

Staff Report

TO: Board of Directors

FROM: Jennifer Hanson, General Manager

DATE: March 23, 2022

SUBJECT: **Adopt and Approve Position/Compensation Schedule – 2022 and Requirement for Publicly Available Pay Schedule**

ADMINISTRATION

RECOMMENDATION:

Adopt Resolution No. 2022-19 (2022 Position/Compensation Schedule), effective March 23, 2022.

BACKGROUND:

The attached 2022 Salary Schedule establishes wages for all District employees from March 23, 2022 through December 31, 2022. This update schedule reflects additional positions and adjustments necessary for the acquisition of the South Yuba Canal.

As a result of the changes approved in Resolution 2022-13 on March 9, 2022, the job descriptions for Hydroelectric Generation Supervisor and Hydroelectric Maintenance Supervisor are now obsolete. Staff is requesting that these positions be removed from the District's website and salary schedule. These positions are not filled nor are they allocated budget in the 2022 Annual Budget.

FINDINGS & ANALYSIS

The following is a list of findings regarding management Benefits and Compensation Plan:

1. Adoption and posting of the updated Position/Compensation Schedule in the attached format is required by CalPERS. This posting also keeps the District in compliance with the requirement to have a Publicly Available Pay Schedule as per Government Code Section 20636 and California Code of Regulations Section 570.5.

2. On December 8, 2021, the District adopted Resolution No. 2021-45 – 2022 Position/Compensation Schedule), effective January 3, 2022.
3. On March 9, 2022, the District adopted Resolution 2022-13 – South Yuba Canal/Deer Creek Powerhouse authorizing additional job descriptions and an associated amendment to the 2022 Annual Budget inclusive of the changes reflected in Attachment A.

BUDGETARY IMPACT:

There is no budgetary impact associated with this action as associated budgetary impacts were approved under Resolution 2022-13.

Attachments: (2)

- Resolution 2022-19 (2022 Position/Compensation Schedule)
- Attachment A: Salary Schedule for All Employees Effective 3/23/2022



RESOLUTION NO. 2022-19
OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT

2022 Position/Compensation Schedule Effective March 23, 2022

WHEREAS, Adoption and posting of the updated Position/Compensation Schedule in the attached format is required by CalPERS. This posting also keeps the District in compliance with the requirement to have a Publicly Available Pay Schedule as per Government Code Section 20636 and California Code of Regulations Section 570.5; and

WHEREAS, On December 8, 2021, the District adopted Resolution No. 2021-45 (2022 Position/Compensation Schedule), effective January 3, 2022; and

WHEREAS, On March 9, 2022, the District adopted Resolution 2022-13 – South Yuba Canal/Deer Creek Powerhouse authorizing additional job descriptions and an associated amendment to the 2022 Annual Budget.

WHEREAS, Job description additions included in Resolution 2022-13 make the Hydroelectric Generation Supervisor and Hydroelectric Maintenance Supervisor job descriptions obsolete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Nevada Irrigation District, as follows:

1. The Board of Directors hereby approves the 2022 Position/Compensation Schedule for District Employees, as shown on Attachment A.
2. The Board of Directors hereby approves removal of the Hydroelectric Generation Supervisor and Hydroelectric Maintenance Supervisor job descriptions from the District's website and salary schedule.
3. That the General Manager is hereby authorized and directed to implement the 2022 Position/Compensation Schedule for all District Employees as described in Attachment A.

Resolution No.2022-19

2022 Position/Compensation Schedule for all District Employees Effective March 23, 2022

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BE IT FURTHER RESOLVED that the General Manager is hereby authorized to finalize and execute the 2022 Position/Compensation Schedule for all District Employees to be effective March 23, 2022.

