

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title  | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|--|------|-------------|----------------|--------------|-------------|
| WOB19            | Accountant   | 1    | 27.92       | 2,233.60       | 4,839.47     | 58,073.60   |
|                  |  | 2    | 29.30       | 2,344.00       | 5,078.67     | 60,944.00   |
|                  |  | 3    | 30.77       | 2,461.60       | 5,333.47     | 64,001.60   |
|                  |  | 4    | 32.32       | 2,585.60       | 5,602.13     | 67,225.60   |
|                  |  | 5    | 33.93       | 2,714.40       | 5,881.20     | 70,574.40   |
| WOB72            | Accounting Administrator                             | 1    | 36.35       | 2,908.00       | 6,300.67     | 75,608.00   |
|                  |  | 2    | 38.18       | 3,054.40       | 6,617.87     | 79,414.40   |
|                  |  | 3    | 40.10       | 3,208.00       | 6,950.67     | 83,408.00   |
|                  |  | 4    | 42.10       | 3,368.00       | 7,297.33     | 87,568.00   |
|                  |  | 5    | 44.20       | 3,536.00       | 7,661.33     | 91,936.00   |
| WOB52            | Assistant Engineer                                   | 1    | 32.91       | 2,632.80       | 5,704.40     | 68,452.80   |
|                  |  | 2    | 34.55       | 2,764.00       | 5,988.67     | 71,864.00   |
|                  |  | 3    | 36.29       | 2,903.20       | 6,290.27     | 75,483.20   |
|                  |  | 4    | 38.09       | 3,047.20       | 6,602.27     | 79,227.20   |
|                  |  | 5    | 39.98       | 3,198.40       | 6,929.87     | 83,158.40   |
| WOC66            | Assistant General Manager                            | 1    | 57.81       | 4,624.80       | 10,020.40    | 120,244.80  |
|                  |  | 2    | 60.71       | 4,856.80       | 10,523.07    | 126,276.80  |
|                  |  | 3    | 63.75       | 5,100.00       | 11,050.00    | 132,600.00  |
|                  |  | 4    | 66.93       | 5,354.40       | 11,601.20    | 139,214.40  |
|                  |  | 5    | 70.29       | 5,623.20       | 12,183.60    | 146,203.20  |
| WOB66            | Assistant Maintenance Superintendent -<br>Vegetation | 1    | 35.30       | 2,824.00       | 6,118.67     | 73,424.00   |
|                  |  | 2    | 37.05       | 2,964.00       | 6,422.00     | 77,064.00   |
|                  |  | 3    | 38.90       | 3,112.00       | 6,742.67     | 80,912.00   |
|                  |  | 4    | 40.84       | 3,267.20       | 7,078.93     | 84,947.20   |
|                  |  | 5    | 42.90       | 3,432.00       | 7,436.00     | 89,232.00   |
| WOB55            | Assistant Water Superintendent                       | 1    | 33.41       | 2,672.80       | 5,791.07     | 69,492.80   |
|                  |  | 2    | 35.07       | 2,805.60       | 6,078.80     | 72,945.60   |
|                  |  | 3    | 36.83       | 2,946.40       | 6,383.87     | 76,606.40   |
|                  |  | 4    | 38.66       | 3,092.80       | 6,701.07     | 80,412.80   |
|                  |  | 5    | 40.60       | 3,248.00       | 7,037.33     | 84,448.00   |

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| Schedule / Range | Job Title                       | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|---------------------------------|------|-------------|----------------|--------------|-------------|
| WOC03            | Associate Engineer (Registered) | 1    | 42.24       | 3,379.20       | 7,321.60     | 87,859.20   |
|                  |                                 | 2    | 44.33       | 3,546.40       | 7,683.87     | 92,206.40   |
|                  |                                 | 3    | 46.56       | 3,724.80       | 8,070.40     | 96,844.80   |
|                  |                                 | 4    | 48.87       | 3,909.60       | 8,470.80     | 101,649.60  |
|                  |                                 | 5    | 51.34       | 4,107.20       | 8,898.93     | 106,787.20  |
| WOB65            | Board Secretary                 | 1    | 35.10       | 2,808.00       | 6,084.00     | 73,008.00   |
|                  |                                 | 2    | 36.87       | 2,949.60       | 6,390.80     | 76,689.60   |
|                  |                                 | 3    | 38.71       | 3,096.80       | 6,709.73     | 80,516.80   |
|                  |                                 | 4    | 40.65       | 3,252.00       | 7,046.00     | 84,552.00   |
|                  |                                 | 5    | 42.67       | 3,413.60       | 7,396.13     | 88,753.60   |
| WOB51            | Business Services Technician I  | 1    | 32.74       | 2,619.20       | 5,674.93     | 68,099.20   |
|                  |                                 | 2    | 34.40       | 2,752.00       | 5,962.67     | 71,552.00   |
|                  |                                 | 3    | 36.11       | 2,888.80       | 6,259.07     | 75,108.80   |
|                  |                                 | 4    | 37.90       | 3,032.00       | 6,569.33     | 78,832.00   |
|                  |                                 | 5    | 39.79       | 3,183.20       | 6,896.93     | 82,763.20   |
| WOB71            | Business Services Technician II | 1    | 36.17       | 2,893.60       | 6,269.47     | 75,233.60   |
|                  |                                 | 2    | 37.98       | 3,038.40       | 6,583.20     | 78,998.40   |
|                  |                                 | 3    | 39.87       | 3,189.60       | 6,910.80     | 82,929.60   |
|                  |                                 | 4    | 41.87       | 3,349.60       | 7,257.47     | 87,089.60   |
|                  |                                 | 5    | 43.98       | 3,518.40       | 7,623.20     | 91,478.40   |
| WOB19            | Buyer                           | 1    | 27.92       | 2,233.60       | 4,839.47     | 58,073.60   |
|                  |                                 | 2    | 29.30       | 2,344.00       | 5,078.67     | 60,944.00   |
|                  |                                 | 3    | 30.77       | 2,461.60       | 5,333.47     | 64,001.60   |
|                  |                                 | 4    | 32.32       | 2,585.60       | 5,602.13     | 67,225.60   |
|                  |                                 | 5    | 33.93       | 2,714.40       | 5,881.20     | 70,574.40   |
| WOA41            | Cashier                         | 1    | 19.02       | 1,521.60       | 3,296.80     | 39,561.60   |
|                  |                                 | 2    | 19.96       | 1,596.80       | 3,459.73     | 41,516.80   |
|                  |                                 | 3    | 20.98       | 1,678.40       | 3,636.53     | 43,638.40   |
|                  |                                 | 4    | 22.00       | 1,760.00       | 3,813.33     | 45,760.00   |
|                  |                                 | 5    | 23.11       | 1,848.80       | 4,005.73     | 48,068.80   |

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| Schedule / Range | Job Title                      | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|--------------------------------|------|-------------|----------------|--------------|-------------|
| WOB41            | Chief Water Treatment Operator | 1    | 31.15       | 2,492.00       | 5,399.33     | 64,792.00   |
|                  |                                | 2    | 32.70       | 2,616.00       | 5,668.00     | 68,016.00   |
|                  |                                | 3    | 34.37       | 2,749.60       | 5,957.47     | 71,489.60   |
|                  |                                | 4    | 36.07       | 2,885.60       | 6,252.13     | 75,025.60   |
|                  |                                | 5    | 37.87       | 3,029.60       | 6,564.13     | 78,769.60   |
| WOB04            | Construction Inspector I       | 1    | 25.91       | 2,072.80       | 4,491.07     | 53,892.80   |
|                  |                                | 2    | 27.20       | 2,176.00       | 4,714.67     | 56,576.00   |
|                  |                                | 3    | 28.56       | 2,284.80       | 4,950.40     | 59,404.80   |
|                  |                                | 4    | 29.99       | 2,399.20       | 5,198.27     | 62,379.20   |
