

January 27, 2021

Nevada Irrigation District
Board Retreat

Facilitation Report

Prepared by Lori Burkart Frank, Facilitator

Retreat Participants:

Board: Director Chris Bierwagen, President; Director Laura Peters, Vice President; Director Ricki Heck; Director Karen Hull; Director Rich Johansen.

Staff: Interim General Manager, Greg Jones; Board Secretary, Kris Stepanian; Legal Counsel, Dustin Cooper

Workshop Purpose:

Support a healthy, productive and respectful working environment for the Board of Directors.

Retreat Outcomes:

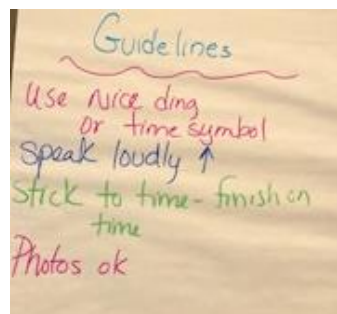
- Understanding member's distinct leadership style and goals for the District.
- Directors will be given high-level overview of District 2021 projects and timelines.
- Directors will be given high-level overview of District challenges and accomplishments.
- Enhance a healthy, productive and respectful environment for the Board of Directors.

AGENDA

9:00 Welcome
Consent items / Public Comment
9:30 Guidelines, Warm-up Question, Expectations
9:45 Get to Know the Board
10:45 BREAK
10:55 Overview of District 2021 – Projects & Timelines
11:15 Overview of District Accomplishments & Constraints
11:35 What are your Goals for 2021?
12:30 Debrief, Evaluation and Wrap-up
12:35 Adjourn

Guidelines

Use ding sound to indicate time is up
Speak loudly
Stick to time – finish on time
Photo's ok

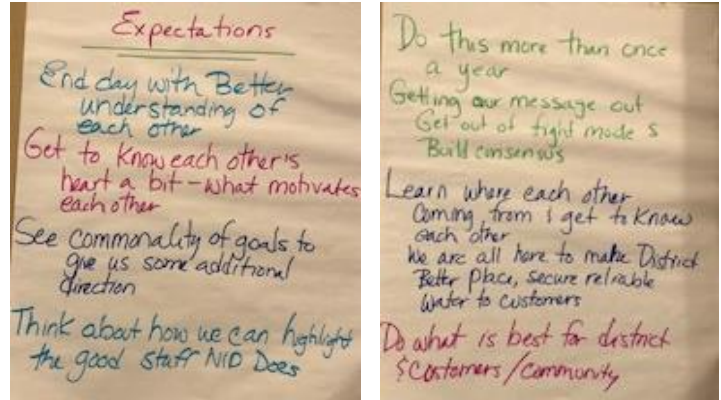


Warm-Up Question

Each Director had up to two minutes to respond to the following warm-up question:
“What inspired and motivated you to become a board member?”

Expectations

- End day with better understanding of each other
- Get to know each other’s heart a bit – what motivates each other
- See commonality of goals to give us some additional direction
- Think about how we can highlight the good stuff NID does
- Do this more than once a year
- Getting our message out – get out of fight mode and build consensus.



Get to know the Board

Thinking Hats

The six thinking hats developed by Edward de Bono was introduced as a tool to look at decision making from a number of important perspectives.

Directors shared with each other:

- Their dominant decision making style
- Their most often secondary style
- Examples of decisions they had made from their dominant style
- Examples of shifting their style

Directors also shared their answers to the following questions.

1. What do you see your role as a board member?
2. What is your definition of a board member

Overview of District 2021 – Projects & Timelines

Presentation by Interim General Manager, Greg Jones.

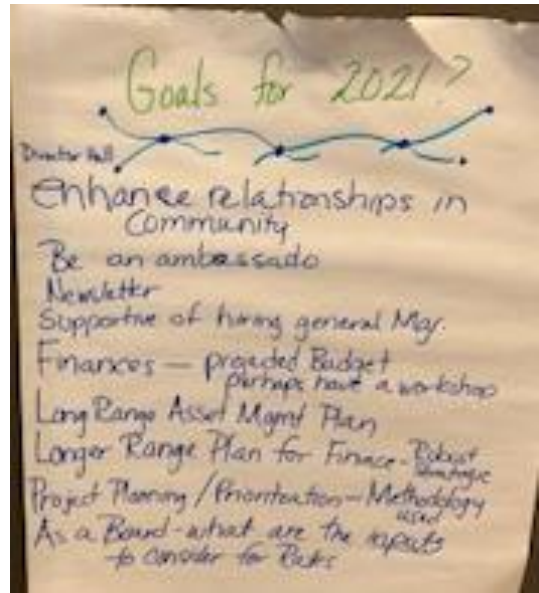
Overview of District Accomplishments & Constraints

Presentation by Interim General Manager, Greg Jones.

