada County, has served on the NID Board since 2008. Mr. Wilcox brings wide experience in the water industry to his elected position. He is retired from the State Water Resources Control Board where he worked as a supervising Environmental Scientist in the Division of Water Rights, serving most recently as Chief of the Bay-Delta Unit. In this position, he participated in the promulgation and implementation of water quality objectives for the protection of the Sacramento-San Joaquin Delta and the San Francisco Bay Estuary.

## IV. Financial Management

The elements of financial management commences with a clearly defined strategic plan that articulates the organization's mission and goals. The long-term financial plan develops figures for the strategic plan helping the Board determine if the strategic plan is financially feasible. The strategic plan is implemented through the Board's defined financial policies driving staff's development of processes and procedures. As economic conditions can change substantially over any plan's horizon, which typically covers 3, 5, or 7 years, the fiscal plan (budget) can deviate from the strategic plan. Ultimately, to determine if the plan is successful, staff follows a uniform reporting structure contrasting plans (budgets) against actuals on a monthly, quarterly and annual basis. The Board employs a combination of current year receipts (rate increases, taxes, fees, etc.), reduction in expenses, prior accumulated reserves or external bond financing when necessary.

## Strategic Business Plan

The District recognizes that we must from time to time review our processes and the overall direction of the District as a whole. That review is intended to facilitate an introspective look into past practices and to develop a vision for the future of the District. This is done in an effort to support our community and to maintain and enhance the resources in our care. We recognize that the decisions that are made by the District can make a greater impact on our region than just the collection and delivery of water, generation of electricity and the providing of recreational opportunities. We must continually seek highly efficient and cost effective methods to conduct our activities, all in an effort to enhance our services and to reduce the financial impacts for our customers. Further, we believe in sustainably managing, protecting, and enhancing our environmental resources to provide for future generations.

#### Mission Statement

The District will provide a dependable, quality water supply; continue to be good stewards of the watersheds, while conserving the available resources in our care

#### Goal #1

The continued health of the District is dependent upon the proactive management of our physical, financial, and human resources. The three core assets of the District are: our staff, our equipment and our capital/financial assets. We believe that the development of a forward thinking decision framework is necessary to maintain a proactive approach to managing our internal resources. Through prudent and forward thinking management, we can ensure resilient and sustainable operation of our systems to the benefit of our customers, our community, and the environment. These benefits are experienced locally, regionally and statewide if done properly and with great care.

#### Goal #2

Stewardship of District resources requires a collaborative and responsive relationship with our Local and Regional community. The continued efficient function of the District requires it to be responsive to its customers and the community as a whole. Our role is to provide service to our community and that is incumbent on a continuous stream of communication with our customers and the various stakeholder groups that chose to be involved with our business lines. We must establish and maintain a leadership role in supporting the community as it relates to our three business lines (Water, Hydroelectric, and Recreation). These business lines must work to integrate their functions into the fabric of the communities they serve for them to be relied upon and trusted.

#### Goal #3

Developing and managing our resources in a self-determining manner protects and provides for local control of our community's most valuable assets – a fairly priced and available water supply. The last three years have demonstrated that there are regulatory entities and organizational partnerships that will directly affect our ability to deliver service. These threats to our community's capacity to be self-determinate pose a very real and apparently

expanding operational concern. We recognize the fact that we own our facilities in total which provides a considerable amount of flexibility as we continue to address the environmental and regulatory impacts within our current operational environment. We are in the unique position of being able to singularly decide on the best course of action for the District and our community. This flexibility has allowed us to manage our resources to our collective advantage and thus meet the covenants of the District's formation directives.

#### Goal #4

We believe the integration of proven practices and technologies enhances efficiency and reliability throughout the District. We must work to provide the highest level of service at the lowest possible cost without impacting the quality of our service. For the District to continue to operate in a lean and athletic fashion it must continue to look for processes and technologies that will allow us to do more with less.

## **Reporting Structure and Control**

The District segregates transactions by Accounting Entities (Water Fund 10, Recreation Fund 30, Hydroelectric Fund 50 and Fiduciary Funds 11, 20, 21, 22, 80) with the Water Fund further segregating operating and non-operating transactions. Operating revenues sustain operations, whereas non-operating revenues primarily cover capital expenditures.

The Accounting Funds, except Fiduciary report expenditures at the Fund, Department, and Object (account) code levels while sharing a Uniform Chart of Accounts (UCOA) and project list. In addition, the District can report expenditures for Facilities and Financial Activity Tracking Report (FATR) numbers, but these totals are not budgetary items. Control for a specific Facility, FATR, Warrant, etc. is within one or more department and account line items. Monthly reporting on these types of expenditures are significant, as it provides the Board with an understanding of the level of activity occurring within the District.

Fiscal year management of revenues, expenses, reserves, and cash flows occurs within the quarterly budget vs actual report. The significance of a UCOA, accurate and timely transaction reporting, encumbrance accounting and proper fund segregation reaches fruition in the executive summary of this report. Staff monitors revenues, expenses, encumbrances and cash flows on a monthly basis looking for budget anomalies. The executive summary informs the Board on the District's financial position including impacts to reserves.

Procurement policy 3080 and budget amendment policy 3100 control procurement methods and designate individual spending levels. Oversight of the adopted budget and subsequent amendment procurements occur through Policy 3080.6 at various expenditure levels requiring more scrutiny for higher dollar purchases.

#### **Financial Policies**

The purpose for implementing financial policies is to provide guidance on fiscal planning, debt management, investment management, internal controls and financial reporting while ensuring compliance with applicable laws as the District implements its mission. Absent violation of applicable laws or Generally Accepted Accounting Principles (GAAP) rules, the financial policies shall serve as parameters to ensure the long-term financial solvency of the District. Any recommended deviation from these policies shall be clearly identified in appropriate written documentation. If conflict exist among, GAAP rules, applicable laws and this policy, GAAP rules and applicable laws prevail. The primary goals and objectives of the policy is the following:

- · Improve business decisions enhancing the management of District resources
- Protect District resources through and effective system of internal controls
- Promote sound financial decisions through accurate and timely information

- Ensure compliance with applicable laws and accounting rules
- Manage and evaluate available use of debt to enhance District's credit rating
- Maintain District's investment portfolio in accordance with prudent investment rule

The Board develops financial policies considering the District's Long-term planning documents and understanding of legislative environment. The financial policies must be consistent with the District's 5-Year Strategic Plan, Raw Water Master Plan, Water Cost of Service (COS) Studies, Capacity Fee Report, Capital Improvement Program (CIP), Debt Management and Investment Policies. The Board has adopted the below financial policies:

- Policy 3035: Investments
- Policy 3040: Reserves
- Policy 3040: Debt Management
- Policy 3080: Procurement
- Policy 3085: Expense Reimbursement
- Policy 3100: Budget Amendment Authority Levels

## **Financial Reporting**

The Governmental Accounting Standards Board (GASB) has authority under the Security Exchange Commission (SEC) to establish accounting standards for State and Local Governments. GASB issues statements and implementation guidelines establishing GAAP for the District. Providing accurate, transparent and reliable accounting of the District's financial performance is important to the public, investors and other District stakeholders. Furthermore, the timely disclosure of the District's financial performance helps those stakeholders better assess the District's financial condition. These policies will provide management guidance it needs to produce and disseminate timely financial statements that meet those needs.

#### Comprehensive Annual Financial Report (CAFR)

Although GASB only requires an Annual Financial Report (AFR), the District shall produce a Comprehensive Annual Financial Report (CAFR) in accordance with GASB statement 34 and submit the report under the Government Finance Officers Association (GFOA) review program for award of the "Certificate of Achievement for Excellence in Financial Reporting." The CAFR shall contain the following sections:

- Introductory Includes the transmittal letter, list of officials, organizational chart
- Financial Includes the independent auditor's report, management discussion & analysis, basic financial statements, notes
- Required Supplemental Information Includes pension and other postemployment benefits
- Supplemental Includes agency fund statements, capacity fee report
- Statistical Includes unaudited general financial and operational historical information

#### **CAFR Calendar**

The District's fiscal year ends on December 31. The preparation cycle for the CAFR spans from November to July, culminating in submission of the CAFR to the GFOA review program by July 31. The District strives to maintain the following CAFR preparation calendar:

- November Finance circulates end of year instructions to staff
- December Finance prepares system for end of year reporting and next fiscal year
- January thru March Finance assures accounts are adjusted and reconciliations are sufficient to

commence preliminary audit fieldwork

- April thru June Finance and auditors complete audit in accordance with GAAP
- July Finance submits CAFR to GFOA program and presents to the Board

The Board of Directors receives the CAFR and post to the website.

#### **Quarterly Budget vs Actual Report**

The Finance Manager shall report on quarterly operations to advise the Board of anomalies and the progress on current year operations. The report shall be presented within 30 days after quarter end and contain the following sections:

- Executive Summary Analyzing period end results against budget as well as prior period
- Summary Schedules Revenue, expense, encumbrances, (operating & non-operating) cash balances, treated water consumption
- Division Schedules Revenue, expense, encumbrances (operating & non-operating)
- Capital Project Schedules Capital programs, projects, encumbrances
- Budget Amendments Summary and detail amendments

## Long-term Planning & Cost of Service (COS) Studies

Long-term planning ensures the District's goals remain consistent with its mission and aligns resources to implement the mission. Long-term planning results in development of a long-term financial forecast. Financial forecasting is the process of projecting revenues and expenditures over a long period, using assumptions about economic conditions, future spending scenarios and other important variables. Long-term financial planning is the process of aligning financial capacity with long-term service objectives. In conjunction with any update to the District's Water Cost of Service (COS) and Capacity Fee Studies, the District shall update its' Long-term financial forecast. Once prepared, the forecast, in conjunction with the COS study will be presented to the Board for adoption. The District shall maintain the current forecast on the District's website. At a minimum, the long-term forecast will be for at least 10 years and include the following:

- Forecast of operating and non-operating revenues considering most recent Water Cost of Service (COS) study, 3-Year account and treated water revenue growth, Capacity Fee Report, Approved rate adjustments
- Forecast of operating and non-operating expenses considers most recent MOU Agreement, CALPERS and OPEB actuary reports, 3-Year historical CPI index, debt amortization schedules, 5- Year Capital Improvement Plan (CIP) schedule
- Capital project funding considering ("pay as you go") and debt issuance
- Cash reserve forecast
- Forecast compliance with debt covenant ratios
- Schedule documenting assumptions

#### V. Historical Performance & 5-Year Forecast

The past financial performance of the District requires analyzing to understand whether the District has truly been a good steward of its' financial resources while delivering resources to its community. The following sections analyze cash reserve levels for the District three enterprise Funds (Water, Hydroelectric, and Recreation). In addition, expense trends and ratios are examined along with capital spending, bond ratings, debt service coverage (DSC) ratio and efforts to create financial efficiencies for the District.

## **Operating Results and Cash Reserves**

The Board adopted resolution 2013-24, establishing the reserve policy. Staff provides the historical balances for the three Fund's unrestricted reserves from 2013 to 2021. The below analysis excludes restricted reserves as these monies cannot be used to operate the Water System. As the Board manages a Fund's unrestricted reserves, the 5 Year CIP, incorporated into the 5-Year forecast is a consideration. The most recent 5-Year forecast is significant and should be given ample weigh along with the most recent Water Cost of Service (COS) study.

#### Water Fund Cash Reserves

The following table illustrates the Water Fund's unrestricted reserve balance. These amounts are used to operate the system and was at \$40.2 million in 2013 and estimated at \$10.1 million for the fiscal year 2021. Although the \$10 million is designated among reserve types (Operating, Capital, Watershed, etc.), the total amount can be used to operate the system.

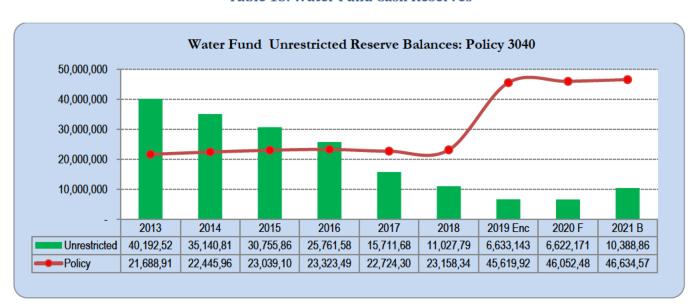
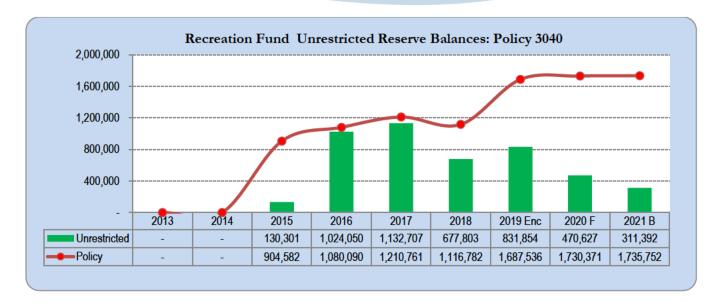


Table 13. Water Fund Cash Reserves

#### Recreation Fund Cash Reserves

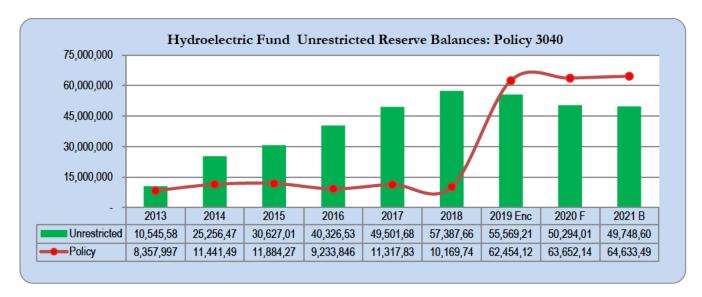
The following table illustrates the Recreation Fund's unrestricted reserve balance. Over the analysis the Fund's reserve balance reached a high of \$1.1 million and estimated at approximately \$311,000 for fiscal year 2021. Similar to many recreational activities, the Fund's reserves are severely impacted by COVID19.

Table 14. Recreation Fund Cash Reserves



#### **Hydroelectric Fund Cash Reserves**

The following table illustrates the Hydroelectric Fund's unrestricted reserve balance. Over the analysis the Fund's reserve balance reached a high of \$57.4 million and estimated at \$49.7 million for fiscal year 2021. The Fund anticipates significant capital spending in the future and must maintain adequate reserves. The Fund has strong reserves as annual operating budgets are approximately \$18 million, including \$6.3 million transfer outs.



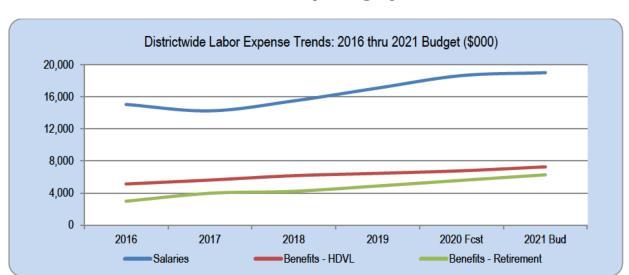
**Table 15. Hydroelectric Fund Cash Reserves** 

In summary, the Board may use unrestricted cash reserves without external authority. It is important to note that the District's Rating Agencies primarily focus on these reserves. These reserves are used to calculate the District's Days Cash on Hand (DCOH) metric and are a measure of the District's liquidity. The 5-Year Forecast ending 2025 estimates an unrestricted cash balance of \$52 million and 256 DCOH. The forecast contains significant capital projects and additional leverage over the period. Appendix D provides the forecast and assumptions used to arrive at these reserve levels. As previously mentioned the forecast and budget estimates 95% of hydroelectric receipts.

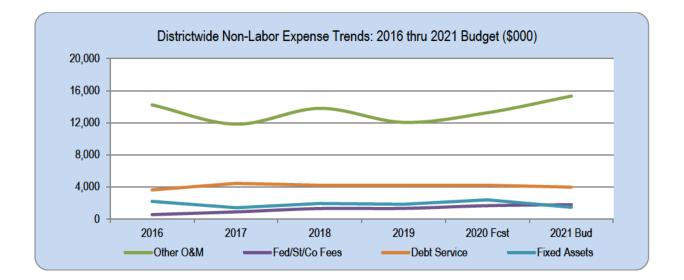
## **Expense Trending and Ratios**

It is important to understand historical expense trends to improve future forecasting. Economic forecasts are significant, but history is arguably the best predictor of the future. The following tables calculate percentage changes for expense categories from 2016 to 2021 employing the geometric average formula rather than the arithmetic approach. The arithmetic average tends to over or understate when the periods decrease and subsequently increase. In addition to the below percentages, the following factors occurred over the prior 5 years:

- Full-Time Employees (FTEs) increased from 197 to 213, 2021 budget level is 220
- Natural attrition retiring higher paid with lower-paid employees
- COLAs and normal step increases
- Regulatory impacts
- Climate and recent COVID
- Addition of Deer Creek Facilities



**Table 16. NID Operating Expense Trends** 



	2016	2017	2018	2019	2020 Fcst	2021 Bud	% Change
Salaries	15,055	14,259	15,499	17,099	18,653	19,018	5.5%
Benefits - HDVL	5,133	5,625	6,170	6,461	6,780	7,272	7.2%
Benefits - Retirement	2,986	3,975	4,221	4,884	5,587	6,277	17.0%
Other O&M	14,215	11,818	13,784	12,040	12,951	15,310	-2.3%
Fed/St/Co Fees	527	870	1,288	1,306	1,645	1,771	32.9%
Fixed Assets	2,181	1,389	1,913	1,826	2,376	1,444	2.2%
Debt Service	3,610	4,428	4,190	4,190	4,190	3,945	3.8%
Total	43,707	42,363	47,066	47,806	52,182	55,036	4.5%

Ratio analysis is useful to determine if one category of expenses are consuming consistent amounts of the overall budget. The following table provides historical ratios from 2016 to 2021.

**Table 17. NID Operating Expense Ratios (Excludes Transfer outs)** 

	2016	2017	2018	2019	2020 Fcst	2021 Bud
Salaries	34.4%	33.7%	32.9%	35.8%	35.7%	34.6%
Benefits - HDVL	11.7%	13.3%	13.1%	13.5%	13.0%	13.2%
Benefits - Retirement	6.8%	9.4%	9.0%	10.2%	10.7%	11.4%
Other O&M	32.5%	27.9%	29.3%	25.2%	24.8%	27.8%
Fed/St/Co Fees	1.2%	2.1%	2.7%	2.7%	3.2%	3.2%
Fixed Assets	5.0%	3.3%	4.1%	3.8%	4.6%	2.6%
Debt Service	8.3%	10.5%	8.9%	8.8%	8.0%	7.2%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

## Capital Projects

Staff has structured the 5-Year Capital Improvement Plan (CIP) to the appropriate level considering use of property taxes to service debt. Considering the use of property taxes, the capital reserve ending balance is estimated at \$3.4 million (Policy 3040.4.4) by 2025. The capital project schedule includes a priority column indicating the workflow staff intends to follow. Capital accounts begin with the word Project or Program. If the account begins with the word Project, then each individual project has a budgeted amount. Otherwise, the capital account begins with the word Program, and the associated capital projects are budgeted within that program.

Including budgeted amounts, the District has accomplished approximately \$283 million in capital projects through its' Water Fund from FY 2003 – 2021. It is important to note that historical financing of the Fund's capital projects is not from rate revenues. The following table displays historical spending and funding for the District's Water Fund.

Table 18. NID Historical Capital Spending



	FY 2003 - 2021				
Project Funding	\$ Amount	% Funded			
Tax Receipts	195,833,735	69%			
Bonds	70,588,407	25%			
Capacity Fees	15,243,601	5%			
Reserves	1,512,246	1%			
Total Funded	283,177,988	100%			

## **Bond Ratings**

When an organization raises money by issuing debt in the financial markets, the offerings' official statement (OS) contains a bond rating or credit score against that debt. The organization contracts with a national rating agency (Fitch, Standard & Poor's or Moody's) to rate their debt. Rating agencies rely on a number of factors to determine the rating or score assigned to an organization's debt. Once outstanding, Fitch certifies the District's debt every two years and Standard & Poor's every three.

Subsequent ratings, whether up or down, impact the value of the outstanding debt in the market place. Fitch uses a series of questions, along with interviews from senior management and Board Policy, to form an opinion regarding the District's historical and future financial stability. The District's historical and forecasted unrestricted reserves, DSC, and Days Cash on Hand (DCOH) are key metrics rating agencies use to support their opinion. The District's most recent rating on its 2020A series bonds issued by Standard & Poor's is AA+ with a stable outlook. The forecast provided to Standard & Poor's lists all available revenues to service the debt less expenses necessary to operate the system. Capital project spending is excluded as many of these expenses can be delayed and the system will continue to produce. The Water and Hydroelectric Fund is aggregated because all these cash flows are available to service debt. The following table list the District's bonds ratings from 2011 to the present.

**Table 19. NID Bond Rating** 

	Bonds: 2005 COPS Agency: Standard & Poors		Bonds: 2016A Agency: Stand		Bonds: 2020A Bonds Agency: Standard & Poors		
	Year	Rating	Year	Rating	Year	Rating	
	2005	AAA	2016	AA+	2020	AA+	
	Bonds: 2011A Bo Agency: Fitch	onds					
Year	2011	2013	2015	2017	2019	2020	
	AA	AA	AA	AA	AA-	AA-	

## **Debt Service Coverage (DSC) Ratio**

The District's bond covenants require a debt serve coverage ratio of 1.25 times. The ratio indicates how many times Budgets can cover total District debt apart from reserves. The proposed 2021 Budget presents a coverage ratio of 6.47 times, which is 5.22 times greater than the requirement. The ratio is significant as weaker ratios may have a negative impact upon the District's bond rating and subsequent borrowing cost. Excluding 2012, throughout the period of 2008 through 2021, the District's audited DSC ratio has ranged 3 times stronger than the covenant's requirement. The following chart provides the historical ratio for the District.

