

Environmental Scan - Strategic Plan Comparison								
	Eldorado Irrigation District	Elk Grove Water District	Imperial Irrigation District	Placer County Water Agency	Solano Irrigation District	South San Joaquin Irrigation District	Sacramento Suburban Water District	City of Grass Valley
Strategic Plan	2021 KPI and Goals	2020-2025 Strategic Plan	2016 Strategic Plan	2021 Strategic Plan	2014 Strategic Plan	2017/2019 Strategic Plan	2019 Strategic Plan	2018 Strategic Plan
Mission Statement	El Dorado Irrigation District is a public agency dedicated to providing high quality water, wastewater, recycled water, hydropower, and recreation services in an environmentally and fiscally responsible manner.	We are committed to supplying our customers with high quality, safe water along with outstanding customer service for current and future generations.	The Imperial Irrigation District is a fiscally responsible public agency whose mission it is to provide reliable, efficient and affordably priced water and energy service to the communities it serves.		Solano Irrigation District's mission is to provide safe and reliable water to our farms, families, and businesses. As stewards of our precious local water resources, we are committed to responsible environmental and fiscal management in order to protect and ensure those resource are continued into the future.	SSIID provides the utmost value for its agricultural, urban and business community by protecting and delivering vital resources with exceptional services.	To deliver a high quality, reliable supply of water and superior customer service at the lowest responsible water rate.	Enrich the quality of life through exceptional service, innovation, and leadership.
Vision	None Noted	We recognize that decisions we make today impact the future of this District and our community. We value our community's natural resources and actively seek ways to improve our resources and actively seek ways to improve our services through local control an stewardship.	The Imperial Irrigation District will protect the Imperial Valley's water rights and energy balancing authority, deliver the highest level of customer service and maintain system reliability for the sustained benefit of the regional economy, the environment and the communities it serves in a fiscally responsible manner.		The Solano Irrigation District will be an organization that: Fosters a positive and long term relation with municipal, residential and industrial stakeholders within our place of use while emphasizing the needs of our agricultural roots. Researches and develops alternative income sources to maintain the lowest possible water rates for our District constituency. Develops a proactive and innovative approach to expand, maintain and rehabilitate water delivery systems. Provides transparency and accountability to all District stakeholders and partnerships. Treats employees with respect, integrity, and dignity while providing a safe, progressive growth orientated work environment. Will be a responsible steward and guardian of our County's natural and fiscal resources.	As a premier organization, South San Joaquin Irrigation District is passionately focused on delivering high quality water and power that are integral to the communities we serve, while leading in innovation and sustaining a deep respect for our history, our employees, and our environment.	Sacramento Suburban Water District is a model public agency that maintains stakeholder trust through fiscal responsibility, environmental stewardship, and leadership.	Enhance our future as a progressive destination and the place to live and thrive.
Values	100% Safety, Respect for the individual, Excellent Customer Service, Fiscal Responsibility	Transparency, Leadership, Caring, Integrity, Professionalism	None Noted		Open communication and cooperation with all stakeholders, Pride in all decisions and work performed, Development of trust with all stakeholder relationships, Integrity, honesty and efficiency in all aspects of District service, Transparency and accountability of all actions, Humble stewards of the County's natural resources	Accountability, Excellence, Health & Safety, Innovation, Integrity, Positivity, Respect, Service, Teamwork, Transparency	Professionalism, Ethics, Respect, Robust Standards, Collaboration, Health and Safety	Honesty & Open Exceptional Service Proactive Fiscal Responsibility Partnerships
Strategic Priorities	Safety - Employee Injury, Incidence Rate, Lost Work, Regulatory Violations. Respect for the Individual - Employee Engagement Survey, Labor Management Committee. Excellent Customer Service - Customer Satisfaction Survey, Customer Engagement, Service Reliability. Fiscal Responsibility - Budget Compliance, Debt Service Coverage. Business Practices - Trends Over Time, Customer Services Per Employee, Water Use Efficiency,	Governance and Customer Engagement. Fiscal Responsibility. Planning and Operational Efficiency. Protection of Public and Environmental Health. Community Relations. Employer of Choice. Water Industry Leadership.	Culture of Accountability, Asset Optimization, Meeting Customer Needs, Regional Leadership, Financial Health	Water Supply Reliability. Drinking Water System Sustainability. Canal System Sustainability. Power System Sustainability. High Customer Confidence. Agency Financial Health. Dynamic Workforce. Information Technology.	Water Supply. Growth and Sustainability. Capital Improvement Program. Agricultural and Municipal and Industrial (M&I) Service Standards. Financial Sustainability. Long Term Staffing Plan and Professional Development.	Finance & Rates. Workforce & Culture. Customer Service & Community Relations. Water Supply, Operation & Distribution. Retail Electric. Legislative & Regulatory.	Provide a high-quality reliable water supply by ensuring it is sustainable, clean and safe. Optimize operational and organizational efficiencies. Ensure fiscal responsibility and affordable rates. Maintain excellent customer service. Retain and recruit a qualified and stable workforce.	