* * * * *

PASSED AND ADOPTED by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 23rd day of March, 2022 by the following vote:

AYES:	Directors:
NOES:	Directors:
ABSENT:	Directors:
ABSTAINS:	Directors:

President of the Board of Directors

Attest:

Secretary to the Board of Directors

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB19	Accountant I	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
UOB37	Accountant II	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOA95	Administrative Analyst I	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOB17	Administrative Analyst II	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20
WOB52	Assistant Engineer	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
MOC85	Assistant General Manager	1	84.21	6,736.80	14,596.40	175,156.80
		2	88.64	7,091.20	15,364.27	184,371.20
		3	93.30	7,464.00	16,172.00	194,064.00
		4	98.21	7,856.80	17,023.07	204,276.80
		5	103.38	8,270.40	17,919.20	215,030.40
		6	108.55	8,684.00	18,815.33	225,784.00
		7	113.98	9,118.40	19,756.53	237,078.40
WOB64	Assistant Maintenance Superintendent - Vegetation Control	1	42.65	3,412.00	7,392.67	88,712.00
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.35	3,948.00	8,554.00	102,648.00
		5	51.85	4,148.00	8,987.33	107,848.00

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB58	Assistant Water Superintendent	1	42.54	3,403.20	7,373.60	88,483.20
		2	44.66	3,572.80	7,741.07	92,892.80
		3	46.90	3,752.00	8,129.33	97,552.00
		4	49.22	3,937.60	8,531.47	102,377.60
		5	51.70	4,136.00	8,961.33	107,536.00
WOC02	Associate Engineer (Registered)	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
MOB65	Board Secretary	1	46.96	3,756.80	8,139.73	97,676.80
		2	49.43	3,954.40	8,567.87	102,814.40
		3	52.03	4,162.40	9,018.53	108,222.40
		4	54.77	4,381.60	9,493.47	113,921.60
		5	57.65	4,612.00	9,992.67	119,912.00
		6	60.54	4,843.20	10,493.60	125,923.20
		7	63.57	5,085.60	11,018.80	132,225.60
WOB51	Business Services Technician I	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOB71	Business Services Technician II	1	42.43	3,394.40	7,354.53	88,254.40
		2	44.55	3,564.00	7,722.00	92,664.00
		3	46.78	3,742.40	8,108.53	97,302.40
		4	49.11	3,928.80	8,512.40	102,148.80
		5	51.59	4,127.20	8,942.27	107,307.20
WOB19	Buyer	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
WOA41	Cashier	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Cashier (Y)	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOB41	Chief Water Treatment Operator	1	38.42	3,073.60	6,659.47	79,913.60
		2	40.34	3,227.20	6,992.27	83,907.20
		3	42.40	3,392.00	7,349.33	88,192.00
		4	44.48	3,558.40	7,709.87	92,518.40
		5	46.69	3,735.20	8,092.93	97,115.20
UOA70	Communications Specialist I	1	30.77	2,461.60	5,333.47	64,001.60
		2	32.29	2,583.20	5,596.93	67,163.20
		3	33.92	2,713.60	5,879.47	70,553.60
		4	35.58	2,846.40	6,167.20	74,006.40
		5	37.36	2,988.80	6,475.73	77,708.80
UOA90	Communications Specialist II	1	33.98	2,718.40	5,889.87	70,678.40
		2	35.65	2,852.00	6,179.33	74,152.00
		3	37.46	2,996.80	6,493.07	77,916.80
		4	39.33	3,146.40	6,817.20	81,806.40
		5	41.30	3,304.00	7,158.67	85,904.00
WOB44	Construction Inspection Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.96	3,116.80	6,753.07	81,036.80
		3	40.90	3,272.00	7,089.33	85,072.00
		4	42.95	3,436.00	7,444.67	89,336.00
		5	45.10	3,608.00	7,817.33	93,808.00
WOB04	Construction Inspector I	1	30.40	2,432.00	5,269.33	63,232.00
		2	31.90	2,552.00	5,529.33	66,352.00
		3	33.50	2,680.00	5,806.67	69,680.00
		4	35.18	2,814.40	6,097.87	73,174.40
		5	36.93	2,954.40	6,401.20	76,814.40
WOB24	Construction Inspector II	1	33.58	2,686.40	5,820.53	69,846.40
		2	35.26	2,820.80	6,111.73	73,340.80
		3	37.02	2,961.60	6,416.80	77,001.60
		4	38.88	3,110.40	6,739.20	80,870.40
		5	40.81	3,264.80	7,073.73	84,884.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC21	Controller	1	54.20	4,336.00	9,394.67	112,736.00
		2	56.90	4,552.00	9,862.67	118,352.00
		3	59.72	4,777.60	10,351.47	124,217.60
		4	62.72	5,017.60	10,871.47	130,457.60
		5	65.87	5,269.60	11,417.47	137,009.60
WOA86	Cross Connection Control Technician I	1	28.85	2,308.00	5,000.67	60,008.00
		2	30.28	2,422.40	5,248.53	62,982.40
		3	31.81	2,544.80	5,513.73	66,164.80
		4	33.39	2,671.20	5,787.60	69,451.20
		5	35.08	2,806.40	6,080.53	72,966.40
WOB07	Cross Connection Control Technician II	1	31.90	2,552.00	5,529.33	66,352.00
		2	33.50	2,680.00	5,806.67	69,680.00
		3	35.17	2,813.60	6,096.13	73,153.60
		4	36.93	2,954.40	6,401.20	76,814.40
		5	38.77	3,101.60	6,720.13	80,641.60
WOB78	Customer Service Administrator	1	48.84	3,907.20	8,465.60	101,587.20
		2	51.25	4,100.00	8,883.33	106,600.00
		3	53.84	4,307.20	9,332.27	111,987.20
		4	56.51	4,520.80	9,795.07	117,540.80
		5	59.28	4,742.40	10,275.20	123,302.40
WOA42	Customer Service Representative I	1	23.93	1,914.40	4,147.87	49,774.40
		2	25.11	2,008.80	4,352.40	52,228.80
		3	26.39	2,111.20	4,574.27	54,891.20
		4	27.70	2,216.00	4,801.33	57,616.00
		5	29.08	2,326.40	5,040.53	60,486.40
WOA62	Customer Service Representative II	1	26.42	2,113.60	4,579.47	54,953.60
		2	27.74	2,219.20	4,808.27	57,699.20
		3	29.13	2,330.40	5,049.20	60,590.40
		4	30.62	2,449.60	5,307.47	63,689.60
		5	32.12	2,569.60	5,567.47	66,809.60
WOA55	Customer Service Technician I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA75	Customer Service Technician II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
DIR01	Director	1	7.21	576.92	1,250.00	15,000.00
WOA55	Dispatcher I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40
WOA75	Dispatcher II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
WOB92	Electrical Systems Superintendent	1	54.22	4,337.60	9,398.13	112,777.60
		2	56.91	4,552.80	9,864.40	118,372.80
		3	59.75	4,780.00	10,356.67	124,280.00
		4	62.74	5,019.20	10,874.93	130,499.20
		5	65.87	5,269.60	11,417.47	137,009.60
WOB28	Electrical Systems Technician I	1	39.78	3,182.40	6,895.20	82,742.40
		2	41.75	3,340.00	7,236.67	86,840.00
		3	43.84	3,507.20	7,598.93	91,187.20
		4	46.02	3,681.60	7,976.80	95,721.60
		5	48.32	3,865.60	8,375.47	100,505.60
WOB48	Electrical Systems Technician II	1	43.92	3,513.60	7,612.80	91,353.60
		2	46.13	3,690.40	7,995.87	95,950.40
		3	48.44	3,875.20	8,396.27	100,755.20
		4	50.86	4,068.80	8,815.73	105,788.80
		5	53.38	4,270.40	9,252.53	111,030.40