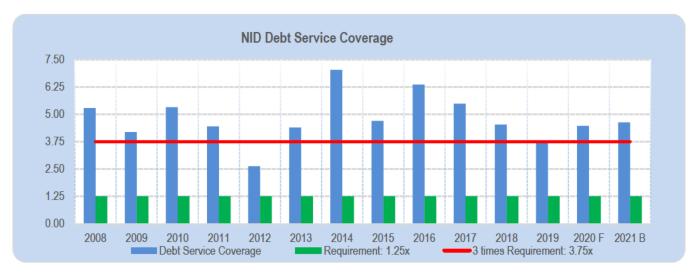


Table 20. NID Historical Debt Service Coverage

#### **Short-term Cash Forecast**

Driven by statute, Policy 3035 and detailed cash forecasting models, staff reports investment activity to the Board on a quarterly basis. Management of the short and long-term investments as well as fiscal year spending requires continuous monitoring while adhering to the prudent investment rule of safety, liquidity and yield priorities.

As with any liquid forecast, the model considers the timing of receipts and disbursements affecting short-term cash. The Local Agency Investment Fund (LAIF) is cash as balances are available within 48 hours. In accordance with Reserve Policy 3040, the model demonstrates sufficient liquidity over the forecasted period. Absent material budget amendments, and based on the following factors, staff estimates the 2021 liquid balance around \$58 million.

Table 21. Short-term Cash Forecast

	Estimate	Forecast	$\Rightarrow$				
	2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021		Reconcile Budget
Union Bank	-					Receipts	68,378,308
Wells Fargo	2,008,260					Disbursements	67,075,441
LAIF	57,795,732					Budget Rec - Disb	1,302,867
Short-T Cash	\$ 59,803,992					Transfer Ins & Outs	1,059,179
						Interest Income	700,000
Wells Farg	go					FY 2021 Budget NI	3,062,046
	Budget Receipts	19,385,860	18,039,361	16,854,583	14,098,504		
Budg	get Disbursements	16,662,724	14,735,152	18,732,634	16,944,932		
LAIF 7	Transfer Ins/(Outs)	(2,700,000)	(3,400,000)	1,900,000	2,800,000		
	<b>Ending Balance</b>	2,031,397	1,935,607	1,957,555	1,911,127		
LAIF							
	2016A Drawdown	-	-	-	-		
Trans	sfer Ins/(Outs) WF	2,700,000	3,400,000	(1,900,000)	(2,800,000)		
Tran	sfer Ins/(Outs) UB	175,000	425,000	425,000	425,000	Maturities and Interes	t Earnings
	Ending Balance	60,670,732	64,495,732	63,020,732	60,645,732		
Total S	Short-Term Cash	\$ 62,702,129	\$ 66,431,339	\$ 64,978,287	\$ 62,556,859	Dec 31 Estimate	

## 5-Year Cash Forecast (Reserves vs Policy)

During the budgeting cycle, staff updates the long-term cash forecasting model that considers many assumptions to assist the District with prudent financial management while monitoring reserves. The model is consistent with the District's most recent Prop 218 rates setting model. The model's forecasting base is the FY 2021 adopted budget, incorporates the 5-Year CIP, and anticipates additional leverage in the amount of \$83.3 million for capital projects commencing in 2023. This additional debt can be serviced through the Hydroelectric Fund. Given the current assumptions, operating cash reserves (Policy 3040.4.1) will be adequate for the respective Funds over the forecast (See specific Division breakdown). The Board suspended the operating reserve policy through Resolution 2019-24. Operating reserves are unrestricted; therefore, balances are dependent on other designated reserve levels. In addition, the District is complying with its debt service coverage requirement.

Considering all assumptions, the following tables indicate an unrestricted reserve balance of \$52.7 million by 2025, approximately \$61.8 million short of reserve policy 3040. When estimating cash reserve levels, staff believes forecasting out 5 years is more realistic as opposed to beyond this horizon. When issuing bonds, the financial markets and Rating Agencies only require this period. Also, the statutory rate-setting cycle only requires this period. Again, Appendix D contains the full model, assumptions, financials and associate schedules.

Table 22, 5-Year Cash Forecast

Policy #	Policy minimums	Water	Recreation	Hydroelectric	Total Cash	
3040.4.1	6 Month Operating Reserves	22,430,992	1,429,163	11,487,470	35,347,624	
3040.4.4	Capital Improv/Rplc	22,000,000	500,000	50,000,000	72,500,000	
3040.4.5	Insurance and Catastrophic	2,500,000	-	2,500,000	5,000,000	
3040.4.6	Watershed Stewardship	500,000	-	-	500,000	
3040.4.7	Accrued Leave	1,091,159	35,752	133,498	1,260,409	
	Tota	48,522,151	1,964,915	64,120,968	114,608,033	
	Unrestricted reserves (less encumbrances)					Over/(Under)
	Operating Reserves (Incl Oper Cash)	13,871,847	726,745	11,583,470	26,182,061	(9,165,563)
	Capital Improv/Rplc	3,441,684	250,000	16,089,638	19,781,322	(52,718,678)
	Insurance and Catastrophic	-	-	5,000,000	5,000,000	-
	Watershed Stewardship	500,000	-	-	500,000	-
	Accrued Leave	1,091,159	35,752	133,498	1,260,409	-
	Tota	18,904,690	1,012,497	32,806,606	52,723,792	(61,884,241)
	Over/(Under) unrestricted	(29,617,461)	(952,418)	(31,314,362)	(61,884,241)	

## VI. Division and Department Budgets

The District carries out the Board's strategic plan through a Division and Department budgetary control structure. Each Division is managed by an executive management member. Under the executive management team are departments managed by middle management and lower level staff. Each Division describes its role in supporting the Strategic Plan through the services delivered. In addition, executive managers indicate proposed changes in the proposed 2021 budget from the prior adopted budget.

#### **Administration Division**

The Administration Division consist of 5 departments for a total of 12 Full-Time Equivalent (FTE) employees. The Director department is excluded from the FTE chart but included in the actual expenses. The Directors are the governing body of the District and function as a full board or through committees responsible for providing direction and setting policy. The Division is requesting 1 additional FTEs for this fiscal year to support expanded and ongoing Watershed activities. Each department delivers services supporting the strategic plan and priorities outlined in the Executive Summary. The Division is closely aligned with Goals 1, 2, and 3 which involves the proactive management of our physical and financial resources, stewardship of District resources, collaborative and responsible relationship with our local and regional community, and managing our resources ensuring a fairly priced and available water supply.

The proposed 2021 expenditure levels represents a 4.1% reduction from the 2020 adopted budget. The Administration Division is reducing the following accounts and services:

- Labor Reduction in COLA, staff replacement at lower levels and 2020 medical estimate high
- Fed/State/Co Fees Land annexations and associated fee are delayed
- Temporary Labor Reduction in overall need
- Debt Service Reduction due to 2020 Refunding of 2011 outstanding bonds
- Capital Projects Delay safety and ADA upgrades

**Table 23. Administration Division** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	1,052,689	1,104,546	1,142,776	1,236,203	1,268,591	2.6%
	Benefits	2,030,043	2,037,508	1,997,203	2,258,451	2,099,117	-7.1%
	Other O&M	780,811	767,446	590,950	697,003	774,409	11.1%
	Consultant/Contractor	936,541	1,095,199	1,407,152	1,338,133	1,357,500	1.4%
	Fed/St/Co Fees	67,910	69,617	127,500	125,000	40,450	-67.6%
	Temporary Labor	8,165	52,646	-	20,000	10,000	-50.0%
	Legal	192,811	175,229	225,760	224,000	315,000	40.6%
	Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435	-5.8%
Operating Sum		9,259,459	9,491,741	9,681,710	10,089,158	9,810,502	-2.8%
Non Operating	Capital Projects	2,854,849	2,755,502	120,122	120,000	20,000	-83.3%
Non Operating S	Non Operating Sum		2,755,502	120,122	120,000	20,000	-83.3%
Tota	I	12,114,308	12,247,243	9,801,832	10,209,158	9,830,502	-3.7%

	2020 FTE	2021 FTE
10115 Management	8	7
10116 Watershed	1	2
10119 Safety	2	2
10120 Communications	0	1
Total	11	12

## Management

The Management Department consists of 7 staff dedicated to Districtwide functions such as administration of Board and Committee meetings, maintenance of Board policy and resolutions, administration of the District's risk management and claims procedures, management of Public Records Act (PRA) request, representative of the Board during labor negotiations, appropriate water rights and legal administration, long-term resource planning, coordination with Human Resources regarding personnel matters and coordination of external public agency activities.

#### Watershed

The Watershed Department consists of 2 staff members responsible for developing and implementing healthy watershed projects and community education programs that promote the ongoing stewardship of the District's natural resources.





## **Safety**

The Safety Department consist of 2 staff members which support the continued health of the District and is highly dependent upon the proactive and reactive management of our physical and human resources.





#### **Communications**

The Communications Department was established in 2021 to increase the public's understanding and knowledge of NID operations, services, programs and projects. Currently the Department has 1 FTE and a consultant budget.





## **Human Resources Department**

The Human Resources Department consist of a single department and a total of 3 Full-Time Equivalent (FTE) employees. The Department is requesting no additional FTEs for this fiscal year. The proposed 2021 expenditure levels represents a 10.5% reduction from the 2020 adopted budget. The Human Resources Department is reducing the following accounts and services:

- Benefits The 2020 budget estimated medical high
- Other O&M Reductions in the area of supplies, training, dues, etc.
- Consultant Reduction in physical exam testing
- Legal Sharing of employer outside counsel with Management department

**Table 24. Human Resources Department** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	221,198	229,988	256,315	256,315	267,651	4.4%
	Benefits	142,734	145,823	152,250	183,617	167,206	-8.9%
	Other O&M	16,497	11,693	15,076	22,410	19,370	-13.6%
	Consultant/Contractor	12,951	12,362	10,000	19,000	17,500	-7.9%
	Temporary Labor	-	249		-	-	0.0%
	Legal	36,002	27,011	75,000	102,500	51,000	-50.2%
Operating Sur	m	429,382	427,126	508,642	583,842	522,727	-10.5%
Tota	al	429,382	427,126	508,642	583,842	522,727	-10.5%
		2020 FTE	2021 FTE				
	10117 Human Resources	3	3				
	Total	3	3				



#### **Finance Division**

The Finance Division consist of 3 departments and a total of 15 Full-Time Equivalent (FTE) employees. The Division is requesting no additional FTEs for this fiscal year. Each department is managed by a mid-level manager who reports directly to the Finance Manager. Each department delivers services supporting the strategic plan considering the priorities outlined in the Executive Summary Section. The Finance Division is closely aligned with Goal 1 which involves timely reporting of the District's management of its' financial resources. In addition, the District is currently migrating over to a new Enterprise Resources Planning and CMMS Financial Systems in line with Goal 4 as well as priorities for this plan. The proposed 2021 expenditure levels represents a 7.3% reduction from the 2020 adopted budget. The Finance Division is reducing the following accounts and services:

- Labor Reductions in COLA, staff replacement at lower levels and 2020 high medical estimate
- Other O&M Transition to Bank of the West results in significant bank fee reductions, small tool cutbacks
- Consultant Water rate study is contracted under 2020 budget and no anticipated increases
- Temporary Labor Onboarding of IT Administrator and flexing time brings this reductions

**Table 25. Finance Division** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	1,147,340	1,285,289	1,340,048	1,345,048	1,323,917	-1.6%
	Benefits	632,259	690,710	708,380	863,373	801,640	-7.2%
	Other O&M	434,591	342,474	817,926	879,765	788,460	-10.4%
	Consultant/Contractor	257,817	191,696	274,100	262,600	176,600	-32.7%
	Temporary Labor	95,875	-	33,000	16,500	10,000	-39.4%
	Legal				800		-100.0%
	Fixed Assets	26,238	-	35,000	35,000	54,000	54.3%
Operating Sum		2,594,121	2,510,168	3,208,454	3,403,086	3,154,617	-7.3%
Non Operating	Capital Projects	_	327,231	1.891.714			0.0%
Non Operating		•	327,231	1,891,714	•		0.0%
Total		2,594,121	2,837,399	5,100,168	3,403,086	3,154,617	-7.3%

	2020 FTE	2021 FTE
10118 Information Tech	3	3
10135 Accounting	7	7
10193 Purchasing	5	5
Total	15	15

## **Information Technology**

The Information Technology (IT) Department provides standardized, strategic, secure, and state-of-the-art information technology to advance the efficiency and delivery of NID services to its staff and community that aligns with the District's strategic plan. This involves a partnership with leadership to improve the effective use of technology by collaborating with users from all departments to implement efficient and practical solutions allowing other departments to meet their goals. We are a staff of three, responsible for the operations, maintenance, and support:

- Desktop, Laptop, Mobile devices
- Servers, Data Storage, Network systems, Cyber security
- Phone systems across District sites
- Email, Database, Web, and Mobile systems
- Access Control and Security systems
- Project Management

The IT Department also supports various strategic applications, including Financial and Customer Information system, Geographic Information System (GIS), Asset and Computerized Maintenance Management System (CMMS), and other department-specific applications.

### Accounting & Finance

The Accounting team of the department manages the day-to-day invoice, payroll and receipt processing. In addition, project creation and the UCOA must be maintained consistent with the adopted budget. On a monthly basis, the team is responsible for Board reports and accuracy of the accounts contained with the financial budget vs actual reports. Annually, the team produces the Comprehensive Annual Financial Report in coordination with the District's auditors.

The Finance team within the department produces and assist management of the annual operating and capital budgets. On a monthly basis, the team produces staff reports and analysis for the Administrative Committee and Board. The team is responsible for the final monthly budget vs actual analysis and distribution of the report. The team manages the District's debt issuance and investment functions. These functions are supported by the District's short-term and long-term financial models. The team coordinates with rating agencies and consultants to maintain the District's bond rating and continuing disclosure requirements. The team drives the water rate setting process (Proposition 218) to ensure the District is recovering the appropriate level of costs to maintain healthy reserve levels.

#### Purchasing & Warehouse

The Purchasing and Warehouse team works in tandem to purchase, receive and deliver day-to-day items that are requested by District Departments via purchase requisitions. The team is responsible for procuring day-to-day small tools and safety items used by District employees. Staff also procures materials and supplies for projects as well as items for inventory purpose. These items are maintained in the warehouse. The team conducts physical counts on all inventory items. Physical counts are monthly, with each item being counted once yearly.

As part of the procurement process, Purchasing prepares specifications and request bids/quotes for vehicle and equipment purchases. Additionally, Purchasing coordinates the ordering and deliveries of chemicals for the District's Water Treatment Plants, on behalf of the Operation's Department. Purchasing provides support to Finance in respects to preparing invoices for payment and following up with vendors as necessary. Purchasing utilizes State Contracts and Request for Quotes to obtain the best possible pricing in order to minimize cost.





## **Engineering Department**

The Engineering Department consists of 6 functional units and a total of 19 full time equivalent (FTE) employees. The Department provides technical, engineering, surveying, right of way and hands on support on capital improvement projects ranging from concept development through engineering design, project management, right-of-way and construction inspections. The Department supports the Operations, Maintenance, Hydroelectric and Recreation Divisions to ensure their project needs are met. The work involves performing studies designed to modify and/or expand treated, raw water and hydroelectric facilities. In addition, system specifications, cost and quantity estimates are determined as well as construction and inspection management. The Department coordinates directly with agencies and the public on various projects. Senior Engineers provide direct supervision over technical personnel with the Department.

In an effort to maintain a fiscally responsible budget, the proposed 2021 expenditures represent and overall 42.6% reduction from the 2020 budget. The Engineering Department has reduced the following accounts and services:

- Labor Reduction in COLA, staff replacement at lower level and 2020 medical estimate high
- Other O&M Reduction in materials for culvert replacements
- Consultant Reduction in consulting services for various projects
- Temporary Labor Delay Right-of-work and GIS projects
- Fixed Assets Delay purchase of replacement vehicles
- Capital Projects Reduction in projects to transfer property taxes into operating fund

**Table 26. Engineering Department** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	1,716,597	1,845,176	1,827,339	1,914,914	1,889,336	-1.3%
	Benefits	953,078	1,005,453	1,127,826	1,296,046	1,169,846	-9.7%
	Other O&M	125,343	93,822	100,768	207,700	105,750	-49.1%
	Consultant/Contractor	548,722	488,959	562,560	440,000	140,000	-68.2%
	Fed/St/Co Fees	123	186	44	-	-	0.0%
	Temporary Labor	53,536	4,853	-	54,000	-	-100.0%
	Legal	-	10,288		-	-	0.0%
	Fixed Assets	45,089	44,227	26,791	70,000	30,000	-57.1%
Operating Sun	1	3,442,487	3,492,963	3,645,328	3,982,660	3,334,933	-16.3%
Non Operating	Capital Projects	13,514,951	8,808,871	25,589,442	12,310,000	6,010,000	-51.2%
Non Operating	Sum	13,514,951	8,808,871	25,589,442	12,310,000	6,010,000	-51.2%
Tota	l	16,957,438	12,301,834	29,234,770	16,292,660	9,344,933	-42.6%

	2020 FTE	2021 FTE
10151 Engineering	18	19
Total	18	19

## Surveying, Drafting/GIS

Survey staff perform field work necessary to collect various data for engineering designs and projects. Survey also performs staking of easements, property boundary and project limits. Survey develops topographic maps, exhibits, right of way plats and legal descriptions.

Drafting staff develop project design drawings under the supervision of an engineer, creates as-built record drawings for completed drawings, maintain related plans, maps, exhibits and other administrative task related to these drawings. GIS staff create, maintain and utilize the District's Geographic Information System (GIS) for office, field and project purposes in coordinate with other staff.

#### **Business Services**

Business Services staff is an interface between the public and the District are a variety of items including water demand, water availability, fire demand and variances. Confers/coordinates with engineers, developers, property owners, utilities, governmental agencies and contractors on technical matters. Works with the public regarding water service, mainline extensions and variances, temporary service locations and private fire services. In charge of DFWLE projects from beginning through construction and also involved with annexations.

## Right-of-Way/Encroachments

Right of way staff engage in activities related to the acquisition and disposition of right-of-way, easements and real property for District projects. Prepare or review appraisals to determine fair market value and just compensation, negotiates and interacts with property owners and public agencies regarding property transactions. Encroachment staff are responsible for issuing new encroachment permits and inspect the installation of the new encroachment to ensure compliance to District standards. Work closely with operations, maintenance and recreation staff regarding unauthorized/failing encroachments and with property owners to ensure the unauthorized/failing encroachment is brought up to standards.

#### **Construction Inspection**

Construction Inspectors perform field inspections of contractor constructed and District constructed projects ensuring plans, specifications, District standards and safety regulations are adhered to. Inspectors prepare and maintain a variety of documentation and records related to the projects inspected. Inspectors witness the flushing and system sanitization of completed treated water systems and collection water samples for testing. Inspectors work daily with staff, contractors and the general public.





## **Water Operations Division**

The Water Operations Division consist of 3 departments and a total of 53 Full-Time Equivalent (FTE) employees. Within the Water Operations Department, there are 4 business units responsible for implementing the Department's functions. Within each Department, a mid-level manager reports directly to the Water Operations Manager who manages the Division. Each department plays an integral role in accomplishing the District's Strategic Plan of providing a dependable, quality water supply to our customers. The Division is responsible for all aspects of water supply, delivery, treatment, billing, conservation, and customer service. In an effort to maintain a fiscally responsible budget, the proposed 2021 expenditures represent a 13.2% reduction from the 2020 adopted budget. The Water Operations Division has reduced the following accounts and services:

- Labor Reduction in COLA, transfer of 1 FTE and 2020 medical estimate high
- Other O&M A one year delay in repair and replacement of equipment contributes to the reduction
- Consultant The completion of the Ag and Urban Management Plans will result in a reduction
- Temporary Labor slight increase necessary to complete flushing of the Distribution System by State mandate
- Fixed Assets a delay in the purchase of replacement vehicles is the main reason for the 68% reduction

2020 2021 % 2018 2019 2020 Actual Actual Budget Forecast Budget Budget Operating Salaries 4,046,725 4,448,124 4,626,780 4,600,140 4,520,180 -1.7% Benefits 2,415,716 2,663,718 2,951,734 3,440,382 2,934,360 -14.7% Other O&M 2,445,511 2,251,518 3,052,700 2,285,250 2,038,883 -25.1% Consultant/Contractor 292,500 -31.4% 159,834 184,686 431,000 295,500 Fed/St/Co Fees 301,543 375,796 392,450 392,450 519,700 32.4% Temporary Labor 24,314 66,720 000,08 19.9% Legal 3,488 5.000 8.000 60.0% 1.760 Fixed Assets -68.6% 448.843 402,308 295,567 429,900 135,200 **Operating Sum** 9.842.486 10,329,637 10,599,675 12,418,292 10,778,189 -13.2% -13.2% Total 9.842.486 10,329,637 10,599,675 12,418,292 10,778,189

**Table 27. Water Operations Division** 

	2020 FTE	2021 FTE
10131 Cashiering	2	2
10133 Cust Service	10	9
10171 Water Operations	43	43
Total	55	54

### **Customer Service & Cashiering**

Customer Service and Cashiering are integral in providing support and guidance to the District's customers through mailings, phone and in person communications. The division is responsible for billing, collection, meter reading, conservation, and dispatching. The team routinely responds to over 130 calls a day. They manage more than 20,000 billing invoices monthly, and track and monitor customer payments. In addition, the division is responsible for the District's conservation outreach and implementation of the District's drought contingency plan.

#### Treatment, Distribution, Resources

## **Treatment**

The Treated Water Division includes a staff of 12 that operate and maintain six drinking water treatment plants and six campground water systems. The treatment plants are conventional drinking water facilities that are monitored 24 hours a day 7 days a week to ensure a safe aesthetically pleasing supply of drinking water. The campground systems utilize groundwater supplies that are sampled on a regular basis to ensure a safe supply to the District's recreational users. The Treatment Division performs water quality testing at the Districts state certified water quality laboratory. Treatment is also responsible for the automated oversight of the treated water distribution system including pump stations, storage tanks, and pressure regulation.

