



RESOLUTION NO. 2026-31
OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT

Artificial Intelligence (AI) Usage Policy

WHEREAS, AI technologies are increasingly being integrated into public utilities and internal conversations have highlighted the need for clear governance for and around expanding the District's AI use; and

WHEREAS, On June 24, 2026 staff presented and the Board held a workshop on the development of a new Artificial Intelligence (AI) board policy; and

WHEREAS, At this meeting recommendations were made for staff to strengthen the language and to run the draft policy against other AI tools, including CHATGPT and COPILOT; and

WHEREAS, Staff have strengthened the language as requested and have compared the draft with different AI tools. Staff found that the outcome and comparisons were closely aligned with the draft and made narrative adjustments accordingly; and

WHEREAS, This policy will establish guidelines for responsible AI use, ensure compliance with industry standards, and protect the District's operational integrity and the public trust; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Nevada Irrigation District:

1. Hereby adopts this policy for all artificial intelligence use.

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PASSED AND ADOPTED by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 26th day of August, 2026 by the following vote:

AYES:	Directors: Heck, Stephens, Johansen, Fowler, Bierwagen
NOES:	Directors: None
ABSENT:	Directors: None
ABSTAINS:	Directors: None

Chris Bierwagen
President of the Board of Directors

Attest: Kris Stepanian
Secretary to the Board of Directors

Nevada Irrigation District

POLICY MANUAL

POLICY TITLE: Artificial Intelligence (Ai) Usage Policy
POLICY NUMBER: 3300

3300.1 Purpose

This policy establishes clear expectations for the ethical, responsible, and secure use of artificial intelligence (AI) technologies within the organization. AI tools are intended to improve operational efficiency, enhance service delivery, and support informed decision-making. Their use shall also protect against risks such as bias, misinformation, and privacy violations.

3300.2 Scope

This policy applies to all employees, contractors, and third-party vendors who use AI technologies on behalf of Nevada Irrigation District (NID). It covers all forms of AI, including generative AI, machine learning systems, and predictive analytics tools, whether hosted internally or accessed through external providers.

3300.3 Policy Principles for AI Use

AI technologies shall be used in alignment with organizational values and all applicable laws and regulations. The following principles guide their use:

- 3300.3.1** Ethical Use: AI is expected to enhance productivity and innovation and must not be used for any harmful or malicious purposes.;
- 3300.3.2** Human Oversight: Human oversight, review and approval shall be maintained with every AI requested output or decision before it is executed;
- 3300.3.3** Transparency: Stakeholders shall be informed when AI tools are used to create or assist with work products when appropriate;
- 3300.3.4** Accountability: Appropriate employees are responsible for validating the accuracy, appropriateness, and compliance of AI-generated outputs.

3300.4 Data Privacy and Security

- 3300.4.1** Prohibited Data: Do not enter personally identifiable information (PII), protected health information (PHI), or any confidential, restricted, personal, proprietary or other sensitive data of any kind into AI systems. Confidential data that is owned or not by the District and shared (copied, typed, interfaced, etc.) with AI platforms, without performing a due diligence and compliance review, is prohibited and may violate state and/or federal law.
- 3300.4.2** Compliance: All AI use shall comply with NID's data privacy requirements and applicable regulations.

3300.4.3 Public Records: AI prompts and outputs may be subject to public records requests and shall be treated accordingly.

3300.5 Acceptable Use

Employees are permitted to use AI for work-related purposes, including but not limited to:

3300.5.1 Providing support to customers by answering questions and providing information;

3300.5.2 For research purposes, such as generating new ideas or for general knowledge, meant to enhance your understanding of a work-related topic, in a similar manner to a general internet search, as part of an information gathering activity;

3300.5.3 Creating and reviewing content such as articles, reports, and documents or to fine tune verbiage for a letter, email, or other document;

3300.5.4 Improving internal processes and workflows;

3300.5.5 Other legitimate business purposes as approved by your manager.

3300.6 Prohibited Uses

The following activities are not permitted:

3300.6.1 Real-time or covert biometric identification without consent;

3300.6.2 Transcribing or analyzing calls or other recorded conversations without consent;

3300.6.3 Relying on automated decision-making without human review;

3300.6.4 Generating biased, discriminatory, or misleading content.

3300.6.5 Using AI to evaluate candidates, promotions, vendors, healthcare, benefits, or any process that may exclude options;

3300.6.6 Entering confidential or sensitive organizational information into AI tools without prior legal authorization;

3300.6.7 Using AI to replace the work or required review of licensed professionals, including legal, engineering, surveying, or similar services.

3300.7 Responsibilities

3300.7.1 Employees: Employees shall use AI responsibly, verify accuracy, and report issues. If AI-generated content is found to be owned by another party, its use must cease immediately and be reported to District Counsel.

3300.7.2 Supervisors: Provide training, guidance, and oversight to ensure compliance with this policy.

3300.7.3 Third-Party Vendors: Shall comply with all contractual requirements related to AI use, data protection, and information security.

3300.8 Risk Management

3300.8.1 Pre-Implementation Review: All AI technologies shall undergo a review to evaluate security, compliance, and ethical considerations before deployment.

3300.8.2 Monitoring: AI tools will be periodically assessed for accuracy, bias, and ongoing compliance.

3300.8.3 Incident Response: All AI-related issues or incidents shall be reported to your supervisor and addressed promptly.

3300.9 Training and Awareness

NID will provide ongoing training to ensure employees understand the ethical, legal, and operational aspects of AI use.

3300.10 Oversight

The Assistant General Manager, in coordination with Human Resources and the General Manager, is responsible for implementing, evaluating, and updating this policy.

3300.11 Accountability

All employees are required to read, understand, and comply with the Artificial Intelligence (AI) Usage Policy. Because AI technologies evolve rapidly, employees shall periodically review the policy to stay current with updates.

By acknowledging receipt of this policy, employees agree to adhere to its requirements.

Adopted: August 26 2026 via Resolution No. 2026-31

Revised: