Nevada Irrigation District
Board of Directors

MINUTES

July 23, 2025

The Board of Directors of the Nevada Irrigation District convened in regular session at the District's main office located at 1036 W. Main Street, Grass Valley, on the 23rd day of July 2025, at 9 a.m.

Present were Ricki Heck, President (Division I); and Directors Brad Fowler (Division III); Earl Stephens (Division IV); and Rich Johansen (Division V). Chris Bierwagen, Vice-President (Division II) was absent

Staff members present included Jennifer Hanson, General Manager; Greg Jones, Assistant General Manager; Chip Close, Director of Water Operations; Gabe Aronow, Director of Engineering; Steve Prosser, Director of Maintenance; Peter Wade, Director of Power Systems; Sandra Dunlap, Director of Finance; Monica Reyes, Director of Recreation; Naomi Schmitt, Director of Human Resources; Dustin Cooper, District Counsel; and Kris Stepanian, Board Secretary.

STANDING ORDERS

- Call to Order: President Heck called the meeting to order
- President Heck led the Pledge of Allegiance
- Roll Call: 4 Members Present / 1 Member Absent

PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

- John Eaton, Magnolia Road resident, requested someone meet with him to look at the state of District-owned property that is adjacent to his property

CONSENT AGENDA

Public comment: None

MINUTES FROM THE REGULAR MEETING ON JULY 9, 2025

M/S/C Johansen/Fowler, approved as submitted.
Motion passed on the following roll call vote:

Heck, Division 1	**Aye**
Bierwagen, Division 2	**Absent**
Fowler, Division 3	**Aye**
Stephens, Division 4	**Aye**
Johansen, Division 5	**Aye**

BEAUCHAINE CONSULTING ACCOUNTING SERVICES CONTRACT AMENDMENT

Approved amendment to the consultant services contract with Beauchaine Consulting Group, LLC in the amount of $150,000 for a total contract authorization of $250,000, for the initial one-year term ending December 31,2025, and authorized the General Manager to execute the appropriate documents. M/S/C Johansen/Fowler.
Motion passed on the following roll call vote:

Heck, Division 1	**Aye**
Bierwagen, Division 2	**Absent**
Fowler, Division 3	**Aye**
Stephens, Division 4	**Aye**
Johansen, Division 5	**Aye**

SURPLUS PROPERTY DESIGNATION – MERCURY REMEDIATION SYSTEM

Adopted Resolution No. 2025-38 - Declaration of Surplus Equipment and Directing the Sale of Such Surplus Equipment for not Less Than Fair Market Value. M/S/C Johansen/Fowler.
Motion passed on the following roll call vote:

Heck, Division 1	**Aye**
Bierwagen, Division 2	**Absent**
Fowler, Division 3	**Aye**
Stephens, Division 4	**Aye**
Johansen, Division 5	**Aye**

WARRANTS, PAYROLL FUND CERTIFICATE AND INVESTMENT REPORT

Ratified the issuance of warrants by receiving and filing the check registers and the Investment Transaction Report for the period June 28, 2025 through July 11, 2025. M/S/C Johansen/Fowler.
Motion passed on the following roll call vote:

Heck, Division 1	**Aye**
Bierwagen, Division 2	**Absent**
Fowler, Division 3	**Aye**
Stephens, Division 4	**Aye**
Johansen, Division 5	**Aye**

GENERAL ORDERS

NEVADA IRRIGATION DISTRICT STATUS ON VACANCIES, RECRUITMENT AND RETENTION EFFORTS

Naomi Schmitt, Director of Human Resources, provided a presentation.

Public Hearing:

- No public comments received

Board Comments:
- Any penalty dings on retirements
- Union feedback if over 20%
- Temps not included
- Clarify retention/turnover rate statistics
- Retention rate in comparison to other agencies

Director Fowler made a motion to Adopt the Nevada Irrigation District 2025 Vacancy and Retention findings. Director Stephens seconded the motion.
Motion passed on the following roll call vote:

Heck, Division 1	**Aye**
Bierwagen, Division 2	**Absent**
Fowler, Division 3	**Aye**
Stephens, Division 4	**Aye**
Johansen, Division 5	**Aye**

WATERSHED DEPARTMENT CONTRACTOR EXPENSE APPROVAL - CIP PROJECT #2684

Jennifer Hanson, General Manager, presented the item.

Public Comment:
- None

Board Comments:
- Impressed by differential between zones
- Discrepancy between all bids
- Grant contributions
- Importance of work
- No provision for maintenance and importance of a maintenance plan
- Fire safety contribution from ranchers and farmers by maintaining their properties

Director Stephens made a motion to Adopt Resolution No. 2025-39 - Approving an Amendment to the FY 2025 Capital Budget in the amount of $67,000, and Award Contracts for the Upper Yuba Headwaters Restoration Project (Project #2684). Director Johansen seconded the motion.
Motion passed on the following roll call vote:

Heck, Division 1	**Aye**
Bierwagen, Division 2	**Absent**
Fowler, Division 3	**Aye**
Stephens, Division 4	**Aye**
Johansen, Division 5	**Aye**

GENERAL MANAGER'S REPORT

Jennifer Hanson, General Manager, reported on the following items:
- Water Supply and PG&E Update provided by Chip Close, Director of Water Operations

BOARD OF DIRECTORS' ITEMS / REPORTS

Director Stephens, Division IV, reported on the following items:

- No report

Director Johansen, Division V, reported on the following items:

- Shaded fuel breaks and continual maintenance

Director Fowler, Division III, reported on the following items:

- Paying attention to fires
    - Catching smaller fires at green belts
    - Importance of agricultural and irrigation lands and how they protect communities

Director Heck, Division I, reported on the following items:

- No report

PUBLIC COMMENT ON ITEMS TO BE CONSIDERED IN CLOSED SESSION

- None

Dustin Cooper, District Counsel, indicated that he did not anticipate any reportable Board Action following Closed Session.

The meeting recessed at 9:43 a.m. and reconvened at 9:45 a.m. in Closed Session.

Closed Session - Anticipated Litigation, Initiation of litigation was declared at 9:45 a.m. pursuant to paragraph (4) of subdivision (d) of Government Code section 54956.9. One case.

Board Action: None

MEETING ADJOURNED at 10:20 a.m. The Board is scheduled to reconvene in regular session on Wednesday, August 13, 2025, at 9:00 a.m. at the District's Business Center located at 1036 West Main Street, Grass Valley, California.

Submitted By

Kris Stepanian

Kris Stepanian, Board Secretary