## Distribution

The Water Distribution Division includes a team of 21 employees who manage conveyance of water to the District's 25,000 customers. They oversee a network of 500 miles of raw water canals, along with 400 miles of piped treated water facilities. Crews respond to water delivery concerns and emergencies during business hours as well as through a 24-hour emergency response program. The Division is responsible for maintaining CA State Water Resources Control Board Compliance through its Cross Connection and Control and Flushing programs.

## Water Resources

Water Resources consists of a team of three FTE's that manage the daily flows, hydrology, and reservoir elevations of the Districts waters. They utilize real-time and historical data to protect and conserve District water supplies. The management of the system is essential in providing reliable water service from the high sierra watershed to the valley floor. In addition, the Division tracks and records water use to maintain compliance with state diversion and water right regulations.

#### Electrical

The Electrical Division includes four full time employees who work with all NID departments and divisions. The Division is a technical resource focused on electrical power distribution and utilization at District facilities. They design, build, install and maintain equipment, and utilize machinist functions related to motors and motor driven loads. Electrical System Technicians install and calibrate instrumentation ranging from communication devices to water quality equipment. The Division oversees the networks that provide supervisory control and data acquisition for the Districts automated facilities. The Division provides emergency response that is critical to keeping District facilities operational year round.





#### **Maintenance Division**

The Maintenance Division consist of 3 Departments and 9 crews for a total of 73 Full-Time Equivalent (FTE) employees. The departments are overseen by superintendents and administratively supported by a Management Assistant and Office Assistant that report directly to the Maintenance Manager. Each department plays a vital role in fulfilling the District mission to deliver reliable quality water, serve as good stewards of the watershed and conserve resources under its charge. The division is responsible for performing preventative and emergency water system, facility and fleet maintenance throughout the District water operations service area.

In an effort to meet the District Board of Director budgetary mandate to reduce costs to that of or below 2019, the proposed 2021 expenditures represent a 13% reduction from the 2020 adopted budget. The Maintenance Division has made the following significant reductions to accounts and services for 2021:

- Labor & Benefits Reduction in COLA, staff replacement at lower level and 2020 medical estimate high
- O&M A one year deferral in repair, replacement and/or maintenance of specific water system infrastructure
- Consultant Completion of the IVM Glyphosate Study
- Fixed Assets A one year deferral in purchase of replacement heavy equipment and vehicles

**Table 28. Maintenance Division** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	4,065,935	4,539,223	4,895,528	5,118,468	5,073,523	-0.9%
	Benefits	2,787,843	3,097,653	3,415,193	4,300,491	3,766,304	-12.4%
	Other O&M	3,110,978	2,204,323	2,793,295	4,264,776	3,262,345	-23.5%
	Consultant/Contractor	293,015	146,761	189,000	254,000	177,200	-30.2%
	Fed/St/Co Fees	19,460	19,340	25,000	25,000	26,650	6.6%
	Temporary Labor	239,398	3,372		-	-	0.0%
	Legal	1,728	64	2,500	5,000	3,000	-40.0%
	Fixed Assets	1,069,478	595,073	985,083	769,038	513,000	-33.3%
Operating Sum		11,587,835	10,605,811	12,305,598	14,736,773	12,822,023	-13.0%
Total		11,587,835	10,605,811	12,305,598	14,736,773	12,822,023	-13.0%

	2020 FTE	2021 FTE
10191 Maintenance	63	63
10192 Vegetation	6	6
10195 Shop Operations	4	4
Total	73	73

#### **Maintenance Crews**

## South Yuba Canal

The South Yuba and Chalk Bluff canals serve as major conduits for transfer of over 80% of District water from upper elevation reservoirs to District customers, local fire stations, fire hydrants, Grass Valley Air Attack Base, schools and medical facilities. The canals are a combined 18.2 miles long and comprised of flume, open ditch, pipe and tunnels. Although currently owned, operated and maintained by Pacific Gas and Electric Company (PG&E), negotiations for ownership transfer to NID are complete. Upon regulatory authorization, NID will own, operate and maintain the canals. A South Yuba Canal Crew has been proactively established to prepare for the transfer. The team is currently

comprised of two employees and is focused on developing the Bear Valley site as a lay-down yard; gathering and documenting PG&E institutional knowledge of the operation and maintenance of the canals; and beginning development of the a maintenance plan and schedule in collaboration with the District Hydroelectric and Water Operations Divisions.

#### Canal

The Canal Maintenance Crew is comprised of 13 employees and is responsible for performing maintenance of the portion of the 500-mile long network of District raw water canals within Nevada and Yuba counties. The Crew performs routine maintenance, storm event preparation and repairs, and replacement construction of District raw water infrastructure. Crewmembers also respond to raw water system emergencies.

## **Facilities**

The Facilities Maintenance Crew is comprised of 5 employees and is responsible for performing general inspections, maintenance, and repairs to more than 60 District facilities including treatment plants, pump stations, water storage tank sites, Grass Valley Administrative Headquarters and the Placer Yard and Administrative Office. Crewmembers also perform storm event preparation and repairs as well as respond to treated water system emergencies.

## Construction

The Construction Crew is comprised of 11 employees and is responsible for new and replacement construction of treated water infrastructure including those of pipeline replacement projects, reduce pressure and treated water plant structures. Crewmembers also perform storm event preparation and repairs as well as respond to treated water system emergencies requiring immediate repair.

## Service

The Service Crew is comprised of 9 employees and is responsible for maintenance, repair, replacement and installation of customer service lines, meters and fire hydrants. The Crew is also responsible for fulfilling the Underground Service Alert utility locating requests. Crewmembers also perform storm event preparation and repairs as well as respond to treated water system emergencies requiring immediate repair.

#### Placer

The Placer Crew is comprised of 14 employees and is responsible for performing maintenance of the portion of the 500-mile long network of District raw water canals within Placer County. In addition, the Crew performs treated water service line, meter and fire hydrant maintenance, repair and replacement in the Placer County. Crewmembers also perform storm event preparation and repairs as well as respond to raw and treated water system emergencies.

## **Vegetation Control**

The Vegetation Management Crew is comprised of 6 employees and is responsible for implementing integrated vegetation management to control terrestrial and aquatic weeds and algae along the 500-mile long network of District raw water canals within Nevada, Placer and Yuba County. The Crew incorporates a variety of control practices including education, prevention, mechanical, physical, herbicide and biological control methods. Crewmembers also perform storm event preparation and repair work.

## Fleet Management

The Fleet Management Crew includes 4 employees and is responsible for maintenance, repair and outfitting of the entire District fleet which includes those vehicles and equipment units assigned to the Water Operations, Hydroelectric, Recreation, Engineering, Administration and Maintenance Divisions. The District fleet is comprised of over 200 light and medium duty vehicles, 25 heavy duty vehicles, mobile backup and fixed generators, and small motorized equipment.







### **Recreation Division**

The Recreation Division consist of 2 departments, General Recreation and Jackson Meadows Recreation, with a total of 18 campgrounds and several miles of dispersed camping areas. Sr. Park Rangers are assigned to a specific campgrounds and report to the Recreation Manager who has overall responsibility of the division. Recreation has a total of 9 Full-Time Equivalent (FTE) employees and during camping season hires approximately 55 temporary employees to work in the campgrounds. The Recreation Division is closely aligned with Goal 2 which involves stewardship of the District's physical resources. The Division recognizes the priorities of this year's budget and is well positioned to ensure observance of safety recommendations from the CDC as well as Public Health Officials at the District's recreational facilities. The proposed 2021 expenditure levels represents an overall 1.6% reduction primarily in capital project spending.



Table 29. Recreation Division

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	535,590	709,477	782,778	859,018	862,016	0.3%
	Benefits	342,727	397,839	404,649	556,876	503,517	-9.6%
	Other O&M	547,716	526,511	306,772	552,300	563,040	1.9%
	Consultant/Contractor	56,617	27,850	123,460	75,000	80,000	6.7%
	Fed/St/Co Fees	42,255	45,033	46,000	46,000	46,000	0.0%
	Temporary Labor	611,345	367,126	428,330	428,330	432,500	1.0%
	Legal	8,749	10,592	9,000	18,000	18,000	0.0%
	Fixed Assets	5,333	-		-	-	0.0%
Operating Sun	n	2,150,332	2,084,428	2,100,989	2,535,524	2,505,073	-1.2%
Non Operating	Capital Projects	795,512	295,445	315,000	315,000	300,000	-4.8%
Non Operating Sum		795,512	295,445	315,000	315,000	300,000	-4.8%
Tota	I	2,945,844	2,379,873	2,415,989	2,850,524	2,805,073	-1.6%

	2020 FTE	2021 FTE
30250 Recreation General	7	7
30254 Jackson Meadows	2	2
Total	9	9

### **Lower Level Campgrounds**

The lower level campgrounds consist of Scotts Flat, Orchard Springs, Long Ravine, Peninsula and Greenhorn. The District provides camping and water activities on its reservoirs at these sites.

## **Upper Level Campgrounds**

The upper level campgrounds consist of East Meadows, Pass Creek Over-flow, Jackson Meadows, Aspen Group, Milton, Findley, Fir Top, Wood, Silvertip, Jackson Creek Canyon Creek, Faucherie, and Bowman.

## **Capital Projects**

The Recreation Division has budgeted \$300,000 in improvements on its boat slips, sewer systems, roadways and camping structures. The capital project appendix identifies specific project amounts.

## **Hydroelectric Division**

The Hydroelectric Division consists of three departments and a total of 35 FTE employees. The Division is requesting no additional FTEs for this fiscal year. The Hydro Operations and Maintenance Departments are overseen by superintendents that report directly to the Hydroelectric Department Manager. Each department delivers services supporting the strategic plan considering the priorities outlined in the Executive Summary Section. The Division is responsible for collecting water in the District's Upper Division and transporting it to the Lower Division for distribution to customers as well as operating and maintain the District's Yuba-Bear, Combie, and Scotts Flat Hydroelectric Projects. In an effort to maintain a fiscally responsible budget, the proposed 2021 expenditures represent a 21.7% reduction from the 2020 adopted budget. The Hydroelectric Division has made the following significant changes from the adopted 2020 budget:

- Consultant Consulting costs have increased due to studies required by the California Division of Safety of Dams (DSOD) and the Federal Energy Regulatory Commission (FERC) and testing required by either the California Independent System Operator (CAISO) or the District's new insurance provider. In an effort to minimize immediate financial impacts the budget does not include funding to move forward with projects that should be completed prior to the new FERC license.
- Other O&M Costs have increased due to insurance requirements.
- Federal/State/County Fees Fees have increased significantly due to fees associated with the District's water rights and DSOD
- Transfer Out Transfer out has decreased dramatically as discussed elsewhere in this document
- Capital Projects Capital Projects have increased driven largely by the Scotts Flat Spillway and Combie Dam Stability Improvement projects.

**Table 30. Hydroelectric Division** 

		2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget	% Budget
Operating	Salaries	2,713,181	2,937,629	3,781,309	3,938,149	3,812,353	-3.2%
	Benefits	1,576,418	1,773,700	2,070,016	2,549,017	2,381,319	-6.6%
	Other O&M	1,032,331	1,101,600	1,146,545	1,777,400	1,993,274	12.1%
	Consultant/Contractor	1,613,557	1,820,480	1,755,500	2,120,500	2,271,000	7.1%
	Fed/St/Co Fees	857,014	796,403	1,053,670	1,053,618	1,137,932	8.0%
	Temporary Labor	105,288	-		-	-	0.0%
	Legal	34,448	117,495	40,000	75,000	75,000	0.0%
	Fixed Assets	317,850	783,979	1,033,075	1,152,351	711,500	-38.3%
	Transfer Out	4,315,000	10,980,000	13,894,500	13,894,500	6,315,000	-54.6%
<b>Operating Sum</b>		12,565,087	20,311,287	24,774,616	26,560,535	18,697,378	-29.6%
Non Operating	Capital Projects	3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Non Operating Sum		3,189,681	2,362,032	4,584,942	4,245,000	5,435,000	28.0%
Total		15,754,768	22,673,319	29,359,558	30,805,535	24,132,378	-21.7%

	2020 FTE	2021 FTE
50112 Hydro Administration	7	7
50161 Hydro Operations	14	14
50167 Hydro Maintenance	14	14
Total	35	35

## Administration, Dam Safety & Compliance

The Administration, Dam Safety, and Compliance Department includes a team of 7 employees who manage operations of the Division, ensure compliance with federal, state, and local regulations, and oversee dam safety throughout the District. The Department coordinates with numerous agencies including the North American Electric Reliability Corporation, the United States Geological Survey, the United States Forest Service, California Department of Fish and Wildlife, the Western Electricity Coordinating Council, Federal Communications Commission, and California Department of Water Resources among others. The Department manages power purchase agreements with Pacific Gas & Electric Company and the Northern California Power Agency and reviews energy usage throughout District facilities.

#### **Hydro Operations**

The Hydro Operations Department includes a team of 14 employees who manage and oversee 7 powerhouses with a total capacity of 82.2 Megawatts; 9.0 miles of 60,000 volt electrical transmission line; 13 FERC jurisdictional dams; and 15.6 miles of high elevation, large diameter, pipes, flumes, tunnels, and open ditches. Facilities are operated and monitored 24 hours a day, 7 days a week, 365 days a year.

## **Hydro Maintenance**

The Hydro Maintenance Department includes a team of 14 employees who are responsible for preventative and routine maintenance in addition to emergency repair of the facilities operated by the Division. Work responsibility and technical expertise is broken into two general categories: Civil/Mechanical and Electrical. The Civil/Mechanical group is responsible for completing work ranging from access road or flume repairs to turbine and pump repairs. The Electrical group is responsible for maintenance and repair of basic electrical systems, substation electrical apparatus, powerhouse protection/control systems, and communication equipment.



Appendices - Accounts (A), Positions (B), Capital Projects (C), 5-Year Forecast (D)

				2018	2019	2020	2020	2021
Division	Department	Account Category	Account Number	Actual	Actual	Forecast	Budget	Budget
Administration				12,114,308	12,247,243	9,801,832	10,209,158	9,830,502
Human Resources				429,382	427,126	508,642	583,842	522,727
Finance				2,594,121	2,837,399	4,990,168	3,403,086	3,154,617
Engineering				16,957,438	12,301,834	29,234,770	16,292,660	9,344,933
Water				9,842,486	10,329,637	10,500,675	12,418,292	10,778,189
Maintenance				11,587,835	10,605,811	12,225,598	14,736,773	12,822,023
Recreation				2,945,844	2,379,873	2,415,989	2,850,524	2,805,073
Hydroelectric				15,754,768	22,673,319	29,359,558	30,805,535	24,132,378
Fund 10				-	-	-	-	7,500,000
Tota	al			72,226,182	73,802,241	99,037,231	91,299,870	80,890,441
Administration	10112 Directors	Calarias	F1101 Coloni	70.150	74 700	74.057	74.057	74 200
Administration	10113 Directors	Salaries	51101 Salary	78,150	74,700	74,257	74,257	74,280
		Salaries To	tai	78,150	74,700	74,257	74,257	74,280
		Benefits	51307 Deferred Comp	594	297	300	600	600
		Donoits	51308 EE Assistance Plan	10	271	300	000	000
			51310 Medicare	1,079	1,228	1,234	1,077	1,077
			51312 Health Insurance	82,643	87,626	81,617	131,105	97,742
			51313 Life Insurance	260	318	374	608	608
			51314 Dental Insurance	3,638	3,020	3,297	7,743	7,740
			51315 Vision Insurance	938	875	938	970	972
			51317 Workers Comp	67	189	297	297	295
			51319 FICA	4,612	5,353	5,278	4,612	5,300
		Benefits To		93,841	98,906	93,335	147,012	114,334
		Other O&M	52503 Equipment Maintenance	-	-	-	4,000	4,000
			52710 Supplies	3,088	769	2,000	3,350	3,350
			52711 Education/Training/Meals	15,092	11,330	10,000	8,000	12,000
			52713 Utilities	2,648	1,711	1,618	1,785	1,785
		Other O&M To	tal	20,829	13,809	13,618	17,135	21,135
		Consultant/Contractor	52603 Consultant Fees	80,327	990		-	-
		Consultant/Contractor To	tal	80,327	990		-	-
		F1/C+/O F	F2/00 F-4/04/0- F	24.002		40.000	40.000	
		Fed/St/Co Fees	52608 Fed/St/Co Fees	34,802	-	40,000	40,000	-
		Fed/St/Co Fees To	tai	34,802	-	40,000	40,000	-
		Legal	52604 Legal Fees	9,056	2,304	2,688	4,000	
		Legal To	<u>~</u>	9,056	2,304	2,688	4,000	
		Logui 10		7,000	2,001	2,000	1,000	
	10113 Directors Sum			317,006	190,709	223,898	282,404	209,749
	10115 Management	Salaries	51101 Salary	869,091	901,623	716,931	806,931	745,624
			51105 Overtime	1,433	4,451	1,000	1,000	1,000
			51201 Temporary Salary		7,668	46,125	43,000	-
		Salaries To	tal	870,524	913,742	764,056	850,931	746,624
		Benefits	51306 Short Term Disability	1 700	1 404	1 711	1 22/	1 140
		Dellellis	51308 EE Assistance Plan	1,700	1,686	1,211	1,336	1,169
			51310 Medicare	10,531	13,436	16,247	11,700	10,812
			51311 Pension	242,593	274,623	280,403	285,654	261,192
			51311 Fersion 51312 Health Insurance	192,867	189,276	170,748	209,768	136,839
			51313 Life Insurance	21,957	21,711	18,553	27,604	19,102
			51314 Dental Insurance	9,178	9,829	9,316	12,388	10,836
			51315 Vision Insurance	1,829	1,716	1,457	1,552	1,361
			51316 Long-T Disability	1,379	1,710	1,101	3,631	3,355
			51317 Workers Comp	7,089	10,092	5,649	5,649	5,219
			51318 Unemployment	-	10,072	10,000	10,000	10,000
			51319 FICA	662	191	10,000	1,200	250
			51017 110/1	002	171		1,200	230

Division	<b>5</b>			2018	2019	2020	2020	2021
DIVISION	Department	Account Category	Account Number	Actual	Actual	Forecast	Budget	Budget
Administration	10115 Management	Benefits	51321 Health Benefits Retirees	965,791	1,011,639	863,263	1,000,000	906,426
			51324 OPEB Net ARC	421,065	342,000	335,000	342,000	342,000
		Benefits To	tal	1,876,660	1,877,528	1,712,947	1,912,482	1,708,562
		Other O&M	52500 Miscellaneous	-	-		-	-
			52501 Chemicals	2,327	765	100	-	150
			52503 Equipment Maintenance	47,381	38,460	50,000	53,789	55,094
			52504 Materials	1,789	11,865	44,652	36,700	3,000
			52505 Safety	14,685	21,486	18	-	-
			52704 Insurance	381,369	425,290	284,597	284,597	423,000
			52705 Disadvantaged Customer	0/ 105	- 00 110	1,000	10,000	5,000
			52706 Dues, Publictins, Spinsrshp	86,105	89,112	53,663	53,408	33,130
			52709 Advertising/Legal Notices 52710 Supplies	10,152 70,363	20,553 42,768	20,000 29,500	30,000 46,700	20,000
			52710 Supplies 52711 Education/Training/Meals	38,736	42,700	32,500	44,200	29,000
			52711 Education/Training/Meals	99,988	57,959	30,020	78,504	92,300
		Other O&M To		752,895	751,034	546,050	637,898	660,674
				102,010	101,001	2.12/222	221,612	220/21
		Consultant/Contractor	52603 Consultant Fees	389,066	317,147	362,520	273,500	262,500
			52615 Contractor Fees				20,000	-
		Consultant/Contractor To	tal	389,066	317,147	362,520	293,500	262,500
		Fed/St/Co Fees	52608 Fed/St/Co Fees	28,181	62,552	77,500	75,000	30,450
		Fed/St/Co Fees To	tal	28,181	62,552	77,500	75,000	30,450
		Temporary Labor	52609 Temporary Labor	3,565	11,246	-	-	-
		Temporary Labor To	tal	3,565	11,246	-	-	-
		Legal	52604 Legal Fees	183,755	172,925	223,072	219,392	315,000
		Legal To	tal	183,755	172,925	223,072	219,392	315,000
		Debt Service	52703 Debt Service	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435
		Debt Service To	tal	4,190,490	4,189,549	4,190,368	4,190,368	3,945,435
		Fixed Assets	52902 Vehicle Purchases	-	-		-	-
		51 IA 1 T	52904 Equipment Purchases	-	-		-	-
		Fixed Assets To	tal	-	-		-	-
		Capital Projects	52915 Projects: Non-Programmatic	2,854,849	2,755,502	100,122	100,000	20,000
		Capital Projects To	·	2,854,849	2,755,502	100,122	100,000	20,000
		Transfer Out	54000 Transfer Out	-	-		-	-
		Transfer Out To	tal	-	-		-	-
	10115 Management Sum			11,149,983	11,051,224	7,976,634	8,279,571	7,689,245
	10116 Watershed	Salaries	51101 Salary	103,702	103,890	114,351	114,351	183,442
			51105 Overtime	313	-		-	-
			51201 Temporary Salary		12,215	38,448	45,000	-
		Salaries To	tal	104,015	116,105	152,799	159,351	183,442
		Benefits	51306 Short Term Disability	393	432	454	399	798
		_3	51308 EE Assistance Plan	2	-		-	-
			51310 Medicare	1,418	1,698	2,139	1,658	2,660
			51311 Pension	31,313	31,953	48,276	40,480	64,260
			51312 Health Insurance	23,404	22,962	24,296	26,221	39,097
			51313 Life Insurance	896	982	1,031	936	1,501
			51314 Dental Insurance	1,475	1,475	1,475	1,549	3,096
			51315 Vision Insurance	188	188	188	194	389
			51316 Long-T Disability	156	156	156	515	825