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOC82	Engineering Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOB03	Engineering Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	Engineering Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
UOC03	Environmental Resources Administrator	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
UOA85	Environmental Resources Technician I	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.14	2,331.20	5,050.93	60,611.20
		3	30.62	2,449.60	5,307.47	63,689.60
		4	32.14	2,571.20	5,570.93	66,851.20
		5	33.76	2,700.80	5,851.73	70,220.80
UOB03	Environmental Resources Technician II	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOA82	Equipment Mechanic I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB02	Equipment Mechanic II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60
WOB32	Equipment Mechanic Supervisor	1	36.34	2,907.20	6,298.93	75,587.20
		2	38.15	3,052.00	6,612.67	79,352.00
		3	40.08	3,206.40	6,947.20	83,366.40
		4	42.05	3,364.00	7,288.67	87,464.00
		5	44.15	3,532.00	7,652.67	91,832.00
WOA95	Equipment Operator	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOA53	Equipment Service Worker	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA72	Facility Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00
UOB20	Finance Analyst	1	38.85	3,108.00	6,734.00	80,808.00
		2	40.77	3,261.60	7,066.80	84,801.60
		3	42.80	3,424.00	7,418.67	89,024.00
		4	44.97	3,597.60	7,794.80	93,537.60
		5	47.21	3,776.80	8,183.07	98,196.80
WOA41	Finance Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA61	Finance Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20
MOC66	Finance Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
GM001	General Manager	1	124.67	9,973.60	21,609.47	259,313.60
WOB03	GIS Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	GIS Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
MOB72	Human Resources Manager	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
UOB13	Human Resources Representative I	1	31.79	2,543.20	5,510.27	66,123.20
		2	33.36	2,668.80	5,782.40	69,388.80
		3	35.02	2,801.60	6,070.13	72,841.60
		4	36.77	2,941.60	6,373.47	76,481.60
		5	38.63	3,090.40	6,695.87	80,350.40