|                  |                                | 5    | 31.49       | 2,519.20       | 5,458.27     | 65,499.20   |
| WOB24            | Construction Inspector II      | 1    | 28.62       | 2,289.60       | 4,960.80     | 59,529.60   |
|                  |                                | 2    | 30.06       | 2,404.80       | 5,210.40     | 62,524.80   |
|                  |                                | 3    | 31.56       | 2,524.80       | 5,470.40     | 65,644.80   |
|                  |                                | 4    | 33.14       | 2,651.20       | 5,744.27     | 68,931.20   |
|                  |                                | 5    | 34.79       | 2,783.20       | 6,030.27     | 72,363.20   |
| WOC21            | Controller                     | 1    | 46.20       | 3,696.00       | 8,008.00     | 96,096.00   |
|                  |                                | 2    | 48.51       | 3,880.80       | 8,408.40     | 100,900.80  |
|                  |                                | 3    | 50.91       | 4,072.80       | 8,824.40     | 105,892.80  |
|                  |                                | 4    | 53.47       | 4,277.60       | 9,268.13     | 111,217.60  |
|                  |                                | 5    | 56.15       | 4,492.00       | 9,732.67     | 116,792.00  |
| WOB44            | Customer Account Administrator | 1    | 31.63       | 2,530.40       | 5,482.53     | 65,790.40   |
|                  |                                | 2    | 33.22       | 2,657.60       | 5,758.13     | 69,097.60   |
|                  |                                | 3    | 34.87       | 2,789.60       | 6,044.13     | 72,529.60   |
|                  |                                | 4    | 36.61       | 2,928.80       | 6,345.73     | 76,148.80   |
|                  |                                | 5    | 38.45       | 3,076.00       | 6,664.67     | 79,976.00   |
| DIR01            | Director                       | 1    | 7.14        | 571.21         | 1,237.62     | 14,851.46   |

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| Schedule / Range | Job Title                         | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|-----------------------------------|------|-------------|----------------|--------------|-------------|
| WOA55            | Dispatcher I                      | 1    | 20.39       | 1,631.20       | 3,534.27     | 42,411.20   |
|                  |                                   | 2    | 21.40       | 1,712.00       | 3,709.33     | 44,512.00   |
|                  |                                   | 3    | 22.47       | 1,797.60       | 3,894.80     | 46,737.60   |
|                  |                                   | 4    | 23.60       | 1,888.00       | 4,090.67     | 49,088.00   |
|                  |                                   | 5    | 24.79       | 1,983.20       | 4,296.93     | 51,563.20   |
| WOA57            | Dispatcher II                     | 1    | 20.59       | 1,647.20       | 3,568.93     | 42,827.20   |
|                  |                                   | 2    | 21.61       | 1,728.80       | 3,745.73     | 44,948.80   |
|                  |                                   | 3    | 22.70       | 1,816.00       | 3,934.67     | 47,216.00   |
|                  |                                   | 4    | 23.84       | 1,907.20       | 4,132.27     | 49,587.20   |
|                  |                                   | 5    | 25.04       | 2,003.20       | 4,340.27     | 52,083.20   |
| WOB92            | Electrical Systems Superintendent | 1    | 40.18       | 3,214.40       | 6,964.53     | 83,574.40   |
|                  |                                   | 2    | 42.18       | 3,374.40       | 7,311.20     | 87,734.40   |
|                  |                                   | 3    | 44.29       | 3,543.20       | 7,676.93     | 92,123.20   |
|                  |                                   | 4    | 46.50       | 3,720.00       | 8,060.00     | 96,720.00   |
|                  |                                   | 5    | 48.83       | 3,906.40       | 8,463.87     | 101,566.40  |
| WOB28            | Electrical Systems Technician I   | 1    | 29.21       | 2,336.80       | 5,063.07     | 60,756.80   |
|                  |                                   | 2    | 30.65       | 2,452.00       | 5,312.67     | 63,752.00   |
|                  |                                   | 3    | 32.19       | 2,575.20       | 5,579.60     | 66,955.20   |
|                  |                                   | 4    | 33.79       | 2,703.20       | 5,856.93     | 70,283.20   |
|                  |                                   | 5    | 35.48       | 2,838.40       | 6,149.87     | 73,798.40   |
| WOB48            | Electrical Systems Technician II  | 1    | 32.25       | 2,580.00       | 5,590.00     | 67,080.00   |
|                  |                                   | 2    | 33.88       | 2,710.40       | 5,872.53     | 70,470.40   |
|                  |                                   | 3    | 35.56       | 2,844.80       | 6,163.73     | 73,964.80   |
|                  |                                   | 4    | 37.35       | 2,988.00       | 6,474.00     | 77,688.00   |
|                  |                                   | 5    | 39.20       | 3,136.00       | 6,794.67     | 81,536.00   |
| WOC82            | Engineering Manager               | 1    | 62.62       | 5,009.60       | 10,854.13    | 130,249.60  |
|                  |                                   | 2    | 65.76       | 5,260.80       | 11,398.40    | 136,780.80  |
|                  |                                   | 3    | 69.03       | 5,522.40       | 11,965.20    | 143,582.40  |
|                  |                                   | 4    | 72.49       | 5,799.20       | 12,564.93    | 150,779.20  |
|                  |                                   | 5    | 76.13       | 6,090.40       | 13,195.87    | 158,350.40  |

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|------------------|-------------------------------|------|-------------|----------------|--------------|-------------|
| WOB03            | Engineering Technician I      | 1    | 25.77       | 2,061.60       | 4,466.80     | 53,601.60   |
|                  |                               | 2    | 27.08       | 2,166.40       | 4,693.87     | 56,326.40   |
|                  |                               | 3    | 28.41       | 2,272.80       | 4,924.40     | 59,092.80   |
|                  |                               | 4    | 29.83       | 2,386.40       | 5,170.53     | 62,046.40   |
|                  |                               | 5    | 31.31       | 2,504.80       | 5,427.07     | 65,124.80   |
| WOB23            | Engineering Technician II     | 1    | 28.46       | 2,276.80       | 4,933.07     | 59,196.80   |
|                  |                               | 2    | 29.90       | 2,392.00       | 5,182.67     | 62,192.00   |
|                  |                               | 3    | 31.38       | 2,510.40       | 5,439.20     | 65,270.40   |
|                  |                               | 4    | 32.97       | 2,637.60       | 5,714.80     | 68,577.60   |
|                  |                               | 5    | 34.60       | 2,768.00       | 5,997.33     | 71,968.00   |
| WOA82            | Equipment Mechanic I          | 1    | 23.32       | 1,865.60       | 4,042.13     | 48,505.60   |
|                  |                               | 2    | 24.48       | 1,958.40       | 4,243.20     | 50,918.40   |
|                  |                               | 3    | 25.71       | 2,056.80       | 4,456.40     | 53,476.80   |
|                  |                               | 4    | 27.00       | 2,160.00       | 4,680.00     | 56,160.00   |
|                  |                               | 5    | 28.35       | 2,268.00       | 4,914.00     | 58,968.00   |
| WOB02            | Equipment Mechanic II         | 1    | 25.66       | 2,052.80       | 4,447.73     | 53,372.80   |
|                  |                               | 2    | 26.92       | 2,153.60       | 4,666.13     | 55,993.60   |
|                  |                               | 3    | 28.27       | 2,261.60       | 4,900.13     | 58,801.60   |
|                  |                               | 4    | 29.69       | 2,375.20       | 5,146.27     | 61,755.20   |