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Administration	10116 Watershed	Benefits	51317 Workers Comp	298	471	800	800	1,284
			51319 FICA		757	390	-	400
		Benefits Total		59,542	61,074	79,204	72,752	114,310
		Other O&M	52504 Materials	5,271	1,942	4,754	10,300	3,000
			52506 Small Tools	-	95	500	500	500
			52710 Supplies	1.01/		200	1 000	- 1.000
		Other COM Tetel	52711 Education/Training/Meals	1,816	567	900	1,800	1,000
		Other O&M Total		7,088	2,604	6,154	12,600	4,500
		Consultant/Contractor	52603 Consultant Fees	467,148	777,063	952,000	952,000	980,000
			52615 Contractor Fees					-
		Consultant/Contractor Total		467,148	777,063	952,000	952,000	980,000
		Fed/St/Co Fees	52608 Fed/St/Co Fees	4,927	7,064	10,000	10,000	10,000
		Fed/St/Co Fees Total		4,927	7,064	10,000	10,000	10,000
					,			,
		Temporary Labor	52609 Temporary Labor	4,600	41,400	-	20,000	-
		Temporary Labor Total		4,600	41,400	-	20,000	-
		Legal	52604 Legal Fees				608	
		Legal Total					608	-
		Logal rotal					000	-
		Fixed Assets	52901 Land/Easement Purchases	-	-		-	-
		Fixed Assets Total		-	-		-	-
	10116 Watershed Sum			647,319	1,005,309	1,200,157	1,227,311	1,292,252
	10110 Cafabu	Salaries	E1101 Colony			151,664	151,664	155,045
	10119 Safety	Salaries Total	51101 Salary	-	-	151,664	151,664	155,045
		Benefits	51306 Short Term Disability	-	-	770	334	334
			51308 EE Assistance Plan	-	-		-	-
			51310 Medicare	-	-	2,082	2,199	2,248
			51311 Pension	-	-	52,064	53,689	54,312
			51312 Health Insurance	-	-	40,473	52,442	39,097
			51313 Life Insurance	-	-	1,550	1,241	1,269
			51314 Dental Insurance	-	-	1,904	3,097	3,096
			51315 Vision Insurance	-	-	406	388	389
			51316 Long-T Disability 51317 Workers Comp	-	-	335 12,133	682 12,133	698 12,404
		Benefits Total		-	-	111,717	126,205	113,846
		Other Cold	EDEAL Cotob			11 447	1/ 0/7	11 000
		Other O&M	52505 Safety	-	-	11,447	16,267	11,000
			52506 Small Tools	-	-	2 000	2 000	12 000
			52706 Dues, Publctns, Spnsrshp 52711 Education/Training/Meals	-	-	2,000 10,000	2,000 8,803	12,000 2,800
			52713 Utilities	-		1,682	2,300	2,300
		Other O&M Total		_	-	25,129	29,370	28,100
		Consultant/Contractor	52603 Consultant Fees	-	-	92,633	92,633	60,000
		Consultant/Contractor Total		-	-	92,633	92,633	60,000
		Tomporory Lobor	E2600 Tomporary Labor					10 000
		Temporary Labor Temporary Labor Total	52609 Temporary Labor	-	-	-	-	10,000 <b>10,000</b>
		, , <u></u>						,,,,,,,,,
		Fixed Assets	52902 Vehicle Purchases		-		-	-
		Fixed Assets Total			-		-	-
		Capital Projects	52915 Projects: Non-Programmatic	_		20,000	20,000	
		Capital FTOJECTS	02710 110JOGIS. NOH-FTOGRAMMINALIC		-	20,000	20,000	-

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Administration	10119 Safety	Capital Projects Total	al	-	-	20,000	20,000	-
	10119 Safety Sum			-	-	401,142	419,872	366,992
	10120 Communications	Salaries	51101 Salary				-	69,200
		01: 71	51201 Temporary Salary				-	40,000
		Salaries Tota	31				-	109,200
		Benefits	51306 Short Term Disability				-	167
			51308 EE Assistance Plan				-	-
			51310 Medicare				-	1,003
			51311 Pension					24,241
			51312 Health Insurance 51313 Life Insurance				-	19,548 566
			51314 Dental Insurance					1,548
			51315 Vision Insurance					194
			51316 Long-T Disability					311
			51317 Workers Comp				-	484
			51319 FICA				-	-
		Benefits Total	al				-	48,064
		Other OOM	F2F02 Favinment Maintenance					
		Other O&M	52503 Equipment Maintenance 52709 Advertising/Legal Notices				-	60,000
			52710 Supplies					- 00,000
			52711 Education/Training/Meals				-	
			52713 Utilities				-	-
		Other O&M Total	al				-	60,000
		Consultant/Contractor	52603 Consultant Fees					55,000
		Consultant/Contractor Total					-	55,000
		Fed/St/Co Fees	52608 Fed/St/Co Fees				-	-
		Fed/St/Co Fees Tota	al				-	-
		Legal	52604 Legal Fees					
		Legal Tota					-	-
		. <b>.</b>						
	10120 Communications S	um					-	272,265
Administration Sum				12,114,308	12,247,243	9,801,832	10,209,158	9,830,502
Human Resources	10117 Human Resources	Salaries	51101 Salary	220,486	229,461	255,315	255,315	267,151
			51105 Overtime	712	526	1,000	1,000	500
		Salaries Tota	al	221,198	229,988	256,315	256,315	267,651
		D 61	5400/ OL 17 DI 188	400	//0	70.4		(10
		Benefits	51306 Short Term Disability	602	613	734	618	618
			51308 EE Assistance Plan 51310 Medicare	3,071	3,573	3,772	3,702	3,874
			51311 Pension	65,761	71,191	79,823	90,381	93,583
			51312 Health Insurance	66,493	63,588	60,199	78,663	58,645
			51313 Life Insurance	2,039	2,061	2,144	2,089	2,186
			51314 Dental Insurance	3,133	2,924	2,869	4,646	4,644
			51315 Vision Insurance	563	515	503	582	583
			51316 Long-T Disability	466	430	420	1,149	1,202
			51317 Workers Comp	600	927	1,787	1,787	1,870
		Benefits Tota	31	142,734	145,823	152,250	183,617	167,206
		Other O&M	52504 Materials	_				100
		Other Oalvi	52706 Dues, Publictins, Spinsrshp	539	424	2,200	2,200	810
			52709 Advertising/Legal Notices	2,975	3,518	5,000	5,000	7,000
				2,770	0,010	5,000	5,000	.,000

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Human Resources	10117 Human Resources	Other O&M	52710 Supplies	9,128	5,166	5,000	9,000	7,000
			52711 Education/Training/Meals	3,540	2,238	2,500	5,250	3,500
			52713 Utilities	314	348	376	960	960
		Other O&M Total	al	16,497	11,693	15,076	22,410	19,370
		Consultant/Contractor	52603 Consultant Fees	12,951	12,362	10,000	19,000	17,500
		Consultant/Contractor Total	al	12,951	12,362	10,000	19,000	17,500
		Temporary Labor	52609 Temporary Labor	-	249			-
		Temporary Labor Tota		-	249		-	-
		Legal	52604 Legal Fees	36,002	27,011	75,000	102,500	51,000
		Legal Tota		36,002	27,011	75,000	102,500	51,000
	10117 Human Resources S	ium		429,382	427,126	508,642	583,842	522,727
Human Resources S	um			429,382	427,126	508,642	583,842	522,727
Finance	10118 Information Servic	Salaries	51101 Salary	271,753	292,945	303,998	303,998	300,832
i mance	TOTTO INTOTTIAUON SELVIC	Salalies	51101 Salary 51105 Overtime	5,991	292,945	25,000	303,998	15,000
			51106 Double Time	761	1,261	23,000	30,000	13,000
		Salaries Tota		278,505	316,886	328,998	333,998	315,832
		Benefits	51306 Short Term Disability		510	501	E01	E01
		Benefits	51306 Short Term Disability 51308 EE Assistance Plan	6	510	501	501	501
			51310 Medicare	3,140	4,632	E 002	4,408	4 242
			51310 Medicare 51311 Pension	77,278		5,082		4,362
			51311 Perision 51312 Health Insurance	48,550	91,805 46,533	89,215 36,792	107,645 58,663	105,381 58,645
			51313 Life Insurance	2,558	2,635	2,059	2,488	2,462
			51314 Dental Insurance	2,063	2,033	1,369	4,646	4,644
			51315 Vision Insurance	563	563	438	582	583
			51316 Long-T Disability	468	468	364	1,368	1,354
			51317 Workers Comp	723	1,270	2,128	2,128	2,106
		Benefits Tota	135,348	150,443	137,947	182,429	180,039	
		Other O&M	52501 Chemicals	327	319	200	350	225
		Other Oaw	52503 Equipment Maintenance	137,256	112,549	431,975	431,975	428,105
			52504 Materials	137,230	112,349	431,973	431,973	420,103
			52506 Small Tools	_	79	500	500	500
			52706 Dues, Publctns, Spnsrshp	260	359	360	360	360
			52710 Supplies	15,676	41,631	105,700	105,700	95,000
			52711 Education/Training/Meals	312	340	2,500	4,500	4,500
			52713 Utilities	9,317	10,438	10,941	27,950	29,640
		Other O&M Total		163,148	165,715	552,176	571,335	558,330
		Consultant/Contractor	52603 Consultant Fees	91,811	48,945	20,000	8,500	15,000
		Consultant/Contractor Total		91,811	48,945	20,000	8,500	15,000
		Tompovovil-b	E2400 Tompororulabre	F4 701		22.000	1/ 500	10.000
		Temporary Labor Temporary Labor Tota	52609 Temporary Labor	54,791 <b>54,791</b>	-	33,000 <b>33,000</b>	16,500 <b>16,500</b>	10,000 <b>10,000</b>
							-,	
		Fixed Assets	52904 Equipment Purchases	21,332	-	35,000	35,000	54,000
		Fixed Assets Total	di	21,332	-	35,000	35,000	54,000
		Capital Projects	52915 Projects: Non-Programmatic	-	327,231	1,891,714	-	-
		Capital Projects Total	al	-	327,231	1,891,714	-	-
	10118 Information Services	s Sum		744,935	1,009,220	2,998,835	1,147,762	1,133,201
	10135 Accounting	Salaries	51101 Salary	524,179	591,020	628,426	628,426	624,575
			· <b>y</b>		,	,3	,	,

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Finance	10135 Accounting	Salaries	51105 Overtime	10,999	19,969	13,000	13,000	13,000
, mands	10100 71000 u.m.ng	Salaries Total		535,178	610,989	641,426	641,426	637,575
		D "1	54007 CL 17 D' 199	10/7	1 000	1.40/	4.000	4 200
		Benefits	51306 Short Term Disability 51308 EE Assistance Plan	1,267	1,332	1,406	1,302	1,302
			51310 Medicare	7,259	8,913	8,605	9,112	9,056
			51311 Pension	160,766	181,590	198,876	222,463	218,789
			51312 Health Insurance	106,462	107,564	102,338	137,747	118,598
			51313 Life Insurance	4,386	4,860	4,923	5,143	5,112
			51314 Dental Insurance	6,408	6,240	5,958	10,840	10,836
			51315 Vision Insurance	1,204 924	1,251 996	1,248 974	1,358 3,828	1,361 2,811
			51316 Long-T Disability 51317 Workers Comp	1,420	2,452	5,399	5,399	4,372
		Benefits Total		290,109	315,198	329,726	397,192	372,236
		Other O&M	52503 Equipment Maintenance	-		3,000	3,000	3,000
			<ul><li>52706 Dues, Publctns, Spnsrshp</li><li>52709 Advertising/Legal Notices</li></ul>	589	650	1,180	1,180	1,180
			52709 Advertising/Legal Notices 52710 Supplies	4,372	2,266		-	-
			52710 Supplies 52711 Education/Training/Meals	9,549	7,409	4,000	4,450	4,450
			52804 Bank Fees	42,926	49,671	66,857	67,500	10,000
		Other O&M Total		57,436	59,997	75,037	76,130	18,630
		Consultant/Contractor	52603 Consultant Fees	130,243	73,291	144,100	144,100	51,600
		Consultant/Contractor Total		130,243	73,291	144,100	144,100	51,600
		Fed/St/Co Fees	52608 Fed/St/Co Fees	-	-	-	-	-
		Fed/St/Co Fees Total		-	-	-	-	-
		Temporary Labor	52609 Temporary Labor	41,084	-		-	-
		Temporary Labor Total		41,084	-		-	-
		Legal	52604 Legal Fees				800	
		Legal Total					800	
		Fixed Assets	52904 Equipment Purchases	4,906	-		-	-
		Fixed Assets Total		4,906	-		-	-
	10135 Accounting Sum			1,058,956	1,059,475	1,190,289	1,259,648	1,080,041
	40400 5 4 :		F1101 C	200	053 :::	0/0::::	0.0	0.0.5
	10193 Purchasing	Salaries	51101 Salary 51105 Overtime	333,323	357,413	368,624	368,624	369,510
		Salaries Total		333,657	357,413	1,000 <b>369,624</b>	1,000 <b>369,624</b>	1,000 <b>370,510</b>
		Julianes Total		333,037	337,413	307,024	307,024	370,310
		Benefits	51306 Short Term Disability	824	877	1,029	840	840
			51308 EE Assistance Plan	10	-		-	-
			51310 Medicare	3,828	5,122	5,263	5,345	5,358
			51311 Pension	95,007	110,638	123,707	130,493	129,439
			51312 Health Insurance 51313 Life Insurance	95,784 3,097	96,363 3,251	97,420 3,333	131,105 3,017	97,742 3,024
			51314 Dental Insurance	5,658	5,658	5,658	7,743	7,740
			51315 Vision Insurance	938	938	938	970	972
			51316 Long-T Disability	770	780	780	1,659	1,663
			51317 Workers Comp	886	1,442	2,580	2,580	2,587
		Benefits Total		206,803	225,069	240,707	283,752	249,365
		Other O&M	52501 Chemicals	755	178	100	200	200
			52503 Equipment Maintenance	3,800	4,314	18,000	18,000	10,000
			52504 Materials	73,270	41,994	59,185	67,500	67,500
			52505 Safety	48,608	33,469	71,000	71,000	70,700

Division		Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Finance	10193 Purchasing	Other O&M	52506 Small Tools	36,235	33,068	29,328	50,000	40,000
			52706 Dues, Publctns, Spnsrshp	390	519	600	600	600
			52710 Supplies	50,508	3,136	10,000	18,500	18,500
			52711 Education/Training/Meals	-	-	2,500	5,000	2,500
			52713 Utilities	441	82	-	1,500	1,500
		Other O&M Tota		214,007	116,761	190,713	232,300	211,500
		Consultant/Contractor	52603 Consultant Fees	35,763	69,459	-	-	-
		Consultant/Contractor Tota	52615 Contractor Fees	35,763	69,459	-	110,000 <b>110,000</b>	110,000 <b>110,000</b>
		Consultant/Contractor Total	•	33,703	07,437		110,000	110,000
		Temporary Labor Temporary Labor Tota	52609 Temporary Labor	-	-		-	-
		· · ·						
		Fixed Assets Fixed Assets Tota	52904 Equipment Purchases	-	-		-	-
		Tinou rissois Tota	•					
	10193 Purchasing Sum			790,229	768,703	801,044	995,676	941,375
Finance Sum				2,594,121	2,837,399	4,990,168	3,403,086	3,154,617
Engineering	10151 Engineering	Salaries	51101 Salary	1,685,050	1,754,819	1,756,914	1,843,914	1,869,336
3 3	J. J. J. J.		51105 Overtime	31,548	17,346	25,000	25,000	20,000
			51106 Double Time	-	-		-	
			51201 Temporary Salary		73,011	45,425	46,000	-
		Salaries Tota		1,716,597	1,845,176	1,827,339	1,914,914	1,889,336
		Benefits	51306 Short Term Disability	1,733	1,783	1,926	1,800	1,961
			51308 EE Assistance Plan	36	-		-	-
			51310 Medicare	20,214	26,649	25,985	26,737	27,105
			51311 Pension	491,119	541,472	618,022	652,746	654,829
			51312 Health Insurance	360,905	342,311	350,813	472,691	343,406
			51313 Life Insurance	15,044	14,778	15,421	15,091	15,299
			51314 Dental Insurance	20,172	18,868	19,437	27,874	29,412
			51315 Vision Insurance	3,314	3,189	3,345	3,493	3,694
			51316 Long-T Disability	2,746	2,608	2,744	8,298	8,412
			51317 Workers Comp	37,795	49,466	87,316	87,316	82,729
		Benefits Tota	51319 FICA I	953,078	4,330 <b>1,005,453</b>	2,816 <b>1,127,826</b>	1,296,046	3,000 <b>1,169,846</b>
		011 0011	E0E04 01 1 1	40.445	0.040	7.000	45.000	10.000
		Other O&M	52501 Chemicals	12,615	8,242	7,000	15,000	10,000
			52503 Equipment Maintenance	30,666	37,792	40,000	40,000	30,000
			52504 Materials	41,014	15,477	25,000	100,000	40,000
			52505 Safety 52506 Small Tools	907	407	1,000 1,500	5,000	1,500
			52706 Dues, Publctns, Spnsrshp	1,265 10,365	901	8,500	2,000 15,000	7,750
			52709 Advertising/Legal Notices	10,303	10,727	0,500	13,000	7,730
			52710 Supplies	19,072	11,103	13,000	15,000	9,000
			52711 Education/Training/Meals	8,809	8,365	3,500	15,000	3,000
			52713 Utilities	630	606	1,268	700	3,500
		Other O&M Tota	l	125,343	93,822	100,768	207,700	105,750
		Consultant/Contractor	52603 Consultant Fees	548,722	488,959	562,560	440,000	140,000
		Consultant/Contractor Tota		548,722	488,959	562,560	440,000	140,000
		Fed/St/Co Fees	52608 Fed/St/Co Fees	123	186	44	_	
		Fed/St/Co Fees Tota		123	186	44	-	-
		Temporary Labor	52609 Temporary Labor	53,536	4,853	-	54,000	-
		Temporary Labor Tota		53,536	4,853	-	54,000	-