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB51	Human Resources Representative II	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOA85	Hydraulic Technician I	1	28.27	2,261.60	4,900.13	58,801.60
		2	29.66	2,372.80	5,141.07	61,692.80
		3	31.17	2,493.60	5,402.80	64,833.60
		4	32.72	2,617.60	5,671.47	68,057.60
		5	34.37	2,749.60	5,957.47	71,489.60
WOB06	Hydraulic Technician II	1	31.09	2,487.20	5,388.93	64,667.20
		2	32.65	2,612.00	5,659.33	67,912.00
		3	34.28	2,742.40	5,941.87	71,302.40
		4	35.99	2,879.20	6,238.27	74,859.20
		5	37.78	3,022.40	6,548.53	78,582.40
WOB45	Hydro Electrical Machinist I	1	40.67	3,253.60	7,049.47	84,593.60
		2	42.70	3,416.00	7,401.33	88,816.00
		3	44.85	3,588.00	7,774.00	93,288.00
		4	47.10	3,768.00	8,164.00	97,968.00
		5	49.44	3,955.20	8,569.60	102,835.20
WOB65	Hydro Electrical Machinist II	1	44.94	3,595.20	7,789.60	93,475.20
		2	47.19	3,775.20	8,179.60	98,155.20
		3	49.55	3,964.00	8,588.67	103,064.00
		4	52.03	4,162.40	9,018.53	108,222.40
		5	54.62	4,369.60	9,467.47	113,609.60
WOB55	Hydroelectric Communication Technician I	1	42.48	3,398.40	7,363.20	88,358.40
		2	44.60	3,568.00	7,730.67	92,768.00
		3	46.83	3,746.40	8,117.20	97,406.40
		4	49.15	3,932.00	8,519.33	102,232.00
		5	51.62	4,129.60	8,947.47	107,369.60
WOB75	Hydroelectric Communication Technician II	1	46.93	3,754.40	8,134.53	97,614.40
		2	49.29	3,943.20	8,543.60	102,523.20
		3	51.74	4,139.20	8,968.27	107,619.20
		4	54.30	4,344.00	9,412.00	112,944.00
		5	57.07	4,565.60	9,892.13	118,705.60

