

## STRATEGIC PLAN 2010 – 2011

### Proposed Prioritized Objectives

05/06	09/10	Goal Area	Objective	Plan Group	Owner
1	1	Water Mgt & Ops	Proactively <b>expand water services</b> to existing and new customers within service territory.	Operations	S. Bradley
4	2	Finance & Strategic Planning	Complete and implement NID's <b>strategic plan</b> and design, develop and implement a process for <b>financial planning</b> in alignment with NID's Strategic Plan.	Admin	
6	3	Asset Mgt	Design, develop, implement, evaluate and improve a <b>management system</b> for maintaining, replacing, expanding, consolidating and protecting existing assets.	Operations	T. Crough
--	4	Hydro	Define and develop strategy for hydroelectric contracts for the <b>sale of energy</b> .	Hydro/Energy	
7	5	Water Mgt & Ops	Protect water quality through active <b>watershed management</b> and stewardship.	Watershed	B. Early
--	6	Energy Mgt	Design, develop and implement a strategy for developing <b>other sources of energy</b> (including untapped hydro).	Hydro	D. Hunt
2	7	Water Mgt & Ops	Ensure and maintain reliability and efficiency in our <b>delivery system</b> .	Operations	T. Nunnink
--	8	Asset Mgt	Develop a strategy for <b>discretionary compliance</b> including environmental compliance.	Watershed	
--	9	Water Mgt & Ops	Design, develop and implement a strategy to <b>increase storage</b> .	Watershed	
5	10	Energy Mgt	Develop and implement a strategy for effective management of existing <b>hydroelectric facilities</b> , including relicensing, the marking of hydro power and the development of new generating opportunities.	Hydro	
3	11	Water Mgt & Ops	Actively preserve <b>water rights</b> through active management practices, internally and externally to the District.	Watershed	A. Schneider
10	12	Recreation	<b>Manage recreational facilities</b> safely and efficiently.	Recreation	
--	13	Asset Mgt	Design, develop and implement a strategy for <b>resource planning</b> .	Admin	
16	14	Public Relations	Design, develop, implement, evaluate and improve a <b>public outreach strategy</b> that is proactive, easy to understand, provides for effective two-way communication using all available resources.	Admin	

12	15	Energy Mgt	Implement a strategy for retaining and improving hydroelectric <b>contract relationships</b> for water supply.	Hydro	
8	16	Asset Mgt	Design, develop, implement and evaluate and improve a comprehensive, detailed system for <b>planning for future needs</b> .	Admin	
14	17	HR	Assess and improve <b>salary and benefit packages</b> for all employees as appropriate.	HR	
9	18	HR	Design, develop, implement, evaluate and improve a <b>recruitment, selection and succession</b> planning system.	HR	
--	19	Finance & Strategic Planning	Develop and implement a <b>Disaster Recovery Plan</b> for the district.	Admin	
21	20	Recreation	Partner with organizations in the community to <b>enhance and expand</b> new and existing areas of recreation.	Recreation	
18	21	Personnel	Evaluate and improve <b>safety programs</b> , including employee incentive programs.	HR	
15	22	Comm & Tech	Develop, implement and improve effective <b>internal and external network</b> systems and communication.	HR	
11	23	Asset Mgt	Evaluate and improve existing systems for <b>regulatory compliance</b> and participate in the development of governing regulations.	Watershed	

13	Drop	HR	Design, develop, implement and evaluate a <b>workplace/workforce security</b> plan.	Part of 23
17	Drop	Public Relations	Evaluate, improve and implement a strategy for quick and effective <b>responses to inquiries</b> .	Part of 23
19	Drop	Comm & Tech	Develop and continue to update a <b>Technology Plan</b> .	Part of 23
20	Drop	Public Relations	Continue to develop and implement a process to provide information and support to enable employees to be good <b>ambassadors for NID</b> .	Part of 15