	Division		Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
	Engineering	10151 Engineering							
Fixed Assets					-			-	-
September   Sept			Legal To	tal	-	10,288		-	-
September   Sept			Fixed Assets	52901 Land/Fasement Purchases	13.568	32.227	26.791	30.000	30.000
Pixed Assols Total			1 Mou 1 locoto						-
Capital Projects   \$2907 Frogram Pipoline Rijo   \$2908 Frogram Rijo   \$2908 Frogra				52904 Equipment Purchases		12,000	-		_
Sy496 Program PRV			Fixed Assets To		45,089	44,227	26,791	70,000	30,000
Sy496 Program PRV									
S2910 Program Row Water Ript   S2911 Program Row Mother Ript   S2912 Program Community Invest   S2912 Program Community Invest   S2913 Program Community Invest   S2914 Program Sediment Removal   75,476   59,823   1,376,649   100,000   200,000			Capital Projects	52907 Program: Pipeline Rplc	511,130	1,230,689	1,000,000	1,500,000	2,050,000
Segrif Program Bostone Ext   \$5991 Program Bostone Ext   \$5992 Program Cammally Invest   \$5991 Program Extended CEQA   \$2,814   \$389.015   \$13.988   \$30000   \$0.0000   \$2,900000   \$2,900000   \$2,900000   \$2,90000000   \$2,9000000000000000000000000000000000000					77,870	34,104	160,000	160,000	
S2912 Program Community Investment of COA   52914 Program Community Investment of COA   52914 Program Sediment Remonal   52914 Pro						1,084,228	800,000		1,250,000
S2971 Program Extended CECA   22814   368975   113-589   - 30,000   - 30,000   - 32974 Program Cellment Remonal   8,425-617   3,78-645   2,206-221   3,76-649   1,200,000   - 2,000,000   - 3,200,00						990,137		1,000,000	-
Supple Program Sodiment Removal   778-748   529,822   1376,690   20,0000								800,000	-
Sylla Projects Non-Programmatic   8,475,417   3,780,666   70,40,014   5,800,000   2,000,000   2,000,000   13,514,961   8,808,871   25,589,442   12,310,000   6,010,000   10,									30,000
Mater   10131 Cashiering Sum									-
				· · · · · · · · · · · · · · · · · · ·					
			Capital Projects To	tal	13,514,951	8,808,871	25,589,442	12,310,000	6,010,000
Mater   10131 Cashiering		10151 Engineering Sum			16,957,438	12,301,834	29,234,770	16,292,660	9,344,933
Salaries Total   Solaries   Sol	Engineering Sum				16,957,438	12,301,834	29,234,770	16,292,660	9,344,933
Salaries Total   Solaries   Sol	Water.	10101 Ozakiadan	Calania	F1101 C-l	00 /12	05 (10	104 225	104 225	107,003
Benefits   51306 Short Term Disability   354   256   425   422   422   422   423   51306 EF Assistance Plan   4   -   -   -   -   -   -   -   -   -	water	10131 Cashiering	Salaries						
Benefits   51306 Short Term Disability   354   256   425   422   422   422   423   424   425   425   425   425   425   426   425   426			Salaries To						
S1308 EE Assistance Plan			Salaries re	idi —	07,700	75,701	104,033	104,033	107,403
S1310   Medicare   1,210   1,336   1,478   1,513   1,551     S1311   Pearlin Insurance   25,283   24,502   35,047   36,935   37,476     S1312   Health Insurance   41,156   47,629   46,975   52,521   33,097     S1313   Life Insurance   819   845   944   854   87,6     S1315   Vision Insurance   2,581   2,719   2,304   3,097   3,096     S1315   Vision Insurance   2,581   2,719   2,304   3,097   3,096     S1315   Vision Insurance   328   359   3375   338   339     S1315   Vision Insurance   328   359   3375   338   339     S1315   Long-T Disability   231   240   268   470   481     S1317   Workers Comp   242   386   730   730   749     Benefits Total   72,208   78,274   88,546   96,930   84,137      Other O&M   S2503   Equipment Maintenance   5,597   3,608   7,000   7,000     S2710   Supplies   4,692   2,718   5,000   5,000   - 5,000     S2711   Education/Training/Meals   -   -   600   450   - 5,000     S2713   Ullities   10,249   6,326   12,600   12,600   7,000      Other O&M   Total   10,249   6,326   12,600   12,600   7,000      Other O&M   Total   10,249   10,249   10,249   10,249   10,249      T131   Cashiering Sum   172,477   180,580   205,981   214,365   198,620      T131   Cashiering Sum   172,477   180,580   205,981   214,365   198,620      T131   Cashiering Sum   172,477   180,580   205,981   214,365   198,620      T133   Customer Service   Salaries   5110   Salary   432,680   610,941   669,690   669,600   571,837      Salaries Total   10,249   12,249   12,350   13,000   3,000   5,000      Salaries Total   13,000   1			Benefits	51306 Short Term Disability	354	256	425	422	422
S1311 Pension   25,283   24,502   35,047   36,935   37,476     S1312 Health Insurance   41,156   41,629   46,975   52,521   39,097     S1313 Life Insurance   819   845   944   86,48   87,687     S1314 Dental Insurance   2,581   2,719   2,304   3,097   3,096     S1315 Vision Insurance   2,581   2,719   2,304   3,097   3,096     S1316 Long-T Disability   231   240   2,68   470   481     S1317 Workers Comp   242   386   730   730   749     Benefits Total   72,208   78,274   88,546   69,930   84,137     Other O&M   52503 Equipment Maintenance   5,597   3,608   7,000   7,000   7,000     S2711 Education/Training/Meals   600   450   52711   Education/Training/Meals   600   450   52713     Other O&M Total   10,289   6,326   12,600   12,600   7,000     Other O&M Total   10,289   6,326   12,600   12,600   7,000     Other O&M Total   10,289   10,289   10,200   10,300   6,000     Other O&M Total   10,289   10,289   10,369   10,300				51308 EE Assistance Plan	4	-		-	-
S1312 Health Insurance				51310 Medicare	1,210	1,336	1,478	1,513	1,551
S1313 Life Insurance				51311 Pension	25,283	24,502	35,047	36,935	37,476
State   Stat				51312 Health Insurance	41,156	47,629	46,975	52,521	39,097
State   Stat				51313 Life Insurance	819	845	944	854	876
S1316   Long-T Disability   231   240   268   470   481   51317   Workers Comp   242   336   730   730   749   72,208   78,274   88,546   96,930   84,137   72,208   78,274   88,546   96,930   84,137   72,208   78,274   88,546   96,930   84,137   72,208   78,274   88,546   96,930   84,137   72,208   78,274   88,546   96,930   70,000				51314 Dental Insurance	2,581	2,719	2,304	3,097	3,096
S1317 Workers Comp   242   386   730   730   749				51315 Vision Insurance	328	359	375	388	389
Benefits Total   72,208 78,274 88,546 96,930 84,137				51316 Long-T Disability	231	240	268	470	481
Other O&M         52503 Equipment Maintenance         5,597         3,608         7,000         7,000         7,000           52710 Supplies         4,692         2,718         5,000         5,000         -           52711 Education/Training/Meals         -         -         600         450         -           52713 Utilities         10,289         6,326         12,600         12,600         7,000           10131 Cashiering Sum         172,477         180,580         205,981         214,365         198,620           10133 Customer Service         Salaries         51101 Salary         432,680         610,941         669,060         669,060         571,837           51105 Overtime         3,253         5,734         3,000         3,000         6,000           51104 Double Time         709         542         200         1,000         2,000           51144 Standby         1,293         1,000         3,000         5,000           Benefits         51306 Short Term Disability         819         1,356         1,715         1,043         882           51308 EE Assistance Plan         14         -         -         -         -           51311 Pension         127,765				· · · · · · · · · · · · · · · · · · ·					
S2710 Supplies			Benefits To	tal	72,208	78,274	88,546	96,930	84,137
S2711   Education/Training/Meals   -   -   600   450   -   52713   Utilities   150   52713   Utilities   150   52713   Utilities   150   52713   180,580   205,981   214,365   198,620			Other O&M	52503 Equipment Maintenance	5,597	3,608	7,000	7,000	7,000
S2711   Education/Training/Meals   -   -   600   450   -   52713   Utilities   150   52713   Utilities   150   52713   Utilities   150   52713   180,580   205,981   214,365   198,620				52710 Supplies	4,692	2,718	5,000	5,000	-
10,289				52711 Education/Training/Meals	-	-	600	450	-
10131 Cashiering Sum				52713 Utilities				150	-
10133 Customer Service   Salaries   51101 Salary   432,680   610,941   669,060   669,060   571,837     51105 Overtime   3,253   5,734   3,000   3,000   6,000     51106 Double Time   709   542   200   1,000   2,000     51144 Standby   1,293   1,000   3,000   5,000     Salaries Total   436,641   618,510   673,260   676,060   584,837     Salaries Total   819   1,356   1,715   1,043   882     51308 EE Assistance Plan   14   -   -   -   -     51310 Medicare   5,893   8,956   9,626   9,701   8,292     51311 Pension   127,765   187,993   222,894   236,847   200,314     51312 Health Insurance   144,147   175,957   207,544   262,606   166,816     51313 Life Insurance   3,851   5,303   5,985   5,476   4,680			Other O&M To	tal	10,289	6,326	12,600	12,600	7,000
Since   Sinc		10131 Cashiering Sum			172,477	180,580	205,981	214,365	198,620
Since   Sinc		10100 0 1 0 1		F1101 C I	400 (00	(40.01:	//2.2/5	//22/5	F74 00=
Salaries Total   Short Term Disability   Standard   S		10133 Customer Service	Salaries						
Salaries Total   Standby   1,293   1,000   3,000   5,000     Salaries Total   436,641   618,510   673,260   676,060   584,837									
Salaries Total         436,641         618,510         673,260         676,060         584,837           Benefits         51306         Short Term Disability         819         1,356         1,715         1,043         882           51308         EE Assistance Plan         14         -         -         -         -         -           51310         Medicare         5,893         8,956         9,626         9,701         8,292           51311         Pension         127,765         187,993         222,894         236,847         200,314           51312         Health Insurance         144,147         175,957         207,544         262,606         166,816           51313         Life Insurance         3,851         5,303         5,985         5,476         4,680					709				
Benefits         51306 Short Term Disability         819         1,356         1,715         1,043         882           51308 EE Assistance Plan         14         -         -         -         -         -           51310 Medicare         5,893         8,956         9,626         9,701         8,292           51311 Pension         127,765         187,993         222,894         236,847         200,314           51312 Health Insurance         144,147         175,957         207,544         262,606         166,816           51313 Life Insurance         3,851         5,303         5,985         5,476         4,680			011.7		407 744				
51308 EE Assistance Plan         14         - <td></td> <td></td> <td>Salaries To</td> <td>tai</td> <td>436,641</td> <td>618,510</td> <td>6/3,260</td> <td>676,060</td> <td>584,837</td>			Salaries To	tai	436,641	618,510	6/3,260	676,060	584,837
51310 Medicare     5,893     8,956     9,626     9,701     8,292       51311 Pension     127,765     187,993     222,894     236,847     200,314       51312 Health Insurance     144,147     175,957     207,544     262,606     166,816       51313 Life Insurance     3,851     5,303     5,985     5,476     4,680			Benefits	51306 Short Term Disability	819	1,356	1,715	1,043	882
51311 Pension     127,765     187,993     222,894     236,847     200,314       51312 Health Insurance     144,147     175,957     207,544     262,606     166,816       51313 Life Insurance     3,851     5,303     5,985     5,476     4,680				51308 EE Assistance Plan	14	-		-	-
51312 Health Insurance         144,147         175,957         207,544         262,606         166,816           51313 Life Insurance         3,851         5,303         5,985         5,476         4,680				51310 Medicare	5,893	8,956	9,626	9,701	8,292
51313 Life Insurance 3,851 5,303 5,985 5,476 4,680				51311 Pension	127,765	187,993	222,894	236,847	200,314
				51312 Health Insurance	144,147	175,957	207,544	262,606	166,816
51314 Dental Insurance         10,240         12,326         13,122         15,485         13,932				51313 Life Insurance	3,851	5,303	5,985	5,476	4,680
				51314 Dental Insurance	10,240	12,326	13,122	15,485	13,932

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Water	10133 Customer Service	Benefits	51315 Vision Insurance	1,404	1,704	1,873	1,941	1,750
			51316 Long-T Disability	1,017	1,297	1,457	3,011	2,573
			51317 Workers Comp	1,492	2,621	4,922	4,922	4,237
			51319 FICA		40		-	-
		Benefits Tota		296,643	397,552	469,139	541,032	403,476
		Other O&M	52501 Chemicals	9,820	7,119	5,000	10,000	10,000
			52503 Equipment Maintenance	1,554	1,341	2,500	10,000	10,000
			52504 Materials	3,545	23,029	1,191	55,400	43,800
			52505 Safety	-	79	500	1,000	1,000
			52506 Small Tools	267	-	1,000	2,000	2,000
			52710 Supplies	88,514	134,795	130,000	232,500	282,500
			52711 Education/Training/Meals	195	-	1,200	2,400	2,400
			52713 Utilities	359	403	197	500	500
			52804 Bank Fees	15,843	19,548	5,538	18,000	8,000
		Other O&M Tota		120,098	186,314	147,125	331,800	360,200
		Consultant/Contractor	52603 Consultant Fees	72,618	64,410	43,500	43,500	29,000
			52615 Contractor Fees				99,000	123,000
		Consultant/Contractor Tota		72,618	64,410	43,500	142,500	152,000
		Fed/St/Co Fees	52608 Fed/St/Co Fees			10,000	10,000	10,000
		Fed/St/Co Fees Tota			-	10,000	10,000	10,000
		Temporary Labor	52609 Temporary Labor	474	-		-	-
		Temporary Labor Tota		474	-		-	-
		Fixed Assets	52902 Vehicle Purchases	-	39,103	33,656	41,900	-
			52904 Equipment Purchases	-	9,936	5,000	5,000	5,000
		Fixed Assets Tota		-	49,039	38,656	46,900	5,000
	10133 Customer Service S	Sum		926,475	1,315,825	1,381,680	1,748,292	1,515,513
	10171 Water Operations	Salaries	51101 Salary	3,305,071	3,396,006	3,535,965	3,535,965	3,486,300
	10171 Water Operations	Salarics	51105 Overtime	35,627	55,293	50,000	50,000	50,000
			51106 Double Time	23,911	46,055	60,000	60,000	60,000
			51144 Standby	155,495	164,405	140,000	140,000	165,000
			51201 Temporary Salary		71,874	62,720	33,280	66,560
		Salaries Tota		3,520,104	3,733,633	3,848,685	3,819,245	3,827,860
		Benefits	51306 Short Torm Disability	6 423	6.604	7 262	6 022	6 023
		DEHEIRS	51306 Short Term Disability 51308 EE Assistance Plan	6,423	6,604	7,263	6,923	6,923
			51310 Medicare	35,205	54,817	57,299	51,271	50,551
			51311 Pension	886,608	1,029,926	1,127,515	1,251,732	1,221,251
			51312 Health Insurance	899,421	848,182	861,097	1,129,206	813,223
			51313 Life Insurance	29,566	29,547	29,258	28,923	28,532
			51314 Dental Insurance	54,573	52,074	50,645	66,587	66,564
			51315 Vision Insurance	8,005	7,788	7,551	8,344	8,359
			51316 Long-T Disability	6,573	6,424	6,201	15,912	15,688
			51317 Workers Comp	120,404	148,079	243,522	243,522	231,655
			51319 FICA		4,453	3,698	-	4,000
		Benefits Tota		2,046,865	2,187,893	2,394,050	2,802,420	2,446,747
		Other O&M	52501 Chemicals	364,869	358,994	420,000	420,000	443,000
			52503 Equipment Maintenance	312,857	273,242	348,382	435,000	295,000
			52504 Materials	466,902	321,729	276,036	334,500	270,250
			52505 Safety	7,963	9,845	15,000	33,600	28,600
			52506 Small Tools	23,239	18,947	29,500	29,500	16,900
			52507 Water Purchase	-	-	-	100,000	80,000
			52706 Dues, Publctns, Spnsrshp	4,780	4,097	7,700	7,700	6,700

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Water	10171 Water Operations	Other O&M	52709 Advertising/Legal Notices	- 0.120	- 20.754	10.000	10.000	- 11 100
			52710 Supplies 52711 Education/Training/Meals	9,138	28,654	10,000 20,000	18,000	11,100 24,500
			52713 Utilities	28,510 975,937	23,442 848,275	577,540	35,000 1,080,000	644,000
			52915 Projects: Non-Programmatic	120,929	171,651	100,000	65,000	50,000
			52930 Program: Chemicals Tanks & P	120,727	171,031	67,500	135,000	48,000
			52931 Program: Clarifiers			7,500	15,000	
		Other O&M Total		2,315,124	2,058,878	1,879,158	2,708,300	1,918,050
		0	F2/02 Canadillant Face	07.01/	120.27/	150,000	2/7.000	127.000
		Consultant/Contractor	52603 Consultant Fees	87,216	120,276	150,000	267,000	127,000
		Consultant/Contractor Total	52615 Contractor Fees	87,216	120,276	150,000	21,500 <b>288,500</b>	16,500 <b>143,500</b>
		Consultant/Contractor Total		07,210	120,270	150,000	200,300	143,300
		Fed/St/Co Fees	52608 Fed/St/Co Fees	301,543	375,796	382,450	382,450	509,700
		Fed/St/Co Fees Total		301,543	375,796	382,450	382,450	509,700
		Temporary Labor	52609 Temporary Labor	23,839			66,720	80,000
		Temporary Labor Total	32007 Temporary Eabor	23,839	-	-	66,720	80,000
		Legal Total	52604 Legal Fees		3,488	1,760	5,000	8,000
		Legal Total			3,488	1,760	5,000	8,000
		Fixed Assets	52902 Vehicle Purchases	162,943	195,779	166,484	204,000	37,200
			52904 Equipment Purchases	285,900	157,489	90,427	179,000	93,000
		Fixed Assets Total		448,843	353,269	256,911	383,000	130,200
	10171 Water Operations Su	ım		8,743,535	8,833,232	8,913,014	10,455,635	9,064,057
Water Sum				9,842,486	10,329,637	10,500,675	12,418,292	10,778,189
Maintenance	10191 Maintenance	Salaries	51101 Salary	3,849,074	3,665,635	3,966,189	4,197,189	4,152,454
atoriaoo	10171 Mantonario	- Curainos	51105 Overtime	38,491	48,272	30,000	30,000	30,000
			51106 Double Time	13,099	14,196	10,000	15,000	15,000
			51201 Temporary Salary		143,778	187,764	167,000	167,000
		Salaries Total		3,900,663	3,871,881	4,193,953	4,409,189	4,364,454
		Benefits	E1204 Chart Tarm Disability	7 524	4 E02	E 702	7 4 2 2	7 422
		Benefits	51306 Short Term Disability 51308 EE Assistance Plan	7,526 131	6,582	5,783	7,623	7,623
			51310 Medicare	44,513	62,015	64,221	60,859	60,211
			51311 Pension	1,097,661	1,136,151	1,273,224	1,485,805	1,507,853
			51312 Health Insurance	1,224,249	1,124,160	1,080,340	1,654,418	1,158,590
			51313 Life Insurance	34,821	32,915	32,327	34,350	33,984
			51314 Dental Insurance	73,579	68,390	64,686	97,558	97,524
			51315 Vision Insurance	11,957	10,781	10,550	12,225	12,247
			51316 Long-T Disability	9,030	8,265	8,009	18,887	18,686
			51317 Workers Comp	168,309	180,898	327,370	327,370	324,224
			51319 FICA		8,831	9,154	-	10,000
			31317 110A					2 220 042
		Benefits Total		2,671,776	2,638,987	2,875,664	3,699,095	3,230,942
					2,638,987			
		Benefits Total Other O&M	52501 Chemicals	496,125	2,638,987 197,147	200,000	250,000	225,000
			52501 Chemicals 52503 Equipment Maintenance	496,125 141,289	2,638,987 197,147 44,008	200,000 25,000	250,000 104,000	225,000 104,000
			52501 Chemicals 52503 Equipment Maintenance 52504 Materials	496,125 141,289 1,573,109	2,638,987 197,147 44,008 1,077,445	200,000 25,000 1,025,654	250,000 104,000 1,399,000	225,000 104,000 1,153,000
			52501 Chemicals 52503 Equipment Maintenance 52504 Materials 52505 Safety	496,125 141,289 1,573,109 20,861	2,638,987 197,147 44,008 1,077,445 20,735	200,000 25,000 1,025,654 21,634	250,000 104,000 1,399,000 28,300	225,000 104,000 1,153,000 28,300
			52501 Chemicals 52503 Equipment Maintenance 52504 Materials 52505 Safety 52506 Small Tools	496,125 141,289 1,573,109 20,861 46,709	2,638,987 197,147 44,008 1,077,445 20,735 43,480	200,000 25,000 1,025,654 21,634 32,628	250,000 104,000 1,399,000 28,300 54,500	225,000 104,000 1,153,000 28,300 37,700
			52501 Chemicals 52503 Equipment Maintenance 52504 Materials 52505 Safety 52506 Small Tools 52706 Dues, Publctns, Spnsrshp	496,125 141,289 1,573,109 20,861 46,709 1,075	2,638,987 197,147 44,008 1,077,445 20,735 43,480 7,773	200,000 25,000 1,025,654 21,634 32,628 21,984	250,000 104,000 1,399,000 28,300 54,500 21,984	225,000 104,000 1,153,000 28,300 37,700 19,500
			52501 Chemicals 52503 Equipment Maintenance 52504 Materials 52505 Safety 52506 Small Tools 52706 Dues, Publctns, Spnsrshp 52710 Supplies	496,125 141,289 1,573,109 20,861 46,709 1,075 2,247	2,638,987 197,147 44,008 1,077,445 20,735 43,480 7,773 7,123	200,000 25,000 1,025,654 21,634 32,628 21,984 10,000	250,000 104,000 1,399,000 28,300 54,500 21,984 16,200	225,000 104,000 1,153,000 28,300 37,700 19,500 31,200
			52501 Chemicals 52503 Equipment Maintenance 52504 Materials 52505 Safety 52506 Small Tools 52706 Dues, Publctns, Spnsrshp 52710 Supplies 52711 Education/Training/Meals	496,125 141,289 1,573,109 20,861 46,709 1,075 2,247 13,143	2,638,987 197,147 44,008 1,077,445 20,735 43,480 7,773 7,123 13,469	200,000 25,000 1,025,654 21,634 32,628 21,984 10,000 15,700	250,000 104,000 1,399,000 28,300 54,500 21,984 16,200 22,200	225,000 104,000 1,153,000 28,300 37,700 19,500 31,200 15,700
			52501 Chemicals 52503 Equipment Maintenance 52504 Materials 52505 Safety 52506 Small Tools 52706 Dues, Publctns, Spnsrshp 52710 Supplies	496,125 141,289 1,573,109 20,861 46,709 1,075 2,247	2,638,987 197,147 44,008 1,077,445 20,735 43,480 7,773 7,123	200,000 25,000 1,025,654 21,634 32,628 21,984 10,000	250,000 104,000 1,399,000 28,300 54,500 21,984 16,200	225,000 104,000 1,153,000 28,300 37,700 19,500 31,200

District	Deventurent	A	A No	2018	2019	2020	2020	2021
Division	Department	Account Category	Account Number	Actual	Actual	Forecast	Budget	Budget
Maintenance	10191 Maintenance	Other O&M	52940 Program: Tank Restoration	_		200,000	400,000	400,000
			52941 Program: Road Restoration	-	-	75,000	150,000	50,000
			52942 Program: Pipeline Restoration	on -	-	175,000	350,000	75,000
			52943 Program: Canal Restoration	-	-	50,000	100,000	75,000
		Other O&M Tota	al	2,822,816	1,596,163	2,326,229	3,579,384	2,604,900
		Consultant/Contractor	52603 Consultant Fees	293,015	96,641	84,000	84,000	50,000
			52615 Contractor Fees				80,000	80,000
		Consultant/Contractor Total	ıl	293,015	96,641	84,000	164,000	130,000
		Fed/St/Co Fees	52608 Fed/St/Co Fees	19,460	18,002	25,000	25,000	25,000
		Fed/St/Co Fees Tota	al	19,460	18,002	25,000	25,000	25,000
		Temporary Labor	52609 Temporary Labor	202,691	3,372		-	-
		Temporary Labor Tota	ıl	202,691	3,372		-	-
		Legal	52604 Legal Fees	1,728	64	2,000	4,000	2,000
		Legal Tota	-	1,728	64	2,000	4,000	2,000
		Fixed Assets	52902 Vehicle Purchases	812,239	151,568	554,769	447,481	442,000
			52904 Equipment Purchases	173,550	393,149	364,320	240,357	23,000
		Fixed Assets Tota		985,789	544,717	919,089	687,838	465,000
	10191 Maintenance Sum			10,897,938	8,769,828	10,425,935	12,568,506	10,822,296
	10192 Vegetation	Salaries	51101 Salary		405,727	422,099	422,099	408,634
	10172 Vegetation	Salaries	51105 Overtime	-	1,503	500	422,077	- 400,034
			51201 Temporary Salary		32,000	27,296	35,000	36,000
		Salaries Tota		-	439,229	449,895	457,099	444,634
		Benefits	51306 Short Term Disability	_	2,045	1,866	726	726
			51308 EE Assistance Plan	-	-		-	-
			51310 Medicare	-	483	396	6,120	5,925
			51311 Pension	-	126,107	151,262	149,423	143,144
			51312 Health Insurance	-	120,282	128,597	157,564	117,291
			51313 Life Insurance	-	3,669	3,658	3,454	3,344
			51314 Dental Insurance	-	6,487	6,487	9,291	9,288
			51315 Vision Insurance	-	1,125	1,125	1,164	1,166
			51316 Long-T Disability	-	923	901	1,899	1,839
			51317 Workers Comp 51319 FICA	-	26,215 2,063	46,431	46,431	44,950
		Benefits Tota		-	289,399	1,692 <b>342,416</b>	376,072	1,800 <b>329,474</b>
		Other O&M	52501 Chemicals		226,819	200,000	255,000	245,000
		σιιιεί σαίνι	52501 Criefficals 52503 Equipment Maintenance	-	34	1,000	2,200	1,400
			52504 Materials	_	2,901	3,612	18,000	16,850
			52505 Safety	-	103	1,125	2,700	2,700
			52706 Dues, Publctns, Spnsrshp	-	385	2,780	2,780	1,675
			52710 Supplies	-	90	500	1,000	325
			52711 Education/Training/Meals	-	913	1,000	2,300	1,300
			52713 Utilities	-	-	-	1,000	700
		Other O&M Tota	al	-	231,245	210,018	284,980	269,950
		Consultant/Contractor	52603 Consultant Fees	-	50,120	25,000	50,000	30,000
			52615 Contractor Fees				40,000	17,200
		Consultant/Contractor Tota	ıl	-	50,120	25,000	90,000	47,200
		Fed/St/Co Fees	52608 Fed/St/Co Fees		1,338	-	-	1,650
		Fed/St/Co Fees Tota			1,338	-	-	1,650