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC40	Hydroelectric Compliance Administrator	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80
UOC23	Hydroelectric Compliance Analyst	1	54.72	4,377.60	9,484.80	113,817.60
		2	57.50	4,600.00	9,966.67	119,600.00
		3	60.34	4,827.20	10,458.93	125,507.20
		4	63.34	5,067.20	10,978.93	131,747.20
		5	66.53	5,322.40	11,531.87	138,382.40
WOC30	Hydroelectric Compliance and Protection Systems Specialist	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOB09	Hydroelectric Compliance Technician I	1	32.40	2,592.00	5,616.00	67,392.00
		2	34.04	2,723.20	5,900.27	70,803.20
		3	35.71	2,856.80	6,189.73	74,276.80
		4	37.50	3,000.00	6,500.00	78,000.00
		5	39.38	3,150.40	6,825.87	81,910.40
WOB25	Hydroelectric Compliance Technician II	1	35.78	2,862.40	6,201.87	74,422.40
		2	37.60	3,008.00	6,517.33	78,208.00
		3	39.46	3,156.80	6,839.73	82,076.80
		4	41.45	3,316.00	7,184.67	86,216.00
		5	43.51	3,480.80	7,541.73	90,500.80
WOC46	Hydroelectric Generation Superintendent	1	62.98	5,038.40	10,916.53	130,998.40
		2	66.13	5,290.40	11,462.53	137,550.40
		3	69.44	5,555.20	12,036.27	144,435.20
		4	72.91	5,832.80	12,637.73	151,652.80
		5	76.56	6,124.80	13,270.40	159,244.80
WOC46	Hydroelectric Maintenance Superintendent	1	62.98	5,038.40	10,916.53	130,998.40
		2	66.13	5,290.40	11,462.53	137,550.40
		3	69.44	5,555.20	12,036.27	144,435.20
		4	72.91	5,832.80	12,637.73	151,652.80
		5	76.56	6,124.80	13,270.40	159,244.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB38	Hydroelectric Maintenance Technician I	1	36.96	2,956.80	6,406.40	76,876.80
		2	38.82	3,105.60	6,728.80	80,745.60
		3	40.74	3,259.20	7,061.60	84,739.20
		4	42.80	3,424.00	7,418.67	89,024.00
		5	44.92	3,593.60	7,786.13	93,433.60
WOB62	Hydroelectric Maintenance Technician II	1	41.87	3,349.60	7,257.47	87,089.60
		2	43.97	3,517.60	7,621.47	91,457.60
		3	46.18	3,694.40	8,004.53	96,054.40
		4	48.47	3,877.60	8,401.47	100,817.60
		5	50.88	4,070.40	8,819.20	105,830.40
MOC64	Hydroelectric Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOB46	Hydroelectric Plant Operator I	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB46	Hydroelectric Plant Operator I - Resident	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB66	Hydroelectric Plant Operator II	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80
WOB66	Hydroelectric Plant Operator II - Resident	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB56	Hydroelectric Systems Technician I	1	42.64	3,411.20	7,390.93	88,691.20
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.33	3,946.40	8,550.53	102,606.40
		5	51.81	4,144.80	8,980.40	107,764.80
WOB76	Hydroelectric Systems Technician II	1	47.10	3,768.00	8,164.00	97,968.00
		2	49.47	3,957.60	8,574.80	102,897.60
		3	51.93	4,154.40	9,001.20	108,014.40
		4	54.50	4,360.00	9,446.67	113,360.00
		5	57.25	4,580.00	9,923.33	119,080.00
WOB17	Hydroelectric Water Systems Operator I	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20
WOB37	Hydroelectric Water Systems Operator II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOB54	Hydrographer I	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.14	3,291.20	7,130.93	85,571.20
		3	43.20	3,456.00	7,488.00	89,856.00
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.62	3,809.60	8,254.13	99,049.60
WOB74	Hydrographer II	1	43.29	3,463.20	7,503.60	90,043.20
		2	45.47	3,637.60	7,881.47	94,577.60
		3	47.73	3,818.40	8,273.20	99,278.40
		4	50.09	4,007.20	8,682.27	104,187.20
		5	52.62	4,209.60	9,120.80	109,449.60
UOC04	Information Technology Administrator	1	57.74	4,619.20	10,008.27	120,099.20
		2	60.60	4,848.00	10,504.00	126,048.00
		3	63.66	5,092.80	11,034.40	132,412.80
		4	66.80	5,344.00	11,578.67	138,944.00
		5	70.20	5,616.00	12,168.00	146,016.00