|                  |                               | 5    | 31.17       | 2,493.60       | 5,402.80     | 64,833.60   |
| WOB32            | Equipment Mechanic Supervisor | 1    | 29.79       | 2,383.20       | 5,163.60     | 61,963.20   |
|                  |                               | 2    | 31.27       | 2,501.60       | 5,420.13     | 65,041.60   |
|                  |                               | 3    | 32.85       | 2,628.00       | 5,694.00     | 68,328.00   |
|                  |                               | 4    | 34.47       | 2,757.60       | 5,974.80     | 71,697.60   |
|                  |                               | 5    | 36.19       | 2,895.20       | 6,272.93     | 75,275.20   |
| WOA95            | Equipment Operator            | 1    | 24.88       | 1,990.40       | 4,312.53     | 51,750.40   |
|                  |                               | 2    | 26.13       | 2,090.40       | 4,529.20     | 54,350.40   |
|                  |                               | 3    | 27.43       | 2,194.40       | 4,754.53     | 57,054.40   |
|                  |                               | 4    | 28.82       | 2,305.60       | 4,995.47     | 59,945.60   |
|                  |                               | 5    | 30.24       | 2,419.20       | 5,241.60     | 62,899.20   |

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|------------------|----------------------|------|-------------|----------------|--------------|-------------|
| WOA73            | Facility Ranger      | 1    | 22.29       | 1,783.20       | 3,863.60     | 46,363.20   |
|                  |                      | 2    | 23.42       | 1,873.60       | 4,059.47     | 48,713.60   |
|                  |                      | 3    | 24.58       | 1,966.40       | 4,260.53     | 51,126.40   |
|                  |                      | 4    | 25.80       | 2,064.00       | 4,472.00     | 53,664.00   |
|                  |                      | 5    | 27.11       | 2,168.80       | 4,699.07     | 56,388.80   |
| WOB19            | Finance Analyst      | 1    | 27.92       | 2,233.60       | 4,839.47     | 58,073.60   |
|                  |                      | 2    | 29.30       | 2,344.00       | 5,078.67     | 60,944.00   |
|                  |                      | 3    | 30.77       | 2,461.60       | 5,333.47     | 64,001.60   |
|                  |                      | 4    | 32.32       | 2,585.60       | 5,602.13     | 67,225.60   |
|                  |                      | 5    | 33.93       | 2,714.40       | 5,881.20     | 70,574.40   |
| WOA41            | Finance Assistant I  | 1    | 19.02       | 1,521.60       | 3,296.80     | 39,561.60   |
|                  |                      | 2    | 19.96       | 1,596.80       | 3,459.73     | 41,516.80   |
|                  |                      | 3    | 20.98       | 1,678.40       | 3,636.53     | 43,638.40   |
|                  |                      | 4    | 22.00       | 1,760.00       | 3,813.33     | 45,760.00   |
|                  |                      | 5    | 23.11       | 1,848.80       | 4,005.73     | 48,068.80   |
| WOA61            | Finance Assistant II | 1    | 21.01       | 1,680.80       | 3,641.73     | 43,700.80   |
|                  |                      | 2    | 22.04       | 1,763.20       | 3,820.27     | 45,843.20   |
|                  |                      | 3    | 23.15       | 1,852.00       | 4,012.67     | 48,152.00   |
|                  |                      | 4    | 24.33       | 1,946.40       | 4,217.20     | 50,606.40   |
|                  |                      | 5    | 25.52       | 2,041.60       | 4,423.47     | 53,081.60   |
| WOC66            | Finance Manager      | 1    | 57.81       | 4,624.80       | 10,020.40    | 120,244.80  |
|                  |                      | 2    | 60.71       | 4,856.80       | 10,523.07    | 126,276.80  |
|                  |                      | 3    | 63.75       | 5,100.00       | 11,050.00    | 132,600.00  |
|                  |                      | 4    | 66.93       | 5,354.40       | 11,601.20    | 139,214.40  |
|                  |                      | 5    | 70.29       | 5,623.20       | 12,183.60    | 146,203.20  |
| GM001            | General Manager      | 1    | 102.27      | 8,181.60       | 17,726.80    | 212,721.60  |

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|------------------|-------------------------------|------|-------------|----------------|--------------|-------------|
| WOB72            | Human Resources Manager       | 1    | 36.35       | 2,908.00       | 6,300.67     | 75,608.00   |
|                  |                               | 2    | 38.18       | 3,054.40       | 6,617.87     | 79,414.40   |
|                  |                               | 3    | 40.10       | 3,208.00       | 6,950.67     | 83,408.00   |
|                  |                               | 4    | 42.10       | 3,368.00       | 7,297.33     | 87,568.00   |
|                  |                               | 5    | 44.20       | 3,536.00       | 7,661.33     | 91,936.00   |
| WOB13            | Human Resources Technician    | 1    | 27.10       | 2,168.00       | 4,697.33     | 56,368.00   |
|                  |                               | 2    | 28.44       | 2,275.20       | 4,929.60     | 59,155.20   |
|                  |                               | 3    | 29.86       | 2,388.80       | 5,175.73     | 62,108.80   |
|                  |                               | 4    | 31.34       | 2,507.20       | 5,432.27     | 65,187.20   |
|                  |                               | 5    | 32.93       | 2,634.40       | 5,707.87     | 68,494.40   |
| WOA85            | Hydraulic Technician I        | 1    | 23.69       | 1,895.20       | 4,106.27     | 49,275.20   |
|                  |                               | 2    | 24.85       | 1,988.00       | 4,307.33     | 51,688.00   |
|                  |                               | 3    | 26.10       | 2,088.00       | 4,524.00     | 54,288.00   |
|                  |                               | 4    | 27.39       | 2,191.20       | 4,747.60     | 56,971.20   |
|                  |                               | 5    | 28.78       | 2,302.40       | 4,988.53     | 59,862.40   |
| WOB05            | Hydraulic Technician II       | 1    | 26.03       | 2,082.40       | 4,511.87     | 54,142.40   |
|                  |                               | 2    | 27.33       | 2,186.40       | 4,737.20     | 56,846.40   |
|                  |                               | 3    | 28.70       | 2,296.00       | 4,974.67     | 59,696.00   |
|                  |                               | 4    | 30.13       | 2,410.40       | 5,222.53     | 62,670.40   |
|                  |                               | 5    | 31.64       | 2,531.20       | 5,484.27     | 65,811.20   |
| WOB45            | Hydro Electrical Machinist I  | 1    | 31.77       | 2,541.60       | 5,506.80     | 66,081.60   |
|                  |                               | 2    | 33.36       | 2,668.80       | 5,782.40     | 69,388.80   |
|                  |                               | 3    | 35.04       | 2,803.20       | 6,073.60     | 72,883.20   |
|                  |                               | 4    | 36.79       | 2,943.20       | 6,376.93     | 76,523.20   |
|                  |                               | 5    | 38.63       | 3,090.40       | 6,695.87     | 80,350.40   |
| WOB65            | Hydro Electrical Machinist II | 1    | 35.10       | 2,808.00       | 6,084.00     | 73,008.00   |
|                  |                               | 2    | 36.87       | 2,949.60       | 6,390.80     | 76,689.60   |
|                  |                               | 3    | 38.71       | 3,096.80       | 6,709.73     | 80,516.80   |
|                  |                               | 4    | 40.65       | 3,252.00       | 7,046.00     | 84,552.00   |
|                  |                               | 5    | 42.67       | 3,413.60       | 7,396.13     | 88,753.60   |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                                 | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|---|------|-------------|----------------|--------------|-------------|
| WOC40            | Hydroelectric Generation Superintendent   | 1    | 50.80       | 4,064.00       | 8,805.33     | 105,664.00  |
|                  |   | 2    | 53.32       | 4,265.60       | 9,242.13     | 110,905.60  |