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Maintenance	10192 Vegetation	Temporary Labor	52609 Temporary Labor		-			
	J. Company	Temporary Labor To	, ,	-	-		-	-
		Legal	52604 Legal Fees	_		500	1,000	1,000
		Legal To	-	-	-	500	1,000	1,000
		Fixed Assets	52902 Vehicle Purchases		1,681	40,994	56,200	23,000
		Fixed Assets To		-	1,681	40,994	56,200	23,000
	10192 Vegetation Sum			-	1,013,012	1,068,823	1,265,351	1,116,907
	10195 Shop Operations	Salaries	51101 Salary	160,365	226,612	250,680	250,680	263,435
			51105 Overtime	4,906	1,340	1,000	1,500	1,000
			51106 Double Time	-	-	-	-	-
		Calania a Ta	51201 Temporary Salary	1/5 071	160	-	-	2/4 425
		Salaries To	[3]	165,271	228,112	251,680	252,180	264,435
		Benefits	51306 Short Term Disability	150	338	397	208	208
			51308 EE Assistance Plan	6	-		-	-
			51310 Medicare	1,901	3,307	3,644	3,635	3,820
			51311 Pension	46,317	65,596	84,988	88,741	92,281
			51312 Health Insurance 51313 Life Insurance	56,356 1,208	82,777 1,938	82,071 2,289	105,042 2,052	78,194 2,156
			51314 Dental Insurance	3,211	4,660	4,829	6,194	6,192
			51315 Vision Insurance	422	672	750	776	778
			51316 Long-T Disability	315	517	595	1,128	1,185
			51317 Workers Comp	6,182	9,460	17,548	17,548	21,075
		Benefits To	tal	116,067	169,267	197,112	225,324	205,889
		Other O&M	52501 Chemicals	27,351	35,745	25,000	40,000	37,500
			52503 Equipment Maintenance	213,248	306,158	187,500	310,000	310,000
			52504 Materials	20,446	25,105	29,452	30,000	25,000
			52505 Safety	-	2,154	4,220	4,220	4,220
			52506 Small Tools	3,012	2,982	3,000	3,000	2,000
			52706 Dues, Publctns, Spnsrshp	- 10	1,500	1,892	1,892	2,075
			52710 Supplies 52711 Education/Training/Meals	10 20	1,384	1,000 2,000	2,500 3,500	1,400 2,500
			52711 Education/Training/Meals	24,074	1,889	2,000	5,300	2,800
		Other O&M To		288,162	376,916	257,048	400,412	387,495
		0 11 1/0 1	50/00 0 11 15					
		Consultant/Contractor Consultant/Contractor To	52603 Consultant Fees	-	-		-	-
			···					
		Temporary Labor	52609 Temporary Labor	36,708	-		-	-
		Temporary Labor To	tal	36,708	-		-	-
		Fixed Assets	52902 Vehicle Purchases	67,902				
			52904 Equipment Purchases	15,786	48,675	25,000	25,000	25,000
		Fixed Assets To	tal	83,689	48,675	25,000	25,000	25,000
	1010E Chan Operations Cu	um.		400 007	022 071	720.040	002.014	002 010
	10195 Shop Operations Su	um		689,897	822,971	730,840	902,916	882,819
Maintenance Sum				11,587,835	10,605,811	12,225,598	14,736,773	12,822,023
Recreation	30250 Recreation Genera	Salaries	51101 Salary	441,243	426,616	497,313	497,313	489,114
	55255 Roor Gullott Gottleta	Odidi 103	51105 Overtime	5,359	3,103	1,000	5,000	3,000
			51201 Temporary Salary	1	162,578	150,000	211,640	218,400
		Salaries To		446,602	592,297	648,313	713,953	710,514
		Benefits	51306 Short Term Disability	397	314	133	406	406
		Denents	3 1300 SHOIL TEITH DISABILITY	39/	314	133	400	400

n Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
30250 Recreation Genera	Benefits	51308	EE Assistance Plan	16				
00200 Redication Concre	Dononto		Medicare	5,002	8,568	6,635	7,211	7,092
		51311		119,868	139,737	134,737	176,049	171,336
		51312	Health Insurance	104,186	97,140	83,819	183,547	136,839
		51313	Life Insurance	3,878	4,098	3,805	4,070	4,003
		51314	Dental Insurance	4,479	3,641	3,148	10,840	10,836
			Vision Insurance	1,211	1,163	1,000	1,358	1,361
			Long-T Disability	984	947	815	2,238	2,201
			Workers Comp	21,147	26,292	39,785	39,785	39,129
		51319			8,915	3,543	-	7,000
			Health Benefits Retirees	10,097	10,926	11,293	-	-
	D (1 T )		OPEB Net ARC	7,689	26,000	26,000	26,000	26,000
	Benefits Tota	1		278,955	327,740	314,715	451,504	406,204
	Other O&M		Chemicals	11,216	6,005	5,000	15,000	15,000
			Equipment Maintenance	58,596	60,341	55,000	72,000	72,000
			Materials	184,154	171,377	51,304	170,000	170,000
		52505	-	5,372	1,464	828	3,000	3,000
			Small Tools	3,344	3,199	1,000	3,500	6,000
			nsurance	11,259	13,673	13,000	13,000	19,240
			Advertising/Legal Notices	5,701	4,562	5,000	7,000	7,000
			Supplies	8,919	10,916	35,000	10,000	7,500
			Education/Training/Meals	151 500	40	300	300	300
		52713		151,582	140,452	81,236	132,500	140,000
			Rec-Customer Refunds	45.000	47./55	47.104	45.000	F 000
	Other COM Tete		Bank Fees	45,298	47,655	46,104	45,000	5,000
	Other O&M Tota	11		485,441	459,683	293,772	471,300	445,040
	Consultant/Contractor		Consultant Fees	28,557	17,284	83,460	-	-
	0 11 110 1 1 7 1		Contractor Fees		47.004		30,000	30,000
	Consultant/Contractor Tota	1		28,557	17,284	83,460	30,000	30,000
	Fed/St/Co Fees	52608	Fed/St/Co Fees	35,408	39,043	37,000	37,000	37,000
	Fed/St/Co Fees Tota	ıl		35,408	39,043	37,000	37,000	37,000
	Temporary Labor	52600	Temporary Labor	541,785	359,029	289,950	289,950	360,000
	Temporary Labor Tota		Temporary Edbor	541,785	359,029	289,950	289,950	360,000
				,			,	
	Legal	52604	Legal Fees	3,168	10,592	7,500	15,000	15,000
	Legal Tota		ŭ	3,168	10,592	7,500	15,000	15,000
	Fixed Assets	52904	Equipment Purchases	5,333			_	
	Fixed Assets Tota		1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	5,333	-		-	-
	Capital Projects	52915	Projects: Non-Programmatic	795,512	295,445	315,000	315,000	300,000
	Capital Projects Tota		riojosis. Non i rogrammatic	795,512	295,445	315,000	315,000	300,000
30250 Recreation General	Sum			2,620,760	2,101,114	1,989,709	2,323,707	2,303,757
30254 Jackson Meadows	Salaries	51101	Salary	86,596	101,525	113,465	113,465	119,382
			Overtime	2,392	345	1,000	3,000	3,000
			Temporary Salary		15,309	20,000	28,600	29,120
	Salaries Tota		. ,	88,988	117,180	134,465	145,065	151,502
	Benefits	51306	Short Term Disability		68	116	116	116
			EE Assistance Plan	-	-		-	-
			Vledicare	1,095	1,771	1,626	1,645	1,731
					31,025	37,091	40,167	41,820
		51311	Pension	28,087	31,023	37,071	40,107	11,020
			Health Insurance	28,205	27,853	38,431	49,442	39,097

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Recreation	30254 Jackson Meadows	Benefits	51314 Dental Insurance	696	905	1,879	3,097	3,096
			51315 Vision Insurance	274	338	375	388	389
			51316 Long-T Disability	175	249	295	511	537
			51317 Workers Comp	4,624	6,064	9,077	9,077	9,551
		Benefits To	51319 FICA	63,772	949 <b>70,099</b>	89,935	105,372	97,313
		Deficitis 10	di	03,112	70,099	09,933	105,372	91,313
		Other O&M	52501 Chemicals	135	-	2,500	5,000	5,000
			52503 Equipment Maintenance	29,790	9,260	5,000	10,000	25,000
			52504 Materials	4,252	9,651	-	30,000	30,000
			52505 Safety	62	-	1,000	2,000	1,000
			52506 Small Tools	7,895	-	1,000	2,000	3,000
			52704 Insurance		3,437	3,500	3,500	3,500
			52710 Supplies	-	353	-	500	500
			52713 Utilities	18,216	44,126	-	25,000	50,000
			52795 Rec-Customer Refunds	1,926	-		-	-
			52804 Bank Fees				3,000	
		Other O&M To	al	62,276	66,827	13,000	81,000	118,000
		Consultant/Contractor	52603 Consultant Fees	28,060	10,566	40,000	-	
			52615 Contractor Fees				45,000	50,000
		Consultant/Contractor Tot	al	28,060	10,566	40,000	45,000	50,000
		Fed/St/Co Fees	52608 Fed/St/Co Fees	6,847	5,990	9,000	9,000	9,000
		Fed/St/Co Fees Tot		6,847	5,990	9,000	9,000	9,000
			50/00 T	(0.5/0	0.007	100.000	100.000	70.500
		Temporary Labor	52609 Temporary Labor	69,560	8,097	138,380	138,380	72,500
		Temporary Labor Tot	aı	69,560	8,097	138,380	138,380	72,500
		Legal	52604 Legal Fees	5,581	-	1,500	3,000	3,000
		Legal To	al	5,581	-	1,500	3,000	3,000
	30254 Jackson Meadows	Sum		325,084	278,759	426,280	526,817	501,316
Recreation Sum				2,945,844	2,379,873	2,415,989	2,850,524	2,805,073
Lludraalaatria	E0112 Undro Admin	Calarias	E1101 Colony	E21 210	E22 001	702 700	702 700	750 007
Hydroelectric	50112 Hydro Admin	Salaries	51101 Salary 51105 Overtime	521,319	523,901 1,100	783,709 1,000	783,709 2,000	759,997 2,000
			51106 Double Time	1,123 251	1,100	500	500	500
			51201 Temporary Salary	231	47,328	62,400	77,400	25,520
		Salaries To		522,693	572,524	847,609	863,609	788,017
		Salarios 10		022,070	072,021	011,007	000,007	700,017
		Benefits	51306 Short Term Disability	911	814	1,016	1,131	1,211
			51308 EE Assistance Plan	8			-	
			51310 Medicare	6,080	8,425	10,465	11,364	11,020
			51311 Pension	146,909	171,930	242,453	277,433	274,027
			31311 1 (1131011					136,839
			51312 Health Insurance			119,613	183,824	100,007
				94,342	104,433 6,949	119,613 7,674	183,824 6,414	6,220
			51312 Health Insurance	94,342	104,433			
			51312 Health Insurance 51313 Life Insurance	94,342 6,837	104,433 6,949	7,674	6,414	6,220
			51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance	94,342 6,837 5,537	104,433 6,949 6,232	7,674 8,034	6,414 10,840	6,220 10,836
			51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance 51315 Vision Insurance 51316 Long-T Disability 51317 Workers Comp	94,342 6,837 5,537 875	104,433 6,949 6,232 957 767 8,777	7,674 8,034 1,231 971 22,758	6,414 10,840 1,358	6,220 10,836 1,361
			51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance 51315 Vision Insurance 51316 Long-T Disability 51317 Workers Comp 51319 FICA	94,342 6,837 5,537 875 715 4,613	104,433 6,949 6,232 957 767 8,777 235	7,674 8,034 1,231 971 22,758	6,414 10,840 1,358 3,527 22,758	6,220 10,836 1,361 3,420 19,460
			51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance 51315 Vision Insurance 51316 Long-T Disability 51317 Workers Comp 51319 FICA 51321 Health Benefits Retirees	94,342 6,837 5,537 875 715 4,613	104,433 6,949 6,232 957 767 8,777 235 129,847	7,674 8,034 1,231 971 22,758 17 112,029	6,414 10,840 1,358 3,527 22,758	6,220 10,836 1,361 3,420 19,460
		Renefits To	51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance 51315 Vision Insurance 51316 Long-T Disability 51317 Workers Comp 51319 FICA 51321 Health Benefits Retirees 51324 OPEB Net ARC	94,342 6,837 5,537 875 715 4,613	104,433 6,949 6,232 957 767 8,777 235 129,847 99,000	7,674 8,034 1,231 971 22,758 17 112,029 99,000	6,414 10,840 1,358 3,527 22,758	6,220 10,836 1,361 3,420 19,460 - 117,630 99,000
		Benefits To	51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance 51315 Vision Insurance 51316 Long-T Disability 51317 Workers Comp 51319 FICA 51321 Health Benefits Retirees 51324 OPEB Net ARC	94,342 6,837 5,537 875 715 4,613	104,433 6,949 6,232 957 767 8,777 235 129,847	7,674 8,034 1,231 971 22,758 17 112,029	6,414 10,840 1,358 3,527 22,758	6,220 10,836 1,361 3,420 19,460
		Benefits Tol Other O&M	51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance 51315 Vision Insurance 51316 Long-T Disability 51317 Workers Comp 51319 FICA 51321 Health Benefits Retirees 51324 OPEB Net ARC al	94,342 6,837 5,537 875 715 4,613 125,938 61,246 454,011	104,433 6,949 6,232 957 767 8,777 235 129,847 99,000 <b>538,365</b>	7,674 8,034 1,231 971 22,758 17 112,029 99,000 625,261	6,414 10,840 1,358 3,527 22,758 - - 99,000 617,649	6,220 10,836 1,361 3,420 19,460 - 117,630 99,000 681,024
			51312 Health Insurance 51313 Life Insurance 51314 Dental Insurance 51315 Vision Insurance 51316 Long-T Disability 51317 Workers Comp 51319 FICA 51321 Health Benefits Retirees 51324 OPEB Net ARC	94,342 6,837 5,537 875 715 4,613 125,938 61,246 454,011	104,433 6,949 6,232 957 767 8,777 235 129,847 99,000 538,365	7,674 8,034 1,231 971 22,758 17 112,029 99,000 625,261	6,414 10,840 1,358 3,527 22,758 - - 99,000 617,649	6,220 10,836 1,361 3,420 19,460 - 117,630 99,000 681,024

Division	Department	Account Category		Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Hydroelectric	50112 Hydro Admin	Other O&M	52505	Safety	31,856	16,219	16,965	10,000	8,500
,	00112 119410714111111			Small Tools	531	67	2,500	5,000	5,000
				Franchise Fees	41,163	42,170	40,000	92,800	81,024
			52704	Insurance	237,195	248,521	275,000	220,000	550,000
			52706	Dues, Publctns, Spnsrshp	24,573	23,525	27,500	27,500	27,500
			52709	Advertising/Legal Notices	-	-		-	-
			52710	Supplies	14,834	12,390	15,000	26,000	26,000
			52711	Education/Training/Meals	22,701	10,595	10,000	30,000	30,000
			52713	Utilities	142,728	129,028	120,541	161,500	161,500
		Other O&M Total			605,174	587,084	604,165	733,800	1,020,524
				Consultant Fees	1,335,444	1,397,700	1,100,000	1,341,000	1,581,000
		Consultant/Contractor Total	52615	Contractor Fees	1,335,444	1,397,700	1,100,000	41,000 <b>1,382,000</b>	26,500 <b>1,607,500</b>
		Fed/St/Co Fees	52608	Fed/St/Co Fees	790,199	796,403	1,053,618	1,053,618	1,137,932
		Fed/St/Co Fees Total	02000	1 04104 00 1 000	790,199	796,403	1,053,618	1,053,618	1,137,932
		Temporary Labor	52609	Temporary Labor	-	-		-	
		Temporary Labor Total			-	-		-	-
		 Legal	52604	Legal Fees	34,448	117,495	40,000	75,000	75,000
		Legal Total	32004	Legal i ees	34,448	117,495	40,000	75,000 <b>75,000</b>	75,000 75,000
		Legai rotai			34,440	117,473	40,000	75,000	73,000
		Fixed Assets	52901	Land/Easement Purchases		6,438	35,000	75,000	50,000
				Vehicle Purchases		-	40,000	40,000	40,000
				Equipment Purchases	6,310	23,291	25,000	25,000	25,000
		Fixed Assets Total		10 1	6,310	29,728	100,000	140,000	115,000
		Capital Projects	52015	Projects: Non-Programmatic	720,919	23,835	489,942	250,000	250,000
				Program: PH Improvements	1,512,326	489,290	1,585,000	1,535,000	1,925,000
				Program: Reserv, Dam, Wa	956,436	1,848,907	1,595,000	1,545,000	2,660,000
				Program: Lower Division Wa	700,100	-	450,000	450,000	100,000
				Program: Upper Division Wa			200,000	200,000	300,000
				Program: SCADA Com Upgrade			265,000	265,000	200,000
		Capital Projects Total			3,189,681	2,362,032	4,584,942	4,245,000	5,435,000
		Transfer Out	54000	Transfer Out	4,315,000	10,940,000	13,894,500	13,894,500	6,315,000
		Transfer Out Total			4,315,000		13,894,500	13,894,500	6,315,000
	50112 Hydro Admin Sum				11,252,960	17,341,331	22,850,095	23,005,176	17,174,997
	50161 Hydro Operations	Salaries	51101	Salary	984,546	1,069,985	1,374,648	1,374,648	1,370,140
				Overtime	46,704	64,345	35,000	75,000	75,000
				Double Time	8,274	15,614	10,000	20,000	20,000
				Standby	31,895	33,198	32,000	32,000	32,000
			51201	Temporary Salary		-	10,000	20,000	20,000
		Salaries Total			1,071,420	1,183,142	1,461,648	1,521,648	1,517,140
		Benefits	51306	Short Term Disability	997	1,240	1,244	1,302	1,302
			51308	EE Assistance Plan	20	-		-	-
			51310	Medicare	11,819	17,110	16,138	19,932	19,867
			51311	Pension	286,699	319,133	358,267	486,625	479,960
				Health Insurance	227,207	225,187	238,592	367,649	264,558
			51313	Life Insurance	9,093	8,949	9,335	11,250	11,213
				Dental Insurance	13,682	13,156	13,999	21,680	21,672
				Vision Insurance	2,049	2,013	2,094	2,717	2,722
				Long-T Disability	1,704	1,662	1,742	6,186	6,166
			51317	Workers Comp	20,212	23,108	47,563	47,563	47,407
		Benefits Total			573,483	611,558	688,974	964,904	854,867

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Hydroelectric	50161 Hydro Operations							
	, .	Other O&M	52501 Chemicals	836	309	500	1,000	1,000
			52503 Equipment Maintenance	26,029	61,172	50,000	107,100	107,250
			52504 Materials	60,068	25,532	11,328	46,000	46,000
			52505 Safety	369	2,788	8,098	33,000	35,000
			52506 Small Tools	10,374	3,321	5,000	12,000	25,000
			52710 Supplies	0.700	- 11 000	2,500	5,000	10,000
			52711 Education/Training/Meals	8,790	11,322	20,000	40,000	40,000
		Other COM Te	52713 Utilities	23	304	- 07.427	6,000	6,000
		Other O&M To	al	106,488	104,748	97,426	250,100	270,250
		Consultant/Contractor	52603 Consultant Fees	26,525	76,796	100,000	103,000	18,000
			52615 Contractor Fees				95,000	115,000
		Consultant/Contractor Tol	al	26,525	76,796	100,000	198,000	133,000
		Fed/St/Co Fees	52608 Fed/St/Co Fees	66,815	-	52	-	
		Fed/St/Co Fees Tot	al	66,815	-	52	-	-
		Temporary Labor	52609 Temporary Labor	29,498				
		Temporary Labor Tol	, ,	29,498	-		-	-
				,				
		Fixed Assets	52902 Vehicle Purchases	65,688	97,209	80,000	80,000	40,000
			52904 Equipment Purchases	17,993	59,924	532,351	450,351	67,000
		Fixed Assets Tot	al	83,681	157,133	612,351	530,351	107,000
		Transfer Out	54000 Transfer Out	_	10,000			
		Transfer Out To		-	10,000		-	-
	50161 Hydro Operations S	ium		1,957,908	2,143,377	2,960,451	3,465,003	2,882,257
	50167 Hydro Maintenance	Salaries	51101 Salary	1,053,636	1,086,117	1,377,052	1,377,052	1,354,575
	50107 Hydro Maintenand	Salaties	51101 Salary 51105 Overtime	61,664	57,352	60,000	75,000	70,000
			51106 Double Time	3,767	6,902	10,000	16,000	15,000
			51201 Temporary Salary	0,707	31,592	25,000	84,840	67,620
		Salaries To		1,119,068	1,181,964	1,472,052	1,552,892	1,507,195
		Donofito	F120/ Chart Tarm Disability	1.504	21/7	2.012	1.0/2	2.007
		Benefits	51306 Short Term Disability 51308 EE Assistance Plan	1,594	2,167	2,913	1,862	2,086
			51310 Medicare	11,875	17,572	19,117	19,967	19,641
			51311 Pension	292,091	348,858	429,200	487,476	474,508
			51312 Health Insurance	197,665	204,371	226,609	367,649	255,438
			51313 Life Insurance	9,093	9,410	11,183	11,270	11,086
			51314 Dental Insurance	12,182	12,578	14,111	21,680	21,672
			51315 Vision Insurance	2,046	2,051	2,376	2,717	2,722
			51316 Long-T Disability	1,676	1,667	1,976	6,197	6,096
			51317 Workers Comp	20,680	23,855	47,646	47,646	52,181
		Benefits To	51319 FICA	548,925	1,249 <b>623,777</b>	651 <b>755,781</b>	966,464	845,429
		Zeneme re		0.10/720	020,777	700,701	700/101	0.10/127
		Other O&M	52501 Chemicals	1,386	37	3,500	7,500	7,500
			52503 Equipment Maintenance	81,233	121,552	150,000	272,500	264,500
			52504 Materials	204,166	243,062	231,409	390,500	320,500
			52505 Safety	1,304	1,494	20,046	38,000	40,000
			52506 Small Tools 52704 Insurance	22,296	33,022	10,000	30,000	30,000
			52710 Supplies	2,889	538	10,000	20,000	5,000
			52711 Education/Training/Meals	7,395	10,064	20,000	35,000	35,000
		Other O&M To		320,670	409,768	444,955	793,500	702,500
		Consultant/Contractor	52603 Consultant Fees	251,588	345,984	555,500	163,000	178,000