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB77	Information Technology Analyst	1	43.76	3,500.80	7,585.07	91,020.80
		2	45.92	3,673.60	7,959.47	95,513.60
		3	48.24	3,859.20	8,361.60	100,339.20
		4	50.64	4,051.21	8,777.63	105,331.50
		5	53.12	4,249.60	9,207.47	110,489.60
UOB37	Information Technology Technician	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOC03	Land Surveyor	1	50.93	4,074.40	8,827.87	105,934.40
		2	53.46	4,276.80	9,266.40	111,196.80
		3	56.15	4,492.00	9,732.67	116,792.00
		4	58.92	4,713.60	10,212.80	122,553.60
		5	61.92	4,953.60	10,732.80	128,793.60
MOC62	Maintenance Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOB96	Maintenance Superintendent	1	49.51	3,960.80	8,581.73	102,980.80
		2	51.98	4,158.40	9,009.87	108,118.40
		3	54.60	4,368.00	9,464.00	113,568.00
		4	57.31	4,584.80	9,933.73	119,204.80
		5	60.20	4,816.00	10,434.67	125,216.00
WOB36	Maintenance Supervisor	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60
WOA78	Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA10	Office Assistant I	1	19.09	1,527.20	3,308.93	39,707.20
		2	20.08	1,606.40	3,480.53	41,766.40
		3	21.05	1,684.00	3,648.67	43,784.00
		4	22.12	1,769.60	3,834.13	46,009.60
		5	23.25	1,860.00	4,030.00	48,360.00
WOA30	Office Assistant II	1	21.11	1,688.80	3,659.07	43,908.80
		2	22.16	1,772.80	3,841.07	46,092.80
		3	23.29	1,863.20	4,036.93	48,443.20
		4	24.45	1,956.00	4,238.00	50,856.00
		5	25.67	2,053.60	4,449.47	53,393.60
WOB91	Operations Administrator	1	46.88	3,750.40	8,125.87	97,510.40
		2	49.24	3,939.20	8,534.93	102,419.20
		3	51.69	4,135.20	8,959.60	107,515.20
		4	54.26	4,340.80	9,405.07	112,860.80
		5	57.02	4,561.60	9,883.47	118,601.60
WOA91	Operations Technician I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Operations Technician II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
WOC43	Principal Engineer	1	60.46	4,836.80	10,479.73	125,756.80
		2	63.51	5,080.80	11,008.40	132,100.80
		3	66.67	5,333.60	11,556.13	138,673.60
		4	69.99	5,599.20	12,131.60	145,579.20
		5	73.48	5,878.40	12,736.53	152,838.40
UOB52	Project Manager	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB49	Purchasing Supervisor	1	40.11	3,208.80	6,952.40	83,428.80
		2	42.14	3,371.20	7,304.27	87,651.20
		3	44.24	3,539.20	7,668.27	92,019.20
		4	46.43	3,714.40	8,047.87	96,574.40
		5	48.79	3,903.20	8,456.93	101,483.20
UOA78	Records Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA41	Recreation Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA61	Recreation Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20
WOB95	Recreation Facility Superintendent	1	48.07	3,845.60	8,332.13	99,985.60
		2	50.47	4,037.60	8,748.13	104,977.60
		3	53.01	4,240.80	9,188.40	110,260.80
		4	55.64	4,451.20	9,644.27	115,731.20
		5	58.45	4,676.00	10,131.33	121,576.00
MOC21	Recreation Manager	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
WOB53	Right of Way Agent I	1	38.78	3,102.40	6,721.87	80,662.40
		2	40.73	3,258.40	7,059.87	84,718.40
		3	42.77	3,421.60	7,413.47	88,961.60
		4	44.93	3,594.40	7,787.87	93,454.40
		5	47.16	3,772.80	8,174.40	98,092.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB73	Right of Way Agent II	1	42.86	3,428.80	7,429.07	89,148.80
		2	45.00	3,600.00	7,800.00	93,600.00
		3	47.25	3,780.00	8,190.00	98,280.00
		4	49.63	3,970.40	8,602.53	103,230.40
		5	52.08	4,166.40	9,027.20	108,326.40
UOB45	Safety Analyst	1	37.27	2,981.60	6,460.13	77,521.60
		2	39.14	3,131.20	6,784.27	81,411.20
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.16	3,452.80	7,481.07	89,772.80
		5	45.31	3,624.80	7,853.73	94,244.80
WOA59	Safety Technician I	1	26.62	2,129.60	4,614.13	55,369.60
		2	27.95	2,236.00	4,844.67	58,136.00
		3	29.35	2,348.00	5,087.33	61,048.00
		4	30.80	2,464.00	5,338.67	64,064.00
		5	32.38	2,590.40	5,612.53	67,350.40
WOA79	Safety Technician II	1	29.27	2,341.60	5,073.47	60,881.60
		2	30.71	2,456.80	5,323.07	63,876.80
		3	32.27	2,581.60	5,593.47	67,121.60
		4	33.86	2,708.80	5,869.07	70,428.80
		5	35.57	2,845.60	6,165.47	73,985.60
WOB36	Senior Administrative Analyst	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60
WOA81	Senior Customer Service Representative	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.59	2,447.20	5,302.27	63,627.20
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.72	2,697.60	5,844.80	70,137.60
		5	35.41	2,832.80	6,137.73	73,652.80
WOC33	Senior Engineer (Registered)	1	57.55	4,604.00	9,975.33	119,704.00
		2	60.39	4,831.20	10,467.60	125,611.20
		3	63.42	5,073.60	10,992.80	131,913.60
		4	66.61	5,328.80	11,545.73	138,548.80
		5	69.94	5,595.20	12,122.93	145,475.20