|                  |   | 3    | 55.98       | 4,478.40       | 9,703.20     | 116,438.40  |
|                  |   | 4    | 58.78       | 4,702.40       | 10,188.53    | 122,262.40  |
|                  |   | 5    | 61.73       | 4,938.40       | 10,699.87    | 128,398.40  |
| WOC40            | Hydroelectric Maintenance Superintendent  | 1    | 50.80       | 4,064.00       | 8,805.33     | 105,664.00  |
|                  |   | 2    | 53.32       | 4,265.60       | 9,242.13     | 110,905.60  |
|                  |   | 3    | 55.98       | 4,478.40       | 9,703.20     | 116,438.40  |
|                  |   | 4    | 58.78       | 4,702.40       | 10,188.53    | 122,262.40  |
|                  |   | 5    | 61.73       | 4,938.40       | 10,699.87    | 128,398.40  |
| WOC16            | Hydroelectric Maintenance Supervisor      | 1    | 45.06       | 3,604.80       | 7,810.40     | 93,724.80   |
|                  |   | 2    | 47.31       | 3,784.80       | 8,200.40     | 98,404.80   |
|                  |   | 3    | 49.67       | 3,973.60       | 8,609.47     | 103,313.60  |
|                  |   | 4    | 52.16       | 4,172.80       | 9,041.07     | 108,492.80  |
|                  |   | 5    | 54.78       | 4,382.40       | 9,495.20     | 113,942.40  |
| WOC64            | Hydroelectric Manager                     | 1    | 57.24       | 4,579.20       | 9,921.60     | 119,059.20  |
|                  |   | 2    | 60.11       | 4,808.80       | 10,419.07    | 125,028.80  |
|                  |   | 3    | 63.11       | 5,048.80       | 10,939.07    | 131,268.80  |
|                  |   | 4    | 66.27       | 5,301.60       | 11,486.80    | 137,841.60  |
|                  |   | 5    | 69.59       | 5,567.20       | 12,062.27    | 144,747.20  |
| WOB45            | Hydroelectric Plant Operator I            | 1    | 31.77       | 2,541.60       | 5,506.80     | 66,081.60   |
|                  |   | 2    | 33.36       | 2,668.80       | 5,782.40     | 69,388.80   |
|                  |   | 3    | 35.04       | 2,803.20       | 6,073.60     | 72,883.20   |
|                  |   | 4    | 36.79       | 2,943.20       | 6,376.93     | 76,523.20   |
|                  |   | 5    | 38.63       | 3,090.40       | 6,695.87     | 80,350.40   |
| WOB45            | Hydroelectric Plant Operator I - Resident | 1    | 31.77       | 2,541.60       | 5,506.80     | 66,081.60   |
|                  |   | 2    | 33.36       | 2,668.80       | 5,782.40     | 69,388.80   |
|                  |   | 3    | 35.04       | 2,803.20       | 6,073.60     | 72,883.20   |
|                  |   | 4    | 36.79       | 2,943.20       | 6,376.93     | 76,523.20   |
|                  |   | 5    | 38.63       | 3,090.40       | 6,695.87     | 80,350.40   |



# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                                  | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|--|------|-------------|----------------|--------------|-------------|
| WOB65            | Hydroelectric Plant Operator II            | 1    | 35.10       | 2,808.00       | 6,084.00     | 73,008.00   |
|                  |  | 2    | 36.87       | 2,949.60       | 6,390.80     | 76,689.60   |
|                  |  | 3    | 38.71       | 3,096.80       | 6,709.73     | 80,516.80   |
|                  |  | 4    | 40.65       | 3,252.00       | 7,046.00     | 84,552.00   |
|                  |  | 5    | 42.67       | 3,413.60       | 7,396.13     | 88,753.60   |
| WOB65            | Hydroelectric Plant Operator II - Resident | 1    | 35.10       | 2,808.00       | 6,084.00     | 73,008.00   |
|                  |  | 2    | 36.87       | 2,949.60       | 6,390.80     | 76,689.60   |
|                  |  | 3    | 38.71       | 3,096.80       | 6,709.73     | 80,516.80   |
|                  |  | 4    | 40.65       | 3,252.00       | 7,046.00     | 84,552.00   |
|                  |  | 5    | 42.67       | 3,413.60       | 7,396.13     | 88,753.60   |
| WOC23            | Hydroelectric Program Analyst              | 1    | 46.66       | 3,732.80       | 8,087.73     | 97,052.80   |
|                  |  | 2    | 49.01       | 3,920.80       | 8,495.07     | 101,940.80  |
|                  |  | 3    | 51.45       | 4,116.00       | 8,918.00     | 107,016.00  |
|                  |  | 4    | 54.00       | 4,320.00       | 9,360.00     | 112,320.00  |
|                  |  | 5    | 56.72       | 4,537.60       | 9,831.47     | 117,977.60  |
| WOB55            | Hydroelectric Systems Technician I         | 1    | 33.41       | 2,672.80       | 5,791.07     | 69,492.80   |
|                  |  | 2    | 35.07       | 2,805.60       | 6,078.80     | 72,945.60   |
|                  |  | 3    | 36.83       | 2,946.40       | 6,383.87     | 76,606.40   |
|                  |  | 4    | 38.66       | 3,092.80       | 6,701.07     | 80,412.80   |
|                  |  | 5    | 40.60       | 3,248.00       | 7,037.33     | 84,448.00   |
| WOB75            | Hydroelectric Systems Technician II        | 1    | 36.90       | 2,952.00       | 6,396.00     | 76,752.00   |
|                  |  | 2    | 38.77       | 3,101.60       | 6,720.13     | 80,641.60   |
|                  |  | 3    | 40.69       | 3,255.20       | 7,052.93     | 84,635.20   |
|                  |  | 4    | 42.70       | 3,416.00       | 7,401.33     | 88,816.00   |
|                  |  | 5    | 44.86       | 3,588.80       | 7,775.73     | 93,308.80   |
| WOB37            | Hydroelectric Utility Worker               | 1    | 30.53       | 2,442.40       | 5,291.87     | 63,502.40   |
|                  |  | 2    | 32.07       | 2,565.60       | 5,558.80     | 66,705.60   |
|                  |  | 3    | 33.66       | 2,692.80       | 5,834.40     | 70,012.80   |
|                  |  | 4    | 35.35       | 2,828.00       | 6,127.33     | 73,528.00   |
|                  |  | 5    | 37.11       | 2,968.80       | 6,432.40     | 77,188.80   |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                         | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|-----------------------------------|------|-------------|----------------|--------------|-------------|
| WOB62            | Hydrographer I                    | 1    | 34.58       | 2,766.40       | 5,993.87     | 71,926.40   |
|                  |                                   | 2    | 36.32       | 2,905.60       | 6,295.47     | 75,545.60   |
|                  |                                   | 3    | 38.14       | 3,051.20       | 6,610.93     | 79,331.20   |
|                  |                                   | 4    | 40.05       | 3,204.00       | 6,942.00     | 83,304.00   |
|                  |                                   | 5    | 42.03       | 3,362.40       | 7,285.20     | 87,422.40   |
| WOB82            | Hydrographer II                   | 1    | 38.23       | 3,058.40       | 6,626.53     | 79,518.40   |
|                  |                                   | 2    | 40.14       | 3,211.20       | 6,957.60     | 83,491.20   |
|                  |                                   | 3    | 42.14       | 3,371.20       | 7,304.27     | 87,651.20   |
|                  |                                   | 4    | 44.23       | 3,538.40       | 7,666.53     | 91,998.40   |
|                  |                                   | 5    | 46.45       | 3,716.00       | 8,051.33     | 96,616.00   |
| WOB77            | Information Technology Analyst    | 1    | 37.30       | 2,984.00       | 6,465.33     | 77,584.00   |
|                  |                                   | 2    | 39.14       | 3,131.20       | 6,784.27     | 81,411.20   |
|                  |                                   | 3    | 41.11       | 3,288.80       | 7,125.73     | 85,508.80   |
|                  |                                   | 4    | 43.17       | 3,453.60       | 7,482.80     | 89,793.60   |
|                  |                                   | 5    | 45.29       | 3,623.20       | 7,850.27     | 94,203.20   |
| WOB37            | Information Technology Technician | 1    | 30.53       | 2,442.40       | 5,291.87     | 63,502.40   |
|                  |                                   | 2    | 32.07       | 2,565.60       | 5,558.80     | 66,705.60   |
|                  |                                   | 3    | 33.66       | 2,692.80       | 5,834.40     | 70,012.80   |