What are your Goals for 2021

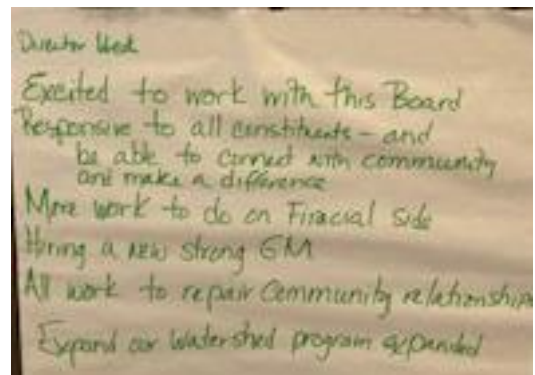
Director Karen Hull

- Enhance relationships in community
- Be an Ambassador
- Newsletter
- Support hiring of General Manager
- Finances – projected Budget – perhaps a workshop
- Long Range Asset Mgmt Plan
- Longer Range Plan for Finance – Robust – Strategic
- Project Planning /Prioritization – Methodology used
- As a Board – what are the inputs to consider for rates



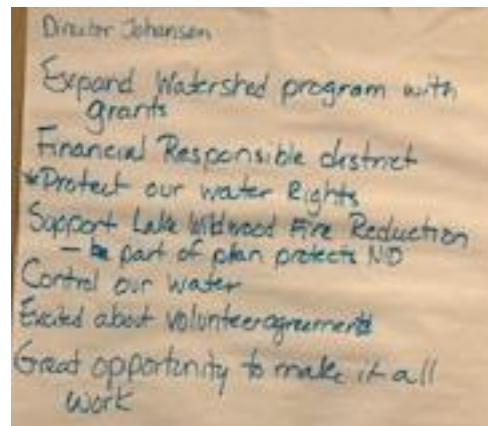
Director Ricki Heck

- Excited to work with this Board
- Responsive to all constituents – and be able to connect with community and make a difference
- More work to do on Financial side
- Hiring a new strong GM
- All work to repair community relationships
- Expand our watershed program



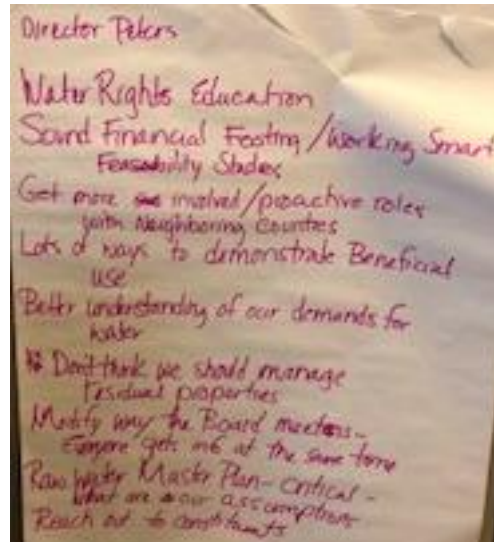
Director Rich Johansen

- Expand watershed program with grants
- Financial responsible district
- *Protect our water rights
- Support Lake Wildwood Fire Reductions – part of plan protects NID
- Control our water
- Excited about volunteer agreement
- Great opportunity to make it all work



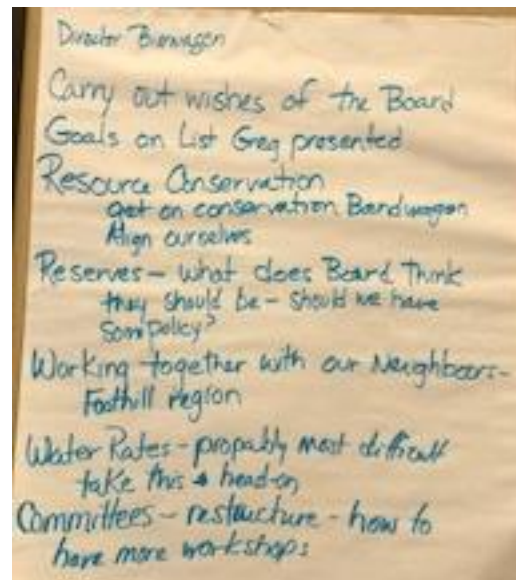
Vice President, Director Laura Peters

- Water Rights Education
- Sound Financial Footing / Working Smart Feasibility studies
- Get more involved / proactive roles with neighboring counties
- Lots of ways to demonstrate beneficial use
- Better understanding of our demands for water
- Don't think we should manage residential properties
- Modify way the Board meets – everyone gets info at the same time
- Raw water Master Plan critical – what are our assumptions
- Reach out to constituents



President, Director Chris Bierwagen

- Carry out the wishes of the Board
- Goals on list Greg presented
- Resource Conservation – get on conservation Bandwagon, align ourselves
- Reserves – what does Board think they should be – should we have some policy?
- Working together with our neighbors – Foothill region
- Water Rates – probably most difficult, take this head-on
- Committees – restructure – how to have more workshops



Evaluation:

Did retreat meet your expectations?

5 out of 5 responded YES
There were zero No's

Comments:

- *Please schedule more!*
- *Great structure & facilitation. Excellent discussion. Thank-you Greg & Lori for a great meeting.*