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC43	Senior Engineer (Registered) - Dam Safety	1	60.42	4,833.60	10,472.80	125,673.60
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.93	5,594.40	12,121.20	145,454.40
		5	73.43	5,874.40	12,727.87	152,734.40
WOB43	Senior Engineering Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
UOA81	Senior Finance Assistant	1	27.23	2,178.40	4,719.87	56,638.40
		2	28.59	2,287.20	4,955.60	59,467.20
		3	30.03	2,402.40	5,205.20	62,462.40
		4	31.51	2,520.80	5,461.73	65,540.80
		5	33.09	2,647.20	5,735.60	68,827.20
WOB85	Senior Hydro Electrical Machinist	1	49.67	3,973.60	8,609.47	103,313.60
		2	52.15	4,172.00	9,039.33	108,472.00
		3	54.74	4,379.20	9,488.27	113,859.20
		4	57.51	4,600.80	9,968.40	119,620.80
		5	60.33	4,826.40	10,457.20	125,486.40
WOB77	Senior Hydroelectric Maintenance Technician	1	45.72	3,657.60	7,924.80	95,097.60
		2	47.98	3,838.40	8,316.53	99,798.40
		3	50.40	4,032.00	8,736.00	104,832.00
		4	52.91	4,232.80	9,171.07	110,052.80
		5	55.51	4,440.80	9,621.73	115,460.80
WOB86	Senior Hydroelectric Plant Operator	1	50.30	4,024.00	8,718.67	104,624.00
		2	52.81	4,224.80	9,153.73	109,844.80
		3	55.43	4,434.40	9,607.87	115,294.40
		4	58.22	4,657.60	10,091.47	121,097.60
		5	61.08	4,886.40	10,587.20	127,046.40
WOB97	Senior Hydroelectric Systems Technician	1	52.07	4,165.60	9,025.47	108,305.60
		2	54.67	4,373.60	9,476.13	113,713.60
		3	57.37	4,589.60	9,944.13	119,329.60
		4	60.29	4,823.20	10,450.27	125,403.20
		5	63.27	5,061.60	10,966.80	131,601.60

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB94	Senior Hydrographer	1	47.86	3,828.80	8,295.73	99,548.80
		2	50.25	4,020.00	8,710.00	104,520.00
		3	52.73	4,218.40	9,139.87	109,678.40
		4	55.41	4,432.80	9,604.40	115,252.80
		5	58.15	4,652.00	10,079.33	120,952.00
WOA72	Senior Park Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00
WOB93	Senior Right of Way Agent	1	47.35	3,788.00	8,207.33	98,488.00
		2	49.71	3,976.80	8,616.40	103,396.80
		3	52.24	4,179.20	9,054.93	108,659.20
		4	54.83	4,386.40	9,503.87	114,046.40
		5	57.56	4,604.80	9,977.07	119,724.80
WOA93	Senior Storekeeper	1	28.94	2,315.20	5,016.27	60,195.20
		2	30.35	2,428.00	5,260.67	63,128.00
		3	31.86	2,548.80	5,522.40	66,268.80
		4	33.47	2,677.60	5,801.47	69,617.60
		5	35.16	2,812.80	6,094.40	73,132.80
WOB43	Senior Survey Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
WOB05	Senior Utility Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80
WOB05	Senior Vegetation Control Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB08	Senior Water Distribution Operator	1	32.19	2,575.20	5,579.60	66,955.20
		2	33.80	2,704.00	5,858.67	70,304.00
		3	35.47	2,837.60	6,148.13	73,777.60
		4	37.26	2,980.80	6,458.40	77,500.80
		5	39.77	3,181.60	6,893.47	82,721.60
WOB22	Senior Welder	1	33.25	2,660.00	5,763.33	69,160.00
		2	34.90	2,792.00	6,049.33	72,592.00
		3	36.64	2,931.20	6,350.93	76,211.20
		4	38.49	3,079.20	6,671.60	80,059.20
		5	40.40	3,232.00	7,002.67	84,032.00
WOA73	Storekeeper	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOC30	Supervising Electrical Systems Technician	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOC17	Supervising Mechanical / Civil Foreman	1	54.59	4,355.20	9,436.27	113,235.20
		2	57.32	4,573.60	9,909.47	118,913.60
		3	60.19	4,800.00	10,400.00	124,800.00
		4	63.20	5,041.60	10,923.47	131,081.60
		5	66.36	5,308.80	11,502.40	138,028.80
WOC18	Supervising Operator	1	55.28	4,422.40	9,581.87	114,982.40
		2	58.04	4,643.20	10,060.27	120,723.20
		3	60.94	4,875.20	10,562.93	126,755.20
		4	63.99	5,119.20	11,091.60	133,099.20
		5	67.19	5,375.20	11,646.27	139,755.20
WOB03	Survey Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB23	Survey Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
WOC10	Treated Water Superintendent	1	58.44	4,675.20	10,129.60	121,555.20
		2	61.37	4,909.60	10,637.47	127,649.60
		3	64.42	5,153.60	11,166.13	133,993.60
		4	67.62	5,409.60	11,720.80	140,649.60
		5	71.02	5,681.60	12,310.13	147,721.60
WOA53	Utility Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Utility Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOA53	Vegetation Control Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Vegetation Control Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOA64	Water Distribution Operator I	1	26.36	2,108.80	4,569.07	54,828.80
		2	27.67	2,213.60	4,796.13	57,553.60
		3	29.06	2,324.80	5,037.07	60,444.80
		4	30.56	2,444.80	5,297.07	63,564.80
		5	32.06	2,564.80	5,557.07	66,684.80