|                  |                                   | 4    | 35.35       | 2,828.00       | 6,127.33     | 73,528.00   |
|                  |                                   | 5    | 37.11       | 2,968.80       | 6,432.40     | 77,188.80   |
| WOC03            | Land Surveyor                     | 1    | 42.24       | 3,379.20       | 7,321.60     | 87,859.20   |
|                  |                                   | 2    | 44.33       | 3,546.40       | 7,683.87     | 92,206.40   |
|                  |                                   | 3    | 46.56       | 3,724.80       | 8,070.40     | 96,844.80   |
|                  |                                   | 4    | 48.87       | 3,909.60       | 8,470.80     | 101,649.60  |
|                  |                                   | 5    | 51.34       | 4,107.20       | 8,898.93     | 106,787.20  |
| WOC62            | Maintenance Manager               | 1    | 56.67       | 4,533.60       | 9,822.80     | 117,873.60  |
|                  |                                   | 2    | 59.51       | 4,760.80       | 10,315.07    | 123,780.80  |
|                  |                                   | 3    | 62.49       | 4,999.20       | 10,831.60    | 129,979.20  |
|                  |                                   | 4    | 65.61       | 5,248.80       | 11,372.40    | 136,468.80  |
|                  |                                   | 5    | 68.89       | 5,511.20       | 11,940.93    | 143,291.20  |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                  | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|----------------------------|------|-------------|----------------|--------------|-------------|
| WOB96            | Maintenance Superintendent | 1    | 40.98       | 3,278.40       | 7,103.20     | 85,238.40   |
|                  |                            | 2    | 43.03       | 3,442.40       | 7,458.53     | 89,502.40   |
|                  |                            | 3    | 45.19       | 3,615.20       | 7,832.93     | 93,995.20   |
|                  |                            | 4    | 47.44       | 3,795.20       | 8,222.93     | 98,675.20   |
|                  |                            | 5    | 49.83       | 3,986.40       | 8,637.20     | 103,646.40  |
| WOB36            | Maintenance Supervisor     | 1    | 30.39       | 2,431.20       | 5,267.60     | 63,211.20   |
|                  |                            | 2    | 31.90       | 2,552.00       | 5,529.33     | 66,352.00   |
|                  |                            | 3    | 33.50       | 2,680.00       | 5,806.67     | 69,680.00   |
|                  |                            | 4    | 35.16       | 2,812.80       | 6,094.40     | 73,132.80   |
|                  |                            | 5    | 36.93       | 2,954.40       | 6,401.20     | 76,814.40   |
| WOA78            | Management Assistant       | 1    | 22.86       | 1,828.80       | 3,962.40     | 47,548.80   |
|                  |                            | 2    | 24.00       | 1,920.00       | 4,160.00     | 49,920.00   |
|                  |                            | 3    | 25.21       | 2,016.80       | 4,369.73     | 52,436.80   |
|                  |                            | 4    | 26.46       | 2,116.80       | 4,586.40     | 55,036.80   |
|                  |                            | 5    | 27.79       | 2,223.20       | 4,816.93     | 57,803.20   |
| WOA55            | Meter Reader I             | 1    | 20.39       | 1,631.20       | 3,534.27     | 42,411.20   |
|                  |                            | 2    | 21.40       | 1,712.00       | 3,709.33     | 44,512.00   |
|                  |                            | 3    | 22.47       | 1,797.60       | 3,894.80     | 46,737.60   |
|                  |                            | 4    | 23.60       | 1,888.00       | 4,090.67     | 49,088.00   |
|                  |                            | 5    | 24.79       | 1,983.20       | 4,296.93     | 51,563.20   |
| WOA75            | Meter Reader II            | 1    | 22.53       | 1,802.40       | 3,905.20     | 46,862.40   |
|                  |                            | 2    | 23.65       | 1,892.00       | 4,099.33     | 49,192.00   |
|                  |                            | 3    | 24.83       | 1,986.40       | 4,303.87     | 51,646.40   |
|                  |                            | 4    | 26.08       | 2,086.40       | 4,520.53     | 54,246.40   |
|                  |                            | 5    | 27.37       | 2,189.60       | 4,744.13     | 56,929.60   |
| WOA30            | Office Assistant I         | 1    | 17.99       | 1,439.20       | 3,118.27     | 37,419.20   |
|                  |                            | 2    | 18.89       | 1,511.20       | 3,274.27     | 39,291.20   |
|                  |                            | 3    | 19.84       | 1,587.20       | 3,438.93     | 41,267.20   |
|                  |                            | 4    | 20.83       | 1,666.40       | 3,610.53     | 43,326.40   |
|                  |                            | 5    | 21.89       | 1,751.20       | 3,794.27     | 45,531.20   |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|--------------------------|------|-------------|----------------|--------------|-------------|
| WOA30            | Office Assistant II      | 1    | 17.99       | 1,439.20       | 3,118.27     | 37,419.20   |
|                  |                          | 2    | 18.89       | 1,511.20       | 3,274.27     | 39,291.20   |
|                  |                          | 3    | 19.84       | 1,587.20       | 3,438.93     | 41,267.20   |
|                  |                          | 4    | 20.83       | 1,666.40       | 3,610.53     | 43,326.40   |
|                  |                          | 5    | 21.89       | 1,751.20       | 3,794.27     | 45,531.20   |
| WOA91            | Operations Technician I  | 1    | 24.40       | 1,952.00       | 4,229.33     | 50,752.00   |
|                  |                          | 2    | 25.64       | 2,051.20       | 4,444.27     | 53,331.20   |
|                  |                          | 3    | 26.90       | 2,152.00       | 4,662.67     | 55,952.00   |
|                  |                          | 4    | 28.24       | 2,259.20       | 4,894.93     | 58,739.20   |
|                  |                          | 5    | 29.66       | 2,372.80       | 5,141.07     | 61,692.80   |
| WOB11            | Operations Technician II | 1    | 26.83       | 2,146.40       | 4,650.53     | 55,806.40   |
|                  |                          | 2    | 28.16       | 2,252.80       | 4,881.07     | 58,572.80   |
|                  |                          | 3    | 29.57       | 2,365.60       | 5,125.47     | 61,505.60   |
|                  |                          | 4    | 31.04       | 2,483.20       | 5,380.27     | 64,563.20   |
|                  |                          | 5    | 32.61       | 2,608.80       | 5,652.40     | 67,828.80   |
| WOB49            | Purchasing Supervisor    | 1    | 32.41       | 2,592.80       | 5,617.73     | 67,412.80   |
|                  |                          | 2    | 34.05       | 2,724.00       | 5,902.00     | 70,824.00   |
|                  |                          | 3    | 35.74       | 2,859.20       | 6,194.93     | 74,339.20   |
|                  |                          | 4    | 37.51       | 3,000.80       | 6,501.73     | 78,020.80   |
|                  |                          | 5    | 39.42       | 3,153.60       | 6,832.80     | 81,993.60   |
| WOA41            | Recreation Assistant I   | 1    | 19.02       | 1,521.60       | 3,296.80     | 39,561.60   |
|                  |                          | 2    | 19.96       | 1,596.80       | 3,459.73     | 41,516.80   |
|                  |                          | 3    | 20.98       | 1,678.40       | 3,636.53     | 43,638.40   |
|                  |                          | 4    | 22.00       | 1,760.00       | 3,813.33     | 45,760.00   |
|                  |                          | 5    | 23.11       | 1,848.80       | 4,005.73     | 48,068.80   |
| WOA61            | Recreation Assistant II  | 1    | 21.01       | 1,680.80       | 3,641.73     | 43,700.80   |
|                  |                          | 2    | 22.04       | 1,763.20       | 3,820.27     | 45,843.20   |