Division	Department	Account Category	Account Number	2018 Actual	2019 Actual	2020 Forecast	2020 Budget	2021 Budget
Hydroelectric	50167 Hydro Maintenance	Consultant/Contractor	52615 Contractor Fees				377,500	352,500
		Consultant/Contractor Total	al	251,588	345,984	555,500	540,500	530,500
		Temporary Labor	52609 Temporary Labor	75,790	-		-	-
		Temporary Labor Tota	al	75,790	-		-	-
		Fixed Assets	52901 Land/Easement Purchases	-	-			-
			52902 Vehicle Purchases	32,873	469,019	155,724	185,000	335,000
			52904 Equipment Purchases	194,987	128,098	165,000	297,000	154,500
		Fixed Assets Tota	al	227,860	597,117	320,724	482,000	489,500
		Transfer Out	54000 Transfer Out	-	30,000		-	-
		Transfer Out Tota	al	-	30,000		-	-
	50167 Hydro Maintenance	Sum		2,543,900	3,188,610	3,549,012	4,335,356	4,075,124
				45.754.740	00 (70 040			0.4.400.070
Hydroelectric Sum				15,754,768	22,673,319	29,359,558	30,805,535	24,132,378
Fund 10	Fund 10	Transfer Out	54001 Transfer Out - DS	_				7,500,000
I dild 10	Tuliu 10	Transfer Out Total		_	-	-	_	7,500,000
		Transici Out Tota						7,300,000
	Fund 10 Sum			-	-	-	-	7,500,000
Fund 10 Sum				-	•	•	•	7,500,000

Division	Department	Position	2020 FTE	2021 FTE
Administration	10115 Management	Assistant General Manager	1 1	1
	ge	Board Secretary	1	1
		Communication Specialist II	1	0
		Executive Management Assistant	1	1
		General Manager	1	1
		Records Management Assistant	1	1
		Office Assistant I/II	2	2
	10115 Management Total	Chies Floored III	8	7
	404471111111111111111111111111111111111		1	
	10116 Watershed	Environmental Res Administrator	1	1
		Environmental Res Tech I/II	0	1
	10116 Watershed Total		1	2
	10119 Safety	Safety Analyst	1	1
		Safety Technician II	1	1
	10119 Safety Total		2	2
	•			
	10120 Communications	Communication Specialist II	0	1
	10120 Communications Total		0	1
Administration Total			11	12
Human Resources	10117 Human Resources	Human Resources Manager	1	1
		Human Resources Representative I/II	2	2
	10117 Human Resources Total		3	3
Human Resources Total			3	3
Finance	10118 Information Tech	IT Administrator	1	1
THIANCC	10110 information recir	IT Analyst	1	1
		IT Technician	1	1
	10118 Information Tech Total	TT TECHNICIAN	3	3
	10110 IIIIOIIIIatioii Tecii Totai		3	J
	10135 Accounting	Accountant	1	1
	10133 Accounting	Controller	1	1
		Finance Analyst	1	1
		Finance Assistant I/II	2	2
		Finance Manager	1	1
		Sr Finance Assistant	1	1
	10135 Accounting Total	JI I IIIAIIUU MSSISIAIII	7	7
	10133 Accounting Total		,	1
	10193 Purchasing	Buyer	1	1
	Ü	Purchasing Supervisor	1	1
		Sr Storekeeper	1	1
		Storekeeper	2	2
	10193 Purchasing Total	•	5	5
Finance Total			15	15
Engineering	10151 Engineering	Business Service Technician II	0	1
		Construction Inspector II	2	2

Division	Department	Position	2020 FTE	2021 FTE
Engineering	10151 Engineering	Engineer Manager	1	1
gg	gg	Engineer Technician I/II	3	3
		GIS Technician II	1	1
		Land Surveyor	1	1
		Management Assistant	1	1
		Right Of Way Agent II	1	1
		Senior Engineer	4	4
		Sr Engineer Technician	1	1
		Sr Right Of Way Agent	1	1
		Sr Survey Technician	1	1
		Survey Technician II	1	1
	10151 Engineering Total		18	19
Engineering Total			18	19
Maintenance	10191 Maintenance	Equipment Operator	13	13
anttonanoo	10171 Manifestation	Maintenance Manager	1	1
		Maintenance Superintendent	2	2
		Maintenance Supervisor	5	5
		Management Assistant	1	1
		Office Assistant I	1 1	1
		Sr Utility Worker	6	6
		Sr Welder	1	1
		Utility Worker I/II	32	32
		Welder II	1	1
	10191 Maintenance Total	Wolder II	63	63
	10192 Vegetation	Assistant Maintenance Superintendent	1	1
		Sr Vegetation Control Worker	1	1
		Vegetation Control Worker I/II	4	4
	10192 Vegetation Total		6	6
	10195 Shop Operations	Equipment Mechanic Supervisor	1	1
		Equipment Service Worker	1	1
		Equipment Mechanic I/II	2	2
	10195 Shop Operations Total		4	4
Maintenance Total			73	73
Water Operations	10131 Cashiering	Cashier	2	2
Tator Operations	10131 Cashiering Total	Casinoi	2	2
	10101 ousing rotal			_
	10133 Cust Service	Business Service Technician II	1	0
		Customer Service Administrator	1	1
		Customer Service Representative I/II	3	2
		Customer Service Technician I/II	3	3
		Dispatcher I	1	2
		Water Efficiency Technician I	1	1
	10133 Cust Service Total		10	9
	10171 Water Operations	Assistant Water Superintendent	1	1
	·	•		

Division	Department	Position	2020 FTE	2021 FTE
Water Operations	10171 Water Operations	Chief Water Treatment Operator	2	2
•	·	Cross Con Control Technician I/II	2	2
		Electrical System Superintendent	1	1
		Electrical System Technician I/II	3	3
		Hydraulic Technician I	1	1
		Management Assistant	1	1
		Sr Water Distribution Operator	5	5
		Treated Water Superintendent	1	1
		Water Distribution Operator I/II	10	10
		Water Distribution Supervisor	3	3
		Water Operations Manager	1	1
		Water Resources Superintendent	1	1
		Water Superintendent	1	1
		Water Treatment Operator I/II	7	7
		Water Treatment Supervisor	1	1
		Hydrographer I/II	2	2
	10171 Water Operations Total	Trydrographer i/ii	43	43
	10171 Water Operations Total		43	43
Water Operations Total			55	54
Recreation	30250 Recreation General	Facility Ranger	1	1
Recorduion	2020010010010101010101	Park Ranger	1	1
		Recreation Assistant II	1	1
		Recreation Manager	1	1
		Senior Park Ranger	3	3
	30250 Recreation General Total	Serior Fair Ranger	7	7
	30254 Jackson Meadows	Facility Ranger	1	1
		Senior Park Ranger	1	1
	30254 Jackson Meadows Total	ŭ	2	2
Recreation Total			9	9
Hydroelectric	50112 Hydro Administration	Assistant Engineer	1	1
Tigur o o loo a lo	correctly and real minion and on	Hydro Compliance Admin	1	1
		Hydro Manager	1	1
		Management Assistant	1	1
		Project Manager	1	1
		Sr Engineer Dam Safety	1	1
		Hydro Compliance Technician II	1	1
	50112 Hydro Administration Total	Tydro compilation regimination.	7	7
	FO1/1 Harden On and hard	Hadas Caracadian Caracadian		2
	50161 Hydro Operations	Hydro Generation Supervisor	2	2
		Hydro Plant Operator I/II	5	5
		Hydro Water Systems Operator I	3	3
		Sr Hydro Plant Operator	2	2
	F04/4 II I 2 II T : 1	Sr Hydrographer	2	2
	50161 Hydro Operations Total		14	14
	50167 Hydro Maintenance	Hydro Communications Technician II	2	2
		Hydro Electrical Machinist I/II	2	2

Division	Department	Position	2020 FTE	2021 FTE
Hydroelectric	50167 Hydro Maintenance	Hydro Maintenance Supervisor	1	2
		Hydro Maintenance Technician I/II	3	2
		Hydro Systems Technician II	1	1
		Sr Hydro Electrical Machinist	1	1
		Sr Hydro Maintenance Technician	1	1
		Sr Hydro Systems Technician	1	1
		Utility Worker II	2	2
	50167 Hydro Maintenance To	tal	14	14
Hydroelectric Total			35	35
To	otal		219	220

Fiscal Year 2021 Capital Project Budget: Appendix C

Department & Account	Rank	Project	Project Description	2020	2021
10114 Administration					
52915 Projects: Non-Programmatic		TBD	Security and ADA Upgrades	100,000	20,000
			Total Dept 10114	100,000	20,000
10118 Information Technology					
52915 Projects: Non-Programmatic		2295	Financial System Upgrade		
oz / ro r rojector riem r rogrammatio		2270	Total Dept 10118	-	-
10119 Safety					
52915 Projects: Non-Programmatic		TBD	Safety Fall Protection/ Confined Space Facility	20,000	
52915 Flojecis. Non-Flogrammatic		טטו	Total Dept 10119	20,000	
			Total Dept 10119	20,000	-
10151 Engineering					
52907 Program: Pipeline Replacement	1	6962	Hwy 49 @ Christian Life Way-Replace 1500 ft. with 8 inch		500,000
	2	2324	Meadow Brook-Copper (North Auburn) relocate pipeline		400,000
	3	2182	North Day Road Replacement		850,000
	4	2323	Willaura Acres- (Lime Kiln)-Replacement		150,000
	5	6966	Osborne Hill Pipeline		100,000
	6	TBD	Live Oak new main and services (4,600 ft)		50,000
			52907 Pipeline Rplc Program Tota	1,500,000	2,050,000
52908 Program: PRV Stations	1	2371	Dorsey Drive-Replacement		130,000
Ç	2	2370	Berggren Lane-Replacement		250,000
	3	1010	Slilver Lane-Replacement		100,000
			52908 PRV Program Tota	160,000	480,000
52910 Program: Raw Water Replacement	1	1098	Santini Siphon 1-Replace 1 & 2-bottleneck & overtopping		350,000
J	2	TBD	South Yuba Repairs		50,000
	3	8099	Maben Canal (Kyler Canal to Retrac Way)		100,000
	4	7809	Kyler Canal-Replace and enlarge canal		100,000
	5	TBD	Hayt #1, #5 and #6 (200 ft, 160 ft, 430 ft)		250,000
	6	2373	Pet Hill Canal Extension Repair		150,000
	7	2329	China Drop Pipe Replacement		200,000
	8	TBD	Clipper Creek Techite (8,600 ft of 24-inch)		50,000
			52910 Raw Water Rplc Program Tota	1,800,000	1,250,000
52911 Program: Backbone Extension	1	2255	E George to LWW Pipeline		
- 3	2	2254	LWW to Smartsville Pipeline		
			52911 Backbone Ext Program Tota	1,000,000	-

Fiscal Year 2021 Capital Project Budget: Appendix C

Department & Account	Rank	Project	Project Description	2020	2021
10151 Engineering			I		
52912 Program: Community Investment	1	2115	Iron Horse DFWLE (24 Parcels)		
	2	2180	Table Meadows DFWLE (41 Parcels)		
	3	2181	Loma Rica Drive DFWLE (38 Parcels)		
			52912 Comm Invest Program Total	800,000	-
52913 Program: Extended CEQA	1	6593-2	Cascade Canal-Banner Cascade		30,000
			52913 CEQA Program Total	-	30,000
52914 Program: Sediment Removal					-
			52914 Sediment Removal Program Total	1,200,000	-
52915 Projects: Non-Programmatic	1	6746	Combie Phase I ByPass		400,000
	2	7032	Hemphill Fish Diversion	100,000	300,000
	3	2376	North Auburn Highlift Pumps		600,000
	4	6996	LWW WTP-Upgrade drying beds, pumps, intake screen		600,000
	5	2375	Loma Rica WTP-Clear well expansion		100,000
	6	2378	Loma Rica WTP Modify CT	100,000	150,000
	7	7013	Centennial Water Supply	500,000	50,000
		6971	Alta Sierra Tank Replacement	5,000,000	
		2414	Orr Creek Reservoir-CEQA Repair	50,000	
		2321	LR WTP Pressure Vessel	100,000	
			52915 Non-Prog Projects Total	5,850,000	2,200,000
			Total Dept 10151	12,310,000	6,010,000
			Total Water Fund	12,430,000	6,030,000
30250 Recreation					
52915 Projects: Non-Programmatic	1	2091	Boat Slips/Docks	215,000	50,000
-	2	2314	Sewer System Replacements	30,000	30,000
	3	TBD	Roadway Restoration	20,000	20,000
	4	2020	Scotts Flat Office & Generator	10,000	150,000
	5	TBD	Roofing Upgrade	30,000	30,000
	6	2102	Ditch Tender House Upgrade	10,000	20,000
			Total Recreation Fund	315,000	300,000

Fiscal Year 2021 Capital Project Budget: Appendix C

Department & Account	Rank	Project	Project Description	2020	2021
50112 Hydroelectric Admin				1	
52915 Projects: Non-Programmatic		2084	New Hydro Office Property	250,000	250,000
			52915 Non-Prog Projects Total	250,000	250,000
52920 Program: PH Improvements		2632	CPPH Transformer Replacement		50,000
32720 Frogram: FFF improvements		TBD	CPPH Instrumentation Upgrade		100,000
		2353	CPPH Turbine Overhaul		100,000
50112 Hydroelectric Admin		2168	CSPH Instrument/Control/Protection Upgrades		300,000
30112 Hydroclostile Admini		6943	CS Access Road		200,000
		2342	DCPH Controls/Automation		50,000
		2343	DCPH Generator Breaker		50,000
		2395	DCPH Exciter Replacement		50,000
		2246	DFPH Fire Suppression System Upgrades		250,000
		TBD	DFPH Cooling Water System Upgrades		75,000
		2351	RPH OCB Replacement		200,000
		2379	RPH Rollins Powerhouse Fire Protection System		50,000
		2392	RPH Governor Replacement		50,000
		2393	RPH Balance of Plant		250,000
		2394	RPH Relay Protection Improvements		150,000
			52920 PH Improv Program Total	1,585,000	1,925,000
FOOOL Day was a Day on Wa		2004	Coatha Flat Dana Ca'lliana Banain		F00 000
52921 Program: Reserv, Dam, Wa		2094	Scotts Flat Dam Spillway Repair		500,000
		201402	Combie Dam Stabilization		600,000
		2007	French Dam New Gauging Station		520,000
		2360	French Dam Upstream lining, Training Wall	4 505 000	1,040,000
			52921 Reserv, Dams, Program Total	1,595,000	2,660,000
52922 Program: Lower Division Waterway		2341	DF Canal Lining Replacement		50,000
52722 Frogram: Lower Division Waterway		2386	CP Flume Intake Drain		50,000
		2000	52922 Lower Div Program Total	450,000	100,000
F2022 December 11-res Dilli W.		2224	DCG Fall Grant Flores		F0 000
52923 Program: Upper Division Waterway		2304	BSC Fall Creek Flume		50,000
		2339	BSC Rucker Spill Gate Replacement	000 000	250,000
			52923 Upper Div Program Total	200,000	300,000
52924 Program: SCADA Upgrade		2355	DFPH HVPB-Forebay Fiber Optic		
		2390	CPHVP-Intake Fiber Optic		200,000
			52924 SCADA Program Total	265,000	200,000

Total Hydro Fund 4,345,000 5,435,000

Total District 17,090,000 11,765,000

FY 2021 Budget: 5-Year Forecast Appendix D



**Revenues:** 

## **Nevada Irrigation District**

FY 2021 Budget: 5-Year Forecast Assumptions (Appendix D)

The objectives of the forecast are to demonstrate adequate water rates and sufficient revenue, compliance with debt-service-coverage and cash reserve levels after covering operating and capital project spending. The forecast is developed as closely as possible to a cash flow projection rather than a full accrual estimate, thus excluding receivables, payables, depreciation, and certain unrealized gains & losses. Management uses the tool to forecast receipts (revenues), disbursements (expenses) and cash reserves. The District maintains its' accounting system in accordance with Generally Accepted Accounting Principles (GAAP). The forecast period (2021 - 2025) uses the forecast year 2020 as its' base.

2021

Budget

2022

2023

2024

2025

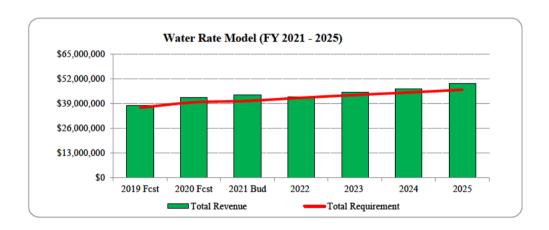
2020

Years

<u>rte i ciraesi</u>			Duager					
Trea	ited Base Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
Treate	ed Usage Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
R	Raw Base Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
Ra	w Usage Rates	5.72%	5.72%	7.00%	7.00%	7.00%	7.00%	
					-			
Connection Demand	1.0%	Historical gro	Historical growth is less than 1% growth in connections and delivery from FY 2014 -20					
Hydroelectric Revenue	1.4%	1.5% annual	increase. Re	educe by 20% in	n 2024 and 11%	in 2025 for	Chicago Park	rewind.
Recreation Revenue	10.0%							
Property Taxes	4%	FY 2014 - 20	19 growth is	s 4.7%				
Other Revenue	4%	Includes Nev	v Connect/In	stall, Reimburs	ement/Fees, Rer	nts & Leases	, Standby	
Investment Income	\$4,120,627	1.5% return b	oased on rese	erve levels throu	ighout forecast			
Transfer Ins	\$36,795,899	30,000,000	Hydro,	3,295,899	ADs & Cap	Fees,	3,500,000	Grants
Capacity Fees	\$2,000,000	Covers applicable Debt and expansion projects as Transfer In, not for operate system						em
<b>Expenditures:</b>								
Salaries	4.0%	COLA: 1% f	or 2021, 1.59	% thereafter, M	erits: 2.5%			
Benefits - HDVL	4%	Non pers at 4	1% (Medical	, Dental, Vision	, Life) given CC	OVID and fu	ture issues	
Benefits - Retirement	% of Salary	34.70%	35.03%	36.70%	38.00%	38.40%	38.90%	
Benefits - OPEB	\$2,205,000	Based on Jun	ie 30, 2018 A	Actuarial Valuat	tion			-
Oper & Main	1.50%	Inflation leve	el growth of	1.5% over 2020	assuming COV	ID and futur	re issues	
Debt Service	\$28,630,516	2016A & 201	11A Revenu	e Bonds, State I	Loan, 2020A Ne	w Debt		
Fixed Assets	1.50%	2020 forecas	t level increa	ased by 1.5% fo	r inflation			
Transfer Out	\$31,575,000	Hydroelectric	e Fund trans	fers into Water	& Recreation Fu	ınd		
Capital Projects	\$157,270,000	Driven from detailed CIP schedule \$83,330,000 Funded by Debt						
· ·								
<b>Staffing Levels:</b>								
FTEs	220	Loaded at 20	21 budget le	vel: Water (176	), Hydroelectric	(35), Recre	ation (9)	

FY 2021 Budget: 5-Year Forecast Water Rate Revenue Requirement (Appendix D)

	2019 Fcst	2020 Fcst	2021 Bud	2022	2023	2024	2025
Total Requirement Other Sources	36,857,446	39,660,406	40,422,990	42,064,482	43,496,019	44,840,789	46,249,141
Other Oper Rev	1,917,750	1,140,494	1,179,944	1,227,141	1,276,227	1,327,276	1,380,367
Investments	1,477,819	945,000	700,000	906,733	795,229	871,352	847,314
Transfer In Hydro	9,203,339	13,491,900	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000
Transfer In Taxes, Other	659,179	659,179	8,159,179	4,659,180	4,659,180	3,659,180	3,659,180
Grants	283,700	600,000	700,000	700,000	700,000	700,000	700,000
Total Other	13,541,787	16,836,573	16,739,123	13,493,054	13,430,636	12,557,808	12,586,861
Rate Revenue Requirement Water Sales	23,315,659	22,823,833	23,683,868	28,571,428	30,065,384	32,282,981	33,662,280
Treated Water Sales	16,679,929	17,223,413	18,380,826	20,135,201	21,760,112	23,516,153	25,413,907
Raw Water Sales	7,616,381	7,928,187	8,460,961	9,083,282	9,816,303	10,608,478	11,464,583
Water Sales	24,296,310	25,151,599	26,841,787	29,218,483	31,576,415	34,124,632	36,878,489
WRC Recovery %							
65.5%	Tr	eated Water	68.5%	68.9%	68.9%	68.9%	68.9%
34.5%		Raw Water	31.5%	31.1%	31.1%	31.1%	31.1%
50%	Base Ra	te Recovery	47.3%	47.0%	47.0%	47.0%	47.0%
50%	Commodity Ra	te Recovery	53.4%	53.0%	53.0%	53.0%	53.0%
Total Revenue	37,838,097	41,988,172	43,580,909	42,711,537	45,007,050	46,682,439	49,465,350
Over/(Under)	980,651	2,327,766	3,157,919	647,056	1,511,031	1,841,651	3,216,209