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA84	Water Distribution Operator II	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.62	2,449.60	5,307.47	63,689.60
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.70	2,696.00	5,841.33	70,096.00
		5	35.40	2,832.00	6,136.00	73,632.00
WOB26	Water Distribution Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.92	3,113.60	6,746.13	80,953.60
		3	40.89	3,271.20	7,087.60	85,051.20
		4	42.90	3,432.00	7,436.00	89,232.00
		5	45.08	3,606.40	7,813.87	93,766.40
WOB01	Water Efficiency Technician I	1	29.93	2,394.40	5,187.87	62,254.40
		2	31.42	2,513.60	5,446.13	65,353.60
		3	33.00	2,640.00	5,720.00	68,640.00
		4	34.66	2,772.80	6,007.73	72,092.80
		5	36.39	2,911.20	6,307.60	75,691.20
WOB21	Water Efficiency Technician II	1	33.08	2,646.40	5,733.87	68,806.40
		2	34.71	2,776.80	6,016.40	72,196.80
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.28	3,062.40	6,635.20	79,622.40
		5	40.18	3,214.40	6,964.53	83,574.40
MOC62	Water Operations Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOC20	Water Resources Superintendent	1	60.40	4,832.00	10,469.33	125,632.00
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.91	5,592.80	12,117.73	145,412.80
		5	73.38	5,870.40	12,719.20	152,630.40
WOC04	Water Superintendent	1	53.23	4,258.40	9,226.53	110,718.40
		2	55.93	4,474.40	9,694.53	116,334.40
		3	58.70	4,696.00	10,174.67	122,096.00
		4	61.63	4,930.40	10,682.53	128,190.40
		5	64.70	5,176.00	11,214.67	134,576.00

NEVADA IRRIGATION DISTRICT 2022

POSITION/COMPENSATION EFFECTIVE: 3/23/2022

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA91	Water Treatment Operator I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Water Treatment Operator II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
WOB31	Water Treatment Operator III	1	34.76	2,780.80	6,025.07	72,300.80
		2	36.52	2,921.60	6,330.13	75,961.60
		3	38.32	3,065.60	6,642.13	79,705.60
		4	40.24	3,219.20	6,974.93	83,699.20
		5	42.24	3,379.20	7,321.60	87,859.20
WOB72	Water Treatment Supervisor	1	49.77	3,981.60	8,626.80	103,521.60
		2	52.26	4,180.80	9,058.40	108,700.80
		3	54.87	4,389.60	9,510.80	114,129.60
		4	57.61	4,608.80	9,985.73	119,828.80
		5	60.52	4,841.60	10,490.13	125,881.60
UOB72	Watershed Resources Planner	1	41.81	3,344.80	7,247.07	86,964.80
		2	43.91	3,512.80	7,611.07	91,332.80
		3	46.12	3,689.60	7,994.13	95,929.60
		4	48.42	3,873.60	8,392.80	100,713.60
		5	50.83	4,066.40	8,810.53	105,726.40
WOA82	Welder I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80
WOB02	Welder II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60