|                  |                          | 3    | 23.15       | 1,852.00       | 4,012.67     | 48,152.00   |
|                  |                          | 4    | 24.33       | 1,946.40       | 4,217.20     | 50,606.40   |
|                  |                          | 5    | 25.52       | 2,041.60       | 4,423.47     | 53,081.60   |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                                 | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|---|------|-------------|----------------|--------------|-------------|
| WOC21            | Recreation Manager                        | 1    | 46.20       | 3,696.00       | 8,008.00     | 96,096.00   |
|                  |   | 2    | 48.51       | 3,880.80       | 8,408.40     | 100,900.80  |
|                  |   | 3    | 50.91       | 4,072.80       | 8,824.40     | 105,892.80  |
|                  |   | 4    | 53.47       | 4,277.60       | 9,268.13     | 111,217.60  |
|                  |   | 5    | 56.15       | 4,492.00       | 9,732.67     | 116,792.00  |
| WOB53            | Right of Way Agent I                      | 1    | 33.06       | 2,644.80       | 5,730.40     | 68,764.80   |
|                  |   | 2    | 34.71       | 2,776.80       | 6,016.40     | 72,196.80   |
|                  |   | 3    | 36.46       | 2,916.80       | 6,319.73     | 75,836.80   |
|                  |   | 4    | 38.30       | 3,064.00       | 6,638.67     | 79,664.00   |
|                  |   | 5    | 40.20       | 3,216.00       | 6,968.00     | 83,616.00   |
| WOB73            | Right of Way Agent II                     | 1    | 36.54       | 2,923.20       | 6,333.60     | 76,003.20   |
|                  |   | 2    | 38.36       | 3,068.80       | 6,649.07     | 79,788.80   |
|                  |   | 3    | 40.28       | 3,222.40       | 6,981.87     | 83,782.40   |
|                  |   | 4    | 42.31       | 3,384.80       | 7,333.73     | 88,004.80   |
|                  |   | 5    | 44.40       | 3,552.00       | 7,696.00     | 92,352.00   |
| WOB45            | Safety Analyst                            | 1    | 31.77       | 2,541.60       | 5,506.80     | 66,081.60   |
|                  |   | 2    | 33.36       | 2,668.80       | 5,782.40     | 69,388.80   |
|                  |   | 3    | 35.04       | 2,803.20       | 6,073.60     | 72,883.20   |
|                  |   | 4    | 36.79       | 2,943.20       | 6,376.93     | 76,523.20   |
|                  |   | 5    | 38.63       | 3,090.40       | 6,695.87     | 80,350.40   |
| WOC33            | Senior Engineer (Registered)              | 1    | 49.05       | 3,924.00       | 8,502.00     | 102,024.00  |
|                  |   | 2    | 51.49       | 4,119.20       | 8,924.93     | 107,099.20  |
|                  |   | 3    | 54.06       | 4,324.80       | 9,370.40     | 112,444.80  |
|                  |   | 4    | 56.77       | 4,541.60       | 9,840.13     | 118,081.60  |
|                  |   | 5    | 59.62       | 4,769.60       | 10,334.13    | 124,009.60  |
| WOC43            | Senior Engineer (Registered) - Dam Safety | 1    | 51.54       | 4,123.20       | 8,933.60     | 107,203.20  |
|                  |   | 2    | 54.14       | 4,331.20       | 9,384.27     | 112,611.20  |
|                  |   | 3    | 56.84       | 4,547.20       | 9,852.27     | 118,227.20  |
|                  |   | 4    | 59.67       | 4,773.60       | 10,342.80    | 124,113.60  |
|                  |   | 5    | 62.65       | 5,012.00       | 10,859.33    | 130,312.00  |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                               | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|---|------|-------------|----------------|--------------|-------------|
| WOB43            | Senior Engineering Technician           | 1    | 31.47       | 2,517.60       | 5,454.80     | 65,457.60   |
|                  |   | 2    | 33.03       | 2,642.40       | 5,725.20     | 68,702.40   |
|                  |   | 3    | 34.68       | 2,774.40       | 6,011.20     | 72,134.40   |
|                  |   | 4    | 36.42       | 2,913.60       | 6,312.80     | 75,753.60   |
|                  |   | 5    | 38.24       | 3,059.20       | 6,628.27     | 79,539.20   |
| WOA93            | Senior Facility Ranger                  | 1    | 24.66       | 1,972.80       | 4,274.40     | 51,292.80   |
|                  |   | 2    | 25.88       | 2,070.40       | 4,485.87     | 53,830.40   |
|                  |   | 3    | 27.17       | 2,173.60       | 4,709.47     | 56,513.60   |
|                  |   | 4    | 28.53       | 2,282.40       | 4,945.20     | 59,342.40   |
|                  |   | 5    | 29.97       | 2,397.60       | 5,194.80     | 62,337.60   |
| WOA81            | Senior Finance Assistant                | 1    | 23.22       | 1,857.60       | 4,024.80     | 48,297.60   |
|                  |   | 2    | 24.37       | 1,949.60       | 4,224.13     | 50,689.60   |
|                  |   | 3    | 25.59       | 2,047.20       | 4,435.60     | 53,227.20   |
|                  |   | 4    | 26.86       | 2,148.80       | 4,655.73     | 55,868.80   |
|                  |   | 5    | 28.21       | 2,256.80       | 4,889.73     | 58,676.80   |
| WOB85            | Senior Hydro Electrical Machinist       | 1    | 38.80       | 3,104.00       | 6,725.33     | 80,704.00   |
|                  |   | 2    | 40.74       | 3,259.20       | 7,061.60     | 84,739.20   |
|                  |   | 3    | 42.77       | 3,421.60       | 7,413.47     | 88,961.60   |
|                  |   | 4    | 44.92       | 3,593.60       | 7,786.13     | 93,433.60   |
|                  |   | 5    | 47.13       | 3,770.40       | 8,169.20     | 98,030.40   |
| WOB85            | Senior Hydroelectric Plant Operator     | 1    | 38.80       | 3,104.00       | 6,725.33     | 80,704.00   |
|                  |   | 2    | 40.74       | 3,259.20       | 7,061.60     | 84,739.20   |
|                  |   | 3    | 42.77       | 3,421.60       | 7,413.47     | 88,961.60   |
|                  |   | 4    | 44.92       | 3,593.60       | 7,786.13     | 93,433.60   |
|                  |   | 5    | 47.13       | 3,770.40       | 8,169.20     | 98,030.40   |
| WOB95            | Senior Hydroelectric Systems Technician | 1    | 40.79       | 3,263.20       | 7,070.27     | 84,843.20   |
|                  |   | 2    | 42.83       | 3,426.40       | 7,423.87     | 89,086.40   |
|                  |   | 3    | 44.96       | 3,596.80       | 7,793.07     | 93,516.80   |
|                  |   | 4    | 47.22       | 3,777.60       | 8,184.80     | 98,217.60   |
|                  |   | 5    | 49.57       | 3,965.60       | 8,592.13     | 103,105.60  |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                    | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|------------------------------|------|-------------|----------------|--------------|-------------|
| WOB95            | Senior Hydrographer          | 1    | 40.79       | 3,263.20       | 7,070.27     | 84,843.20   |
|                  |                              | 2    | 42.83       | 3,426.40       | 7,423.87     | 89,086.40   |
|                  |                              | 3    | 44.96       | 3,596.80       | 7,793.07     | 93,516.80   |
|                  |                              | 4    | 47.22       | 3,777.60       | 8,184.80     | 98,217.60   |
|                  |                              | 5    | 49.57       | 3,965.60       | 8,592.13     | 103,105.60  |
| WOB31            | Senior Operations Technician | 1    | 29.63       | 2,370.40       | 5,135.87     | 61,630.40   |
|                  |                              | 2    | 31.13       | 2,490.40       | 5,395.87     | 64,750.40   |
|                  |                              | 3    | 32.67       | 2,613.60       | 5,662.80     | 67,953.60   |
|                  |                              | 4    | 34.31       | 2,744.80       | 5,947.07     | 71,364.80   |
|                  |                              | 5    | 36.02       | 2,881.60       | 6,243.47     | 74,921.60   |
| WOA73            | Senior Park Ranger           | 1    | 22.29       | 1,783.20       | 3,863.60     | 46,363.20   |
|                  |                              | 2    | 23.42       | 1,873.60       | 4,059.47     | 48,713.60   |
|                  |                              | 3    | 24.58       | 1,966.40       | 4,260.53     | 51,126.40   |