FY 2021 Budget: 5-Year Forecast Water Fund Projection (Appendix D)

	2019	2020 Fcst	2021	2022	2023	2024	2025
'			Budget				
Operating revenue							
Treated Water	\$ 16,679,929	\$ 17,223,413	\$ 18,380,826	\$ 20,135,201	\$ 21,760,112	\$ 23,516,153	\$ 25,413,907
Raw Water	7,616,381	7,928,187	8,460,961	9,083,282	9,816,303	10,608,478	11,464,583
New Connect/Install	224,602	154,598	159,236	165,606	172,230	179,119	186,284
Reimburse/Fees/Other	1,455,235	748,120	770,564	801,386	833,442	866,779	901,451
Standby	131,541	140,715	150,171	156,178	162,425	168,922	175,679
Rents & Leases	106,372	97,061	99,972	103,971	108,130	112,455	116,954
Interest Income	1,477,819	945,000	700,000	906,733	795,229	871,352	847,314
Grants - Operating	283,700	600,000	700,000	700,000	700,000	700,000	700,000
Transfer In - Property Taxes	-	-	7,500,000	4,000,000	4,000,000	3,000,000	3,000,000
Transfer In - AD, CapFees	659,179	659,179	659,179	659,180	659,180	659,180	659,180
Transfer In - Hydroelectric	9,203,339	13,491,900	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000
Total operating revenue	37,838,097	41,988,172	43,580,909	42,711,537	45,007,050	46,682,439	49,465,350
Operating expense							
Salaries	\$ 13,452,345	\$ 14,088,786	\$ 14,343,198	\$ 14,916,926	\$ 15,513,603	\$ 16,134,147	\$ 16,779,513
Benefits - HDVL	5,425,317	5,632,270	5,788,128	6,019,653	6,260,439	6,510,856	6,771,291
Benefits - Retirement	3,873,548	4,385,315	4,808,346	5,474,512	5,895,169	6,195,512	6,527,231
Benefits - OPEB	342,000	335,000	342,000	342,000	342,000	342,000	342,000
Materials/Chemicals/Consultant	8,533,079	9,686,225	10,463,684	10,620,639	10,779,949	10,941,648	11,105,773
Debt Service	4,189,549	4,190,368	3,945,435	3,947,569	3,950,529	3,950,979	3,946,204
Fixed Assets	1,041,608	1,342,441	732,200	743,183	754,331	765,646	777,130
Total operating expense	36,857,446	39,660,406	40,422,990	42,064,482	43,496,019	44,840,789	46,249,141
Operating Net Income	980,651	2,327,766	3,157,919	647,056	1,511,031	1,841,651	3,216,209
Non operating revenue		•				<b>.</b>	
Property Taxes	12,676,875	13,210,364	13,738,778	14,288,329	14,859,862	15,454,257	16,072,427
Grants - Non operating	3,094,515	1,219,051	-	-	-	-	-
Transfer In - Bonds	2,290,000	10,433,125	-	-	-	-	-
Transfer In - Capital	1,374,996	400,000	400,000	400,000	400,000	400,000	400,000
Total non operating revenue	19,436,386	25,262,540	14,138,778	14,688,329	15,259,862	15,854,257	16,472,427
						Γ	
Capital Projects	11,891,603	27,601,278	6,030,000	11,680,000	12,410,000	11,805,000	11,080,000
Transfer Ops - Debt Service		-	7,500,000	4,000,000	4,000,000	3,000,000	3,000,000
Total non operating expense	11,891,603	27,601,278	13,530,000	15,680,000	16,410,000	14,805,000	14,080,000
Non operating Net Income	7,544,783	(2,338,738)	608,778	(991,671)	(1,150,138)	1,049,257	2,392,427

FY 2021 Budget: 5-Year Forecast Water Fund Projection (Appendix D)

	2019	2020 Fcst	2021	2022	2023	2024	2025
			Budget				
Unrestricted reserves:							
FY 2018 Audited Unrestricted	11,027,790						
2019 Operating Encumbrances	(12,920,081)						
Unrestricted less encumbr	6,633,143	6,622,171	10,388,868	10,044,253	10,405,146	13,296,054	18,904,690
3040.4 Designated Reserves	1.09	1.52	2.42	2.49	2.52	2.94	3.71
4.1 Operating	2,541,984	4,031,012	7,188,931	7,453,094	7,813,987	9,655,638	12,871,847
4.2 Water Rate Stabilization	-	-	-	-	-	-	-
4.4 Capital Improv/Replac	-	-	608,778	-	-	1,049,257	3,441,684
4.3 Community Investment	1,500,000	-	-	-	-	-	-
4.5 Insurance and Catastrophic	-	-	-	-	-	-	-
4.6 Watershed Stewardship	500,000	500,000	500,000	500,000	500,000	500,000	500,000
4.7 Accrued Leave	1,091,159	1,091,159	1,091,159	1,091,159	1,091,159	1,091,159	1,091,159
Designated Total	5,633,143	5,622,171	9,388,868	9,044,253	9,405,146	12,296,054	17,904,690
3040.5.1 Working Capital							
Operating Total	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Restricted reserves:							
FY 2018 Audited Restricted	18,496,001						
2019 Estimated cashflows	(2,146,685)						
Restricted	16,349,316	5,664,658	5,408,724	5,148,311	4,883,341	4,613,734	4,339,408
	,,	-,,	-,,.	-,,	.,,.	.,,	-,,
3040.3 Restricted Reserves							
3.1 Capacity Fee Balance	5,305,011	5,053,478	4,797,544	4,537,131	4,272,161	4,002,554	3,728,229
3.2 Debt Service	611,180	611,180	611,180	611,180	611,180	611,180	611,180
3.3 Bonds/Loans/Fiduciary	10,433,125	(0)	(0)	(0)	(0)	(0)	(0)
Restricted Total	16,349,316	5,664,658	5,408,724	5,148,311	4,883,341	4,613,734	4,339,408
Unrestricted Total			Budget				
Water	6,633,143	6,622,171	10,388,868	10,044,253	10,405,146	13,296,054	18,904,690
Recreation	831,854	470,627	311,392	207,234	269,981	530,367	1,012,497
Hydroelectric	55,569,215	50,294,016	49,748,600	42,763,755	47,414,988	42,661,167	32,806,606
	63,034,212	57,386,814	60,448,860	53,015,242	58,090,115	56,487,587	52,723,792
Dash Cash on Hand (DCOH)	388	315	358	303	322	286	260

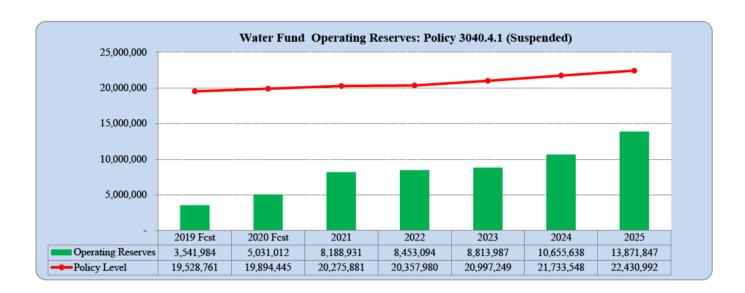
FY 2021 Budget: 5-Year Forecast Hydroelectric Fund Projection (Appendix D)

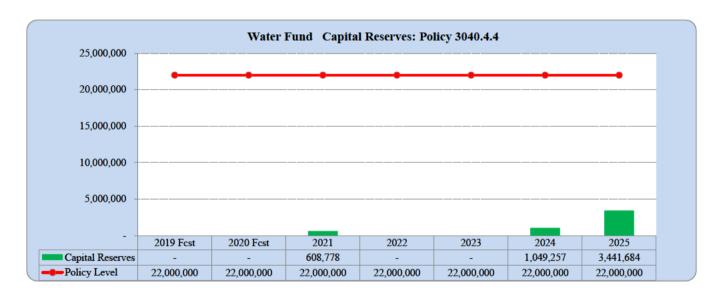
	2019	2020 Fcst	2021	2022	2023	2024	2025
	2017	10101 050	Budget		2020		2020
Operating revenue							
Hydroelectric Fees	\$ 24,310,815	\$ 24,084,359	\$ 23,586,962	\$ 23,926,614	\$ 24,271,157	\$ 19,696,530	\$ 17,782,342
-							
Operating expense							
Salaries	\$ 2,937,629	\$ 3,781,309	\$ 3,812,353	3,964,847	4,123,441	4,288,379	4,459,914
Benefits - HDVL	834,779	941,097	1,053,824	1,095,977	1,139,817	1,185,409	1,232,826
Benefits - Retirement	839,921	1,029,919	1,228,495	1,455,099	1,566,908	1,646,737	1,734,906
Benefits - OPEB	99,000	99,000	99,000	99,000	99,000	99,000	99,000
Materials/Chemicals/Consultant	3,835,979	3,995,716	5,477,206	5,559,364	5,642,754	5,727,395	5,813,306
Debt Service	-	-	-	-	-	4,444,430	4,444,430
Fixed Assets	783,979	1,033,075	711,500	722,173	733,005	744,000	755,160
Transfer Out - Recreation	315,000	315,000	315,000	315,000	315,000	315,000	315,000
Transfer Out - Water	10,665,000	13,579,500	6,000,000	6,000,000	6,000,000	6,000,000	6,000,000
Total operating expense	20,311,287	24,774,616	18,697,378	19,211,460	19,619,924	24,450,351	24,854,543
Transfer In - Bond Proceeds	-	-	-	-	16,490,000	66,840,000	1,017,639
Capital Projects	2,362,032	4,584,942	5,435,000	11,700,000	16,490,000	66,840,000	3,800,000
	4 (27 40)	(5.255.400)	(5.15.44.0	(6.004.045)	4 < 54 000	(4.752.024)	(0.054.564)
Hydroelectric Net income	1,637,496	(5,275,199)	(545,416)	(6,984,845)	4,651,233	(4,753,821)	(9,854,561)
Unrestricted reserves:							
	<b>57</b> 28 <b>7</b> 660						
FY 2018 Audited Unrestricted	57,387,669						
2019 Encumbrances Unrestricted less encumbr	(3,455,950) 55,569,215	50,294,016	49,748,600	42,763,755	47,414,988	42,661,167	32,806,606
omesticed less electrical	33,303,213	30,234,010	45,740,000	42,703,733	47,414,500	42,001,107	32,000,000
3040.4 Designated Reserves	6.00	6.00	6.01	6.02	6.04	6.04	6.05
4.1 Operating	7,366,462	9,354,954	9,977,707	9,485,302	8,646,510	9,623,792	10,583,470
4.4 Capital Improvement/Rplc	15,000,000	15,000,000	15,000,000	7,000,000	11,000,000	9,500,000	3,500,000
4.4 Capital Improvement/FERC	27,069,255	19,805,564	18,637,395	20,144,955	21,634,980	17,403,877	12,589,638
4.5 Insurance and Catastrophic	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000
4.7 Accrued Leave	133,498	133,498	133,498	133,498	133,498	133,498	133,498
Designated Total	54,569,215	49,294,016	48,748,600	41,763,755	46,414,988	41,661,167	31,806,606
Working Capital		, ,		, ,	, ,	, ,	
3040.5.1 Operating Cash	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
•	, ,	, ,		, ,	, ,	, ,	
Restricted reserves:							
3040.3.3 Bonds/Loans/Fiduciary	_	_	_	_	66,840,000	1,002,600	_
- 1 - 3,0,10 Z olica, Zoulla, I Idadully					20,210,000	2,002,000	
Hydroelectric Total	55,569,215	50,294,016	49,748,600	42,763,755	114,254,988	43,663,767	32,806,606

FY 2021 Budget: 5-Year Forecast Recreation Fund Projection (Appendix D)

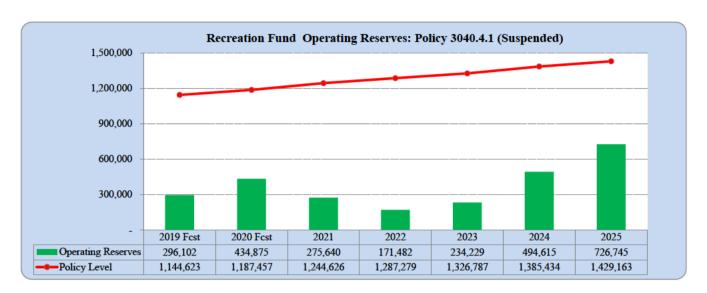
	2019	2019 2020 Fcst		2021 2022		2024	2025
			Budget				
Operating revenue							
Recreation Fees	\$ 2,219,845	\$ 1,739,762	\$ 2,330,838	2,563,922	2,820,314	3,102,345	3,412,580
Operating expense							
Salaries	\$ 709,477	\$ 782,778	\$ 862,016	896,497	932,356	969,651	1,008,437
Benefits - HDVL	201,077	206,821	264,361	274,935	285,933	297,370	309,265
Benefits - Retirement	170,762	171,828	213,156	329,014	354,295	372,346	392,282
Benefits - OPEB	26,000	26,000	26,000	26,000	26,000	26,000	26,000
Materials/Chemicals/Consultants	977,112	913,562	1,139,540	1,156,633	1,173,983	1,191,592	1,209,466
Total operating expense	2,084,428	2,100,989	2,505,073	2,683,079	2,772,567	2,856,959	2,945,450
Transfer In - Capital	315,000	315,000	315,000	315,000	315,000	315,000	315,000
Capital Projects	295,445	315,000	300,000	300,000	300,000	300,000	300,000
Recreation Net income	154,972	(361,227)	(159,235)	(104,158)	62,747	260,386	482,130
Unrestricted reserves:							
FY 2018 Audited Unrestricted	677,803						
2019 Encumbrances	(921)						
Unrestricted less encumbr	831,854	470,627	311,392	207,234	269,981	530,367	1,012,497
3040.4 Designated Reserves	1.55	2.20	1.33	0.80	1.06	2.14	3.05
4.1 Operating	46,102	184,875	25,640	71,482	134,229	294,615	476,745
4.4 Capital Improvement/Rplc	500,000	-	-	-	-	-	250,000
4.7 Accrued Leave	35,752	35,752	35,752	35,752	35,752	35,752	35,752
Designated Total	581,854	220,627	61,392	107,234	169,981	330,367	762,497
Working Capital							
3040.5.1 Operating Cash	250,000	250,000	250,000	100,000	100,000	200,000	250,000

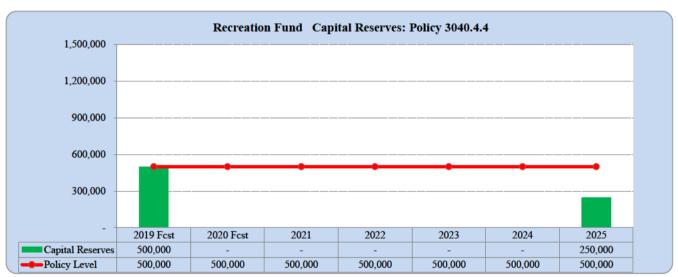
FY 2021 Budget: 5-Year Forecast Cash Reserve Projection (Appendix D)



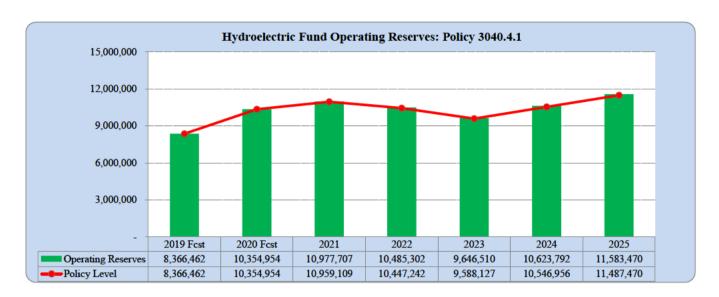


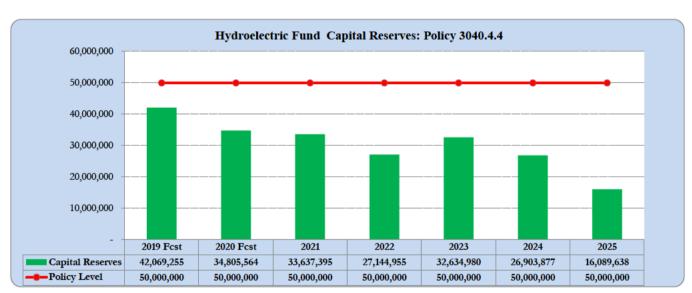
FY 2021 Budget: 5-Year Forecast Cash Reserve Projection (Appendix D)





FY 2021 Budget: 5-Year Forecast Cash Reserve Projection (Appendix D)





FY 2021 Budget: 5-Year Forecast Policy vs Reserves @ FY 2025 (Appendix D)

Policy #	Policy minimums		Water	Recreation	Hydroelectric	Total Cash	
3040.4.1	6 Month Operating Reserves		22,430,992	1,429,163	11,487,470	35,347,624	
3040.4.4	Capital Improv/Rplc		22,000,000	500,000	50,000,000	72,500,000	
3040.4.5	Insurance and Catastrophic		2,500,000	-	2,500,000	5,000,000	
3040.4.6	Watershed Stewardship		500,000	-	-	500,000	
3040.4.7	Accrued Leave		1,091,159	35,752	133,498	1,260,409	
	•	Total	48,522,151	1,964,915	64,120,968	114,608,033	
	Unrestricted reserves (less encumbrance	es)					Over/(Under)
	Operating Reserves (Incl Oper Cash)		13,871,847	726,745	11,583,470	26,182,061	(9,165,563)
	Capital Improv/Rplc		3,441,684	250,000	16,089,638	19,781,322	(52,718,678)
	Insurance and Catastrophic		-	-	5,000,000	5,000,000	-
	Watershed Stewardship		500,000	-	-	500,000	-
	Accrued Leave		1,091,159	35,752	133,498	1,260,409	-
	•	Total	18,904,690	1,012,497	32,806,606	52,723,792	(61,884,241)
	Over/(Under) unrestri	cted	(29,617,461)	(952,418)	(31,314,362)	(61,884,241)	

FY 2021 Budget: 5-Year Forecast Debt Service Coverage Projection (Appendix D)

	2019 Fcst	2020 Fcst	2021	2022	2023	2024	2025
Revenues			Budget				
Water Sales	\$ 24,296,310	\$ 25,151,599	\$ 26,841,787	\$ 29,218,483	\$ 31,576,415	\$ 34,124,632	\$ 36,878,489
Hydro Receipts	24,310,815	24,084,359	23,586,962	23,926,614	24,271,157	19,696,530	17,782,342
Property Taxes	12,676,875	13,210,364	13,738,778	14,288,329	14,859,862	15,454,257	16,072,427
New Connect/Install	224,602	154,598	159,236	165,606	172,230	179,119	186,284
Rents & Leases	106,372	97,061	99,972	103,971	108,130	112,455	116,954
Standby	131,541	140,715	150,171	156,178	162,425	168,922	175,679
Interest Income	1,477,819	945,000	700,000	906,733	795,229	871,352	847,314
Grants - Operating	283,700	600,000	700,000	700,000	700,000	700,000	700,000
Reimburse/Fees/Other	1,455,235	748,120	770,564	801,386	833,442	866,779	901,451
Transfer Ins	9,862,518	14,151,079	6,659,179	6,659,180	6,659,180	6,659,180	6,659,180
Total Revenues	74,825,787	79,282,895	73,406,649	76,926,481	80,138,070	78,833,226	80,320,120
Operating Expenses							
Water less debt Service	32,667,896	35,470,038	36,477,555	38,116,913	39,545,490	40,889,810	42,302,937
Hydro less debt service	20,311,287	24,774,616	18,697,378	19,211,460	19,619,924	20,005,921	20,410,112
Total O&M Budget	52,979,183	60,244,654	55,174,933	57,328,372	59,165,415	60,895,730	62,713,050
Net Revenues Avail for DS	21,846,604	19,038,241	18,231,716	19,598,109	20,972,656	17,937,495	17,607,070
Debt Service							
2020A Revenue Bonds			-	-	-	4,444,430	4,444,430
2011A Revenue Bonds	2,077,144	2,077,144	1,833,030	1,834,225	1,106,000	1,107,825	1,103,050
2016A Series	1,502,165	1,502,165	1,502,165	1,502,165	2,233,350	2,231,975	2,231,975
CDPH Loan	611,179	611,179	611,179	611,179	611,179	611,179	611,179
Total Debt Service	4,190,488	4,190,488	3,946,374	3,947,569	3,950,529	8,395,409	8,390,634
Net Revenue after DS	\$ 17,656,116	\$ 14,847,753	\$ 14,285,342	\$ 15,650,540	\$ 17,022,127	\$ 9,542,086	\$ 9,216,436
Debt Service Coverage	5.21	4.54	4.62	4.96	5.31	2.14	2.10

Notes: Excludes Recreation Fees, Bond Proceeds, Capacity Fees & includes Transfer Ins from CFD & AD

FY 2021 Budget: 5-Year Forecat Debt Issuance Projection (Appendix D)

## 2023 Revenue Bonds:

	83,330,000	\$83,330,000	\$83,330,000	\$83,330,000
Annual Coupon Rate	4.00%	4.25%	4.50%	4.75%
Maturity	35	35	35	35
Payment Frequency	2	2	2	2

## Payments:

Annual Payment	4,444,430	4,596,312	4,750,573	4,907,151
Total Paid	155,555,061	160,870,905	166,270,050	171,750,300
Total Interest Paid	72,225,061	77,540,905	82,940,050	88,420,300

Capital Projects List:	FY 2023	FY 2024	FY 2025	Total
Scotts Flat Spillway Upgrades		-		-
Hydro 5-Year CIP	16,490,000	12,645,000		29,135,000
Combie Dam Scour & Stability Improvements			-	-
E. George to LWW Backbone Extension	-			-
Lake Wildwood Treatment Plant Upgrades		5,745,000		5,745,000
Chicago Park Turbine and Generator Rewind		4,150,000		4,150,000
FERC Permanent		42,000,000		42,000,000
Chicago Park Transformer Replacement	_	2,300,000	_	2,300,000
	16,490,000	66,840,000	-	83,330,000