|                  |                              | 4    | 25.80       | 2,064.00       | 4,472.00     | 53,664.00   |
|                  |                              | 5    | 27.11       | 2,168.80       | 4,699.07     | 56,388.80   |
| WOB93            | Senior Right of Way Agent    | 1    | 40.37       | 3,229.60       | 6,997.47     | 83,969.60   |
|                  |                              | 2    | 42.38       | 3,390.40       | 7,345.87     | 88,150.40   |
|                  |                              | 3    | 44.53       | 3,562.40       | 7,718.53     | 92,622.40   |
|                  |                              | 4    | 46.74       | 3,739.20       | 8,101.60     | 97,219.20   |
|                  |                              | 5    | 49.07       | 3,925.60       | 8,505.47     | 102,065.60  |
| WOA93            | Senior Storekeeper           | 1    | 24.66       | 1,972.80       | 4,274.40     | 51,292.80   |
|                  |                              | 2    | 25.88       | 2,070.40       | 4,485.87     | 53,830.40   |
|                  |                              | 3    | 27.17       | 2,173.60       | 4,709.47     | 56,513.60   |
|                  |                              | 4    | 28.53       | 2,282.40       | 4,945.20     | 59,342.40   |
|                  |                              | 5    | 29.97       | 2,397.60       | 5,194.80     | 62,337.60   |
| WOB05            | Senior Utility Worker        | 1    | 26.03       | 2,082.40       | 4,511.87     | 54,142.40   |
|                  |                              | 2    | 27.33       | 2,186.40       | 4,737.20     | 56,846.40   |
|                  |                              | 3    | 28.70       | 2,296.00       | 4,974.67     | 59,696.00   |
|                  |                              | 4    | 30.13       | 2,410.40       | 5,222.53     | 62,670.40   |
|                  |                              | 5    | 31.64       | 2,531.20       | 5,484.27     | 65,811.20   |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                          | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|------------------------------------|------|-------------|----------------|--------------|-------------|
| WOB05            | Senior Vegetation Control Worker   | 1    | 26.03       | 2,082.40       | 4,511.87     | 54,142.40   |
|                  |                                    | 2    | 27.33       | 2,186.40       | 4,737.20     | 56,846.40   |
|                  |                                    | 3    | 28.70       | 2,296.00       | 4,974.67     | 59,696.00   |
|                  |                                    | 4    | 30.13       | 2,410.40       | 5,222.53     | 62,670.40   |
|                  |                                    | 5    | 31.64       | 2,531.20       | 5,484.27     | 65,811.20   |
| WOB05            | Senior Water Distribution Operator | 1    | 26.03       | 2,082.40       | 4,511.87     | 54,142.40   |
|                  |                                    | 2    | 27.33       | 2,186.40       | 4,737.20     | 56,846.40   |
|                  |                                    | 3    | 28.70       | 2,296.00       | 4,974.67     | 59,696.00   |
|                  |                                    | 4    | 30.13       | 2,410.40       | 5,222.53     | 62,670.40   |
|                  |                                    | 5    | 31.64       | 2,531.20       | 5,484.27     | 65,811.20   |
| WOB22            | Senior Welder                      | 1    | 28.34       | 2,267.20       | 4,912.27     | 58,947.20   |
|                  |                                    | 2    | 29.76       | 2,380.80       | 5,158.40     | 61,900.80   |
|                  |                                    | 3    | 31.24       | 2,499.20       | 5,414.93     | 64,979.20   |
|                  |                                    | 4    | 32.81       | 2,624.80       | 5,687.07     | 68,244.80   |
|                  |                                    | 5    | 34.44       | 2,755.20       | 5,969.60     | 71,635.20   |
| WOA73            | Storekeeper                        | 1    | 22.29       | 1,783.20       | 3,863.60     | 46,363.20   |
|                  |                                    | 2    | 23.42       | 1,873.60       | 4,059.47     | 48,713.60   |
|                  |                                    | 3    | 24.58       | 1,966.40       | 4,260.53     | 51,126.40   |
|                  |                                    | 4    | 25.80       | 2,064.00       | 4,472.00     | 53,664.00   |
|                  |                                    | 5    | 27.11       | 2,168.80       | 4,699.07     | 56,388.80   |
| WOC10            | Treated Water Superintendent       | 1    | 43.73       | 3,498.40       | 7,579.87     | 90,958.40   |
|                  |                                    | 2    | 45.92       | 3,673.60       | 7,959.47     | 95,513.60   |
|                  |                                    | 3    | 48.21       | 3,856.80       | 8,356.40     | 100,276.80  |
|                  |                                    | 4    | 50.61       | 4,048.80       | 8,772.40     | 105,268.80  |
|                  |                                    | 5    | 53.16       | 4,252.80       | 9,214.40     | 110,572.80  |
| WOA53            | Utility Worker I                   | 1    | 20.19       | 1,615.20       | 3,499.60     | 41,995.20   |
|                  |                                    | 2    | 21.20       | 1,696.00       | 3,674.67     | 44,096.00   |
|                  |                                    | 3    | 22.26       | 1,780.80       | 3,858.40     | 46,300.80   |
|                  |                                    | 4    | 23.35       | 1,868.00       | 4,047.33     | 48,568.00   |
|                  |                                    | 5    | 24.52       | 1,961.60       | 4,250.13     | 51,001.60   |



# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                      | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|--------------------------------|------|-------------|----------------|--------------|-------------|
| WOA73            | Utility Worker II              | 1    | 22.29       | 1,783.20       | 3,863.60     | 46,363.20   |
|                  |                                | 2    | 23.42       | 1,873.60       | 4,059.47     | 48,713.60   |
|                  |                                | 3    | 24.58       | 1,966.40       | 4,260.53     | 51,126.40   |
|                  |                                | 4    | 25.80       | 2,064.00       | 4,472.00     | 53,664.00   |
|                  |                                | 5    | 27.11       | 2,168.80       | 4,699.07     | 56,388.80   |
| WOA53            | Vegetation Control Worker I    | 1    | 20.19       | 1,615.20       | 3,499.60     | 41,995.20   |
|                  |                                | 2    | 21.20       | 1,696.00       | 3,674.67     | 44,096.00   |
|                  |                                | 3    | 22.26       | 1,780.80       | 3,858.40     | 46,300.80   |
|                  |                                | 4    | 23.35       | 1,868.00       | 4,047.33     | 48,568.00   |
|                  |                                | 5    | 24.52       | 1,961.60       | 4,250.13     | 51,001.60   |
| WOA64            | Water Distribution Operator I  | 1    | 21.32       | 1,705.60       | 3,695.47     | 44,345.60   |
|                  |                                | 2    | 22.39       | 1,791.20       | 3,880.93     | 46,571.20   |
|                  |                                | 3    | 23.51       | 1,880.80       | 4,075.07     | 48,900.80   |
|                  |                                | 4    | 24.70       | 1,976.00       | 4,281.33     | 51,376.00   |
|                  |                                | 5    | 25.93       | 2,074.40       | 4,494.53     | 53,934.40   |
| WOA84            | Water Distribution Operator II | 1    | 23.57       | 1,885.60       | 4,085.47     | 49,025.60   |
|                  |                                | 2    | 24.76       | 1,980.80       | 4,291.73     | 51,500.80   |
|                  |                                | 3    | 25.98       | 2,078.40       | 4,503.20     | 54,038.40   |
|                  |                                | 4    | 27.26       | 2,180.80       | 4,725.07     | 56,700.80   |
|                  |                                | 5    | 28.63       | 2,290.40       | 4,962.53     | 59,550.40   |
| WOB25            | Water Distribution Supervisor  | 1    | 28.77       | 2,301.60       | 4,986.80     | 59,841.60   |
|                  |                                | 2    | 30.19       | 2,415.20       | 5,232.93     | 62,795.20   |
|                  |                                | 3    | 31.71       | 2,536.80       | 5,496.40     | 65,956.80   |
|                  |                                | 4    | 33.29       | 2,663.20       | 5,770.27     | 69,243.20   |
|                  |                                | 5    | 34.97       | 2,797.60       | 6,061.47     | 72,737.60   |
| WOB01            | Water Efficiency Technician I  | 1    | 25.51       | 2,040.80       | 4,421.73     | 53,060.80   |
|                  |                                | 2    | 26.79       | 2,143.20       | 4,643.60     | 55,723.20   |
|                  |                                | 3    | 28.14       | 2,251.20       | 4,877.60     | 58,531.20   |
|                  |                                | 4    | 29.54       | 2,363.20       | 5,120.27     | 61,443.20   |
|                  |                                | 5    | 31.02       | 2,481.60       | 5,376.80     | 64,521.60   |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                      | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|--------------------------------|------|-------------|----------------|--------------|-------------|
| WOB21            | Water Efficiency Technician II | 1    | 28.20       | 2,256.00       | 4,888.00     | 58,656.00   |
|                  |                                | 2    | 29.59       | 2,367.20       | 5,128.93     | 61,547.20   |
|                  |                                | 3    | 31.08       | 2,486.40       | 5,387.20     | 64,646.40   |
|                  |                                | 4    | 32.64       | 2,611.20       | 5,657.60     | 67,891.20   |
|                  |                                | 5    | 34.26       | 2,740.80       | 5,938.40     | 71,260.80   |
| WOC62            | Water Operations Manager       | 1    | 56.67       | 4,533.60       | 9,822.80     | 117,873.60  |
|                  |                                | 2    | 59.51       | 4,760.80       | 10,315.07    | 123,780.80  |
|                  |                                | 3    | 62.49       | 4,999.20       | 10,831.60    | 129,979.20  |
|                  |                                | 4    | 65.61       | 5,248.80       | 11,372.40    | 136,468.80  |
|                  |                                | 5    | 68.89       | 5,511.20       | 11,940.93    | 143,291.20  |
| WOC20            | Water Resources Superintendent | 1    | 45.97       | 3,677.60       | 7,968.13     | 95,617.60   |
|                  |                                | 2    | 48.26       | 3,860.80       | 8,365.07     | 100,380.80  |
|                  |                                | 3    | 50.68       | 4,054.40       | 8,784.53     | 105,414.40  |
|                  |                                | 4    | 53.22       | 4,257.60       | 9,224.80     | 110,697.60  |
|                  |                                | 5    | 55.87       | 4,469.60       | 9,684.13     | 116,209.60  |
| WOC02            | Water Superintendent           | 1    | 42.01       | 3,360.80       | 7,281.73     | 87,380.80   |
|                  |                                | 2    | 44.14       | 3,531.20       | 7,650.93     | 91,811.20   |
|                  |                                | 3    | 46.33       | 3,706.40       | 8,030.53     | 96,366.40   |
|                  |                                | 4    | 48.64       | 3,891.20       | 8,430.93     | 101,171.20  |
|                  |                                | 5    | 51.07       | 4,085.60       | 8,852.13     | 106,225.60  |
| WOA91            | Water Treatment Operator I     | 1    | 24.40       | 1,952.00       | 4,229.33     | 50,752.00   |
|                  |                                | 2    | 25.64       | 2,051.20       | 4,444.27     | 53,331.20   |
|                  |                                | 3    | 26.90       | 2,152.00       | 4,662.67     | 55,952.00   |
|                  |                                | 4    | 28.24       | 2,259.20       | 4,894.93     | 58,739.20   |
|                  |                                | 5    | 29.66       | 2,372.80       | 5,141.07     | 61,692.80   |
| WOB11            | Water Treatment Operator II    | 1    | 26.83       | 2,146.40       | 4,650.53     | 55,806.40   |
|                  |                                | 2    | 28.16       | 2,252.80       | 4,881.07     | 58,572.80   |
|                  |                                | 3    | 29.57       | 2,365.60       | 5,125.47     | 61,505.60   |
|                  |                                | 4    | 31.04       | 2,483.20       | 5,380.27     | 64,563.20   |
|                  |                                | 5    | 32.61       | 2,608.80       | 5,652.40     | 67,828.80   |

# NEVADA IRRIGATION DISTRICT 2017

## POSITION / COMPENSATION EFFECTIVE: 1/9/2017

| Schedule / Range | Job Title                    | Step | Hourly Rate | Bi Weekly Rate | Monthly Rate | Annual Rate |
|------------------|------------------------------|------|-------------|----------------|--------------|-------------|
| WOB31            | Water Treatment Operator III | 1    | 29.63       | 2,370.40       | 5,135.87     | 61,630.40   |
|                  |                              | 2    | 31.13       | 2,490.40       | 5,395.87     | 64,750.40   |
|                  |                              | 3    | 32.67       | 2,613.60       | 5,662.80     | 67,953.60   |
|                  |                              | 4    | 34.31       | 2,744.80       | 5,947.07     | 71,364.80   |
|                  |                              | 5    | 36.02       | 2,881.60       | 6,243.47     | 74,921.60   |
| WOB71            | Water Treatment Supervisor   | 1    | 36.17       | 2,893.60       | 6,269.47     | 75,233.60   |
|                  |                              | 2    | 37.98       | 3,038.40       | 6,583.20     | 78,998.40   |
|                  |                              | 3    | 39.87       | 3,189.60       | 6,910.80     | 82,929.60   |
|                  |                              | 4    | 41.87       | 3,349.60       | 7,257.47     | 87,089.60   |
|                  |                              | 5    | 43.98       | 3,518.40       | 7,623.20     | 91,478.40   |
| WOB72            | Watershed Resources Planner  | 1    | 36.35       | 2,908.00       | 6,300.67     | 75,608.00   |
|                  |                              | 2    | 38.18       | 3,054.40       | 6,617.87     | 79,414.40   |
|                  |                              | 3    | 40.10       | 3,208.00       | 6,950.67     | 83,408.00   |
|                  |                              | 4    | 42.10       | 3,368.00       | 7,297.33     | 87,568.00   |
|                  |                              | 5    | 44.20       | 3,536.00       | 7,661.33     | 91,936.00   |
| WOA82            | Welder I                     | 1    | 23.32       | 1,865.60       | 4,042.13     | 48,505.60   |
|                  |                              | 2    | 24.48       | 1,958.40       | 4,243.20     | 50,918.40   |
|                  |                              | 3    | 25.71       | 2,056.80       | 4,456.40     | 53,476.80   |
|                  |                              | 4    | 27.00       | 2,160.00       | 4,680.00     | 56,160.00   |
|                  |                              | 5    | 28.35       | 2,268.00       | 4,914.00     | 58,968.00   |
| WOB02            | Welder II                    | 1    | 25.66       | 2,052.80       | 4,447.73     | 53,372.80   |
|                  |                              | 2    | 26.92       | 2,153.60       | 4,666.13     | 55,993.60   |
|                  |                              | 3    | 28.27       | 2,261.60       | 4,900.13     | 58,801.60   |
|                  |                              | 4    | 29.69       | 2,375.20       | 5,146.27     | 61,755.20   |
|                  |                              | 5    | 31.17       | 2,493.60       | 5,402.80     | 64